



# CLARKE COUNTY FIRE-RESCUE RECRUITMENT COMMITTEE AGENDA

## Recruitment Meeting Minutes

Meeting was called to order at 18:45 members in attendance:

Carol Coffelt –Boyce  
Brian Lichty-CCFR  
Elizabeth Gatchell – Enders  
Lee Coffelt-Boyce

Meeting Minutes – A motion was made and passed all in favor for accepting the minutes

### Basic member Information –

- a) Enders - submitted a list of members in 3 different categories to include support, operational and junior membership types
- b) Boyce – Submitted a list of members put into 3 different categories to include support, operation and i-?
- c) Blue Ridge – No member present

Additionally a discussion was had on what information to track and the information provided was reviewed and discussed, will make a final recommendation to the Chief at the May meeting.

Each member will review what is the goal for the number of members per company. There was also additional discussion on what the requirements are for new members based on company by-laws.

### What is a successful recruit/new member-

Discussion on what each company considers a successful member. Some by-laws make it a little clearer than others on what is expected of a member and what is need to maintain membership. Some companies have obligations to pay yearly dues to keep membership.

### Recruitment Projects-

Ms. Coffelt presented a schedule for the farmers market, discussion took place on what items would be needed at the recruitment table some of the items identified was-

- a) Table
- b) Table Cloth
- c) Computer x2
- d) Pens
- e) Pop up tent
- f) Children activity books, handouts

It was decided that each member would go back to their company and see if they thought of anything else, these are only some of the basic items, each company could bring their own. The list will be finalized at May meeting just before the first booth

### Personnel Property Tax Forms –

A decision took place on the need to have the requirement for members and should this be better defined to give more eligible volunteers the tax credit. Director will research the issue a bit more to see if there are any code requirements.

### High School EMT Program –

It was discussed what some of the past issues have been with the program and what would be needed to keep the program going. Information from the High School was shared.

### New member introduction Format –

It was discussed on what a new member introduction be like, Director did not include in this month's meeting information but will include in next month's packet.

### Other new recruitment projects/ideas –

A discussion over several different types of recruitment ideas, need to track who is doing what, and what success each company has had at different recruitment events. This will help in determining where to spend FY22 recruitment funds.