

Chris Boies – Chip Schutte – David Weiss - Sharon Keeler – Chuck Bishop

AGENDA

Joint Administrative Services Board
Monday September 28, 2020 10:00 a.m.
Joint Government Center

1. **Call to Order.**
2. **Determination of Quorum.**
3. **Approval of Minutes. (August 24, 2020 Attached).**
4. **Unemployment Claims pertaining to Government and Schools.** Discuss the issue of possible fraudulent unemployment claims, and the most recent Virginia Employment Commission's quarterly billing.
5. **Anthem/Valley Health negotiations.** Review the attached documents provided during the 9/23/20 Zoom meeting with NSVRC and local insurance representatives. Discuss possible future options pending the outcome of the contract negotiations between Anthem and Valley Health.
6. **Next Meeting:** October 19, 2020.

Joint Administrative Services Board
August 24, 2020 Regular Meeting 10:00 am

At a regular meeting of the Joint Administrative Services Board held on Monday, August 24, 2020, at 10:00 am in the Meeting Room AB, Berryville Clarke County Government Center, 101 Chalmers Court, 2nd Floor, Berryville, Virginia.

Members Present: Chuck Bishop, Chris Boies, Sharon Keeler

Members Absent: Chip Schutte, David Weiss

Staff Present: Brenda Bennett, Brianna Taylor

Others Present: None

1. Call to Order - Determination of Quorum

At 10:04 am, Sharon Keeler called the meeting to order.

2. Determination of Quorum

Sharon Keeler determined that a quorum was present.

3. Approval of Minutes

Chris Boies, seconded by Chuck Bishop, moved to approve the minutes for June 15, 2020, as presented. The motion carried by the following vote:

Chuck Bishop	- Aye
Chris Boies	- Aye
Sharon Keeler	- Aye
Chip Schutte	- Absent
David Weiss	- Absent

4. Tom Judge leave payout

Chuck Bishop, seconded by Chris Boies, moved to approve the payout as presented. The motion carried by the following vote:

Chuck Bishop	- Aye
Chris Boies	- Aye
Sharon Keeler	- Aye
Chip Schutte	- Absent
David Weiss	- Absent

5. Update on JAS staff

Brenda Bennett highlights include:

- Dayle Cooley began work on Monday, August 17, 2020, as the Accounts Payable Specialist.
- Carol Edwards, part-time payroll person, has been in all summer.
- Sharon Keeler asked whom her office should contact given that Brenda Bennett, Emily Johnson, and Dayle Cooley are all in new roles. Brenda Bennett replied that people should contact the position that handles the particular task in question, so accounts payable requests should now go to Dayle Cooley and not Emily Johnson. This will assist in the training process.

6. CARES Act Funding update

Brenda Bennett highlights include:

- Since June 30, 2020, actual expenditures by fund.

8/21/2020
 Covid-19 Expenses from 6/30/2020 through 08/15/2020

<u>Central Store</u>	
Fund 100	\$ 1,990
Fund 107	\$ 108
Fund 201	\$ 273
Fund 205	\$ 5,956
	<u>\$ 8,327</u>

<u>Accounts Payable Expenses</u>	
Fund 100	\$ 3,032
Fund 205	\$ 10,452
Fund 302	\$ 14,550
	<u>\$ 28,035</u>

<u>Town of Berryville</u>	<u>\$ 6,032</u>	<i>from 5/15/2020 through 8/04/2020</i>
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TOTAL	<u><u>\$ 42,394</u></u>
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<u>TOTALS BY FUND</u>	
Fund 100	\$ 5,023
Fund 107	\$ 108
Fund 201	\$ 273
Fund 205	\$ 16,408
Fund 302	\$ 14,550
	<u>\$ 36,362</u>

- Will go to both the Finance Committee and Board of Supervisors for approval in the near future.
- Most of the expenditures are PPE.

7. Next Meeting

September 28, 2020

8. Adjournment

At 10:14 am, Sharon Keeler adjourned the meeting.

Minutes Recorded and Transcribed by Brianna R. Taylor

9/23/2020

Joint Administrative Services
Unemployment Claims

<u>County vs School</u>	<u>Date Filed</u>	<u>Potential Charge</u>	<u>Wage and Separation Information?</u>
County	4/2/2020	\$1,200.00	
County	3/31/2020	\$170.19	
County	7/13/2020	\$8,429.08	
County	3/30/2020	\$766.30	
County	3/30/2020	\$1,151.31	
County	5/5/2020	\$114.46	x
County	5/26/2020	\$266.16	
County	4/1/2020	\$341.52	
County	4/25/2020	\$340.44	
County	5/9/2020	\$3,036.40	x
County	4/10/2020	\$112.69	
County	3/25/2020	\$514.95	x
County	4/11/2020	\$139.99	x
County	4/5/2020	\$186.48	
County	7/5/2020	\$986.99	
County	5/14/2020	\$344.28	
County	8/5/2020	\$985.43	x
County	4/4/2020	\$580.89	
County	5/20/2020	\$9,125.00	x
County	5/4/2020	\$984.00	x
County	4/10/2020	\$258.04	x
County	3/26/2020	\$7,491.71	
County	3/16/2020	\$599.53	
County	4/15/2020	\$210.65	
County	4/15/2020	\$9,828.00	x
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		\$48,164.49	
School	3/20/2020	\$438.87	
School	3/31/2020	\$680.82	
School	3/30/2020	\$1,969.70	
School	3/30/2020	\$3,285.69	
School	3/24/2020	\$87.08	
School	3/26/2020	\$299.25	
School	3/22/2020		x
School	4/22/2020	\$2,800.00	x
School	7/2/2020	\$9,828.00	
School	5/13/2020	\$406.39	
School	5/5/2020	\$905.54	x
School	4/3/2020	\$1,240.00	x
School	3/26/2020	\$328.94	x

School	4/22/2020	\$136.66	
School	4/17/2020	\$4,848.00	x
School	4/27/2020	\$99.75	
School	3/17/2020	\$1,857.49	
School	4/1/2020	\$588.89	
School	5/9/2020	\$1,451.60	x
School	5/13/2020	\$1,399.33	
School	6/6/2010	\$2,016.00	
School	5/25/2020	\$1,298.81	
School	4/29/2020	\$962.57	x
School	4/11/2020	\$2,218.01	x
School	4/5/2020	\$549.01	
School	4/22/2020	\$68.11	
School	6/8/2020	\$3,033.99	
School	5/14/2020	\$32.28	
School	7/5/2020	\$3,796.65	
School	3/21/2020	\$483.07	
School	4/4/2020	\$1,129.11	
School	4/10/2020	\$2,828.96	x
School	3/16/2020	\$793.41	
School	3/20/2020	\$2,805.45	
School	6/10/2020	\$1,632.00	
School	4/11/2020	\$1,015.83	x
School	6/20/2020	\$4,525.00	
School	8/12/2020	\$106.14	
School	7/15/2020	\$9,450.00	
School	8/25/2020	\$3,620.00	
School	8/28/2020	\$611.74	
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		\$75,628.14	

Combined Total Schools and County \$123,792.63

Anthem and VHS

- Ed White
- Scot Chancy
- Bonnie Lee
- Renee Yates

Current state of the negotiation

- We've had several discussions with Anthem and VHS
- Both parties continue to work toward a solution but at this point a resolution may not be inevitable prior to the contract expiration of Dec 31st
- The potential impact of VHS going non-par is far reaching
 - COVA (State Employees)
 - Local Choice
 - Large local governments not in Local Choice
 - Private corporations local and national
 - Individual market place coverage (for many Anthem is the only health care option in the region)
 - Individuals covered by an Anthem Medicare supplement
 - Members carrying cards from another state's BCBS plan (i.e. Blue Cross Blue Shield of WV)
- Anthem's revenue represents 20% of VHS total income
- The longer the 2 parties take to find a solution the more difficult it becomes to wait and see
 - 90 day notice of termination for the Local Choice
 - Procurement, RFP and selection, enrollment and ID card generation
 - Most decisions will need to be made by early Nov as larger employers will take 45+ days to enroll
 - More groups have a January 1st anniversary date than any other month so the carriers need extra lead time

Local Choice Coverage and State Requirements

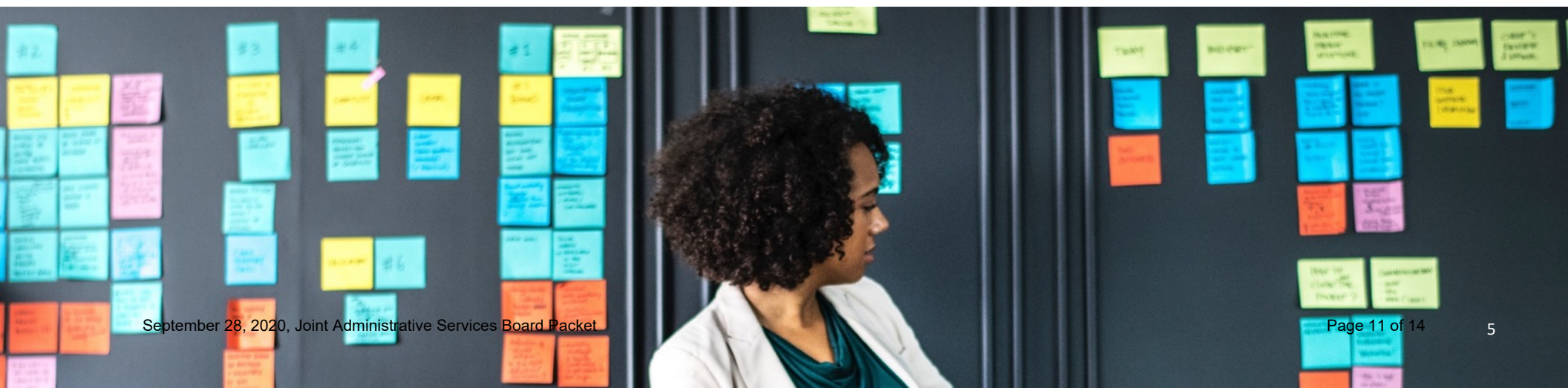
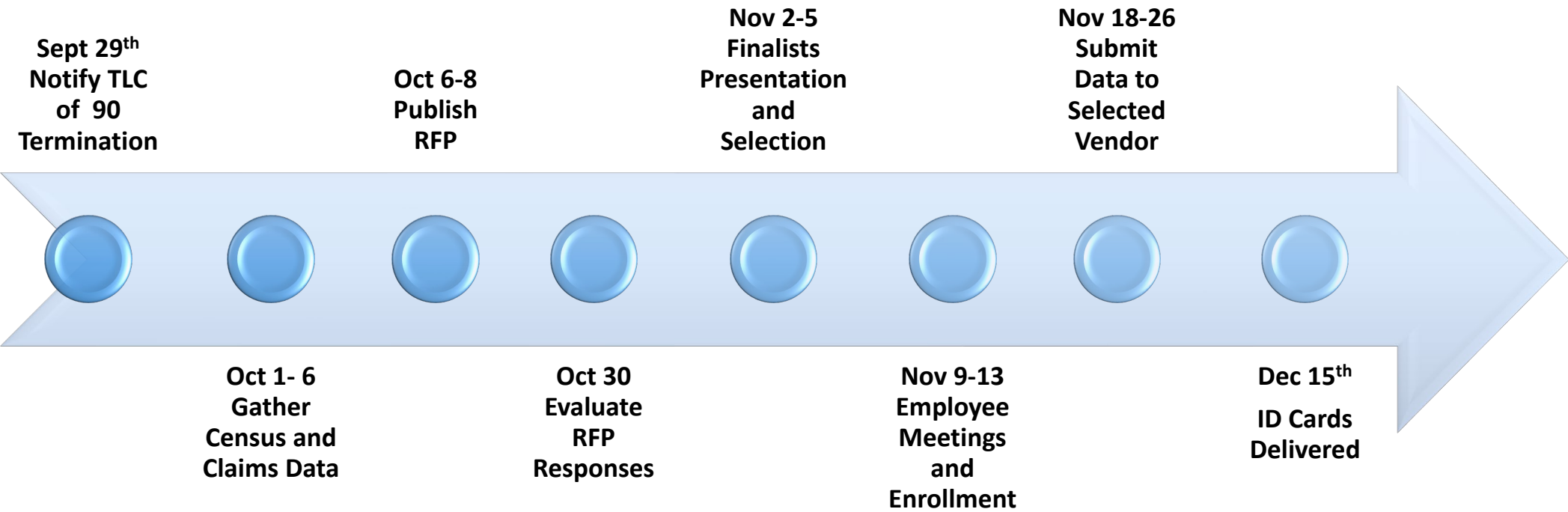
- State code requires that the DHRM must receive written notification at least 90 days prior to the date of termination for any entity wishing to leave the Local Choice (similar to the rules for groups leaving at their normal renewal date). If there is a possibility that you might leave (effective January 1st) the Local Choice must receive notice by Oct 2nd.
- State code allows an entity to rescind a termination 30 days prior to the termination or by December 1st
- The 5 Local Choice plans have benefits for out of network care but the bigger issue will be **balance billing**.
- The department will notify a terminating local employer of any Adverse Experience Adjustment (AEA) within six calendar months of the time the local employer terminates participation in the program. Further, the department reserves the right to modify the amount of the experience adjustment applicable to a terminating local employer for a period not to exceed 12 months from the end of the plan year in which such termination occurred. We have requested more clarity on the AEA given the potential need to terminate coverage mid term.

Our ready solution

The Local Choice program creates some unique challenges when looking for alternative programs.

- We have notified all the carriers with good local and nationwide networks of our pending problem. All have agreed to work to streamline the normal quoting and RFP processes from 60 days to 21 days (from the day the RFP is published)
- Many of the vendors have agreed to give preferred pricing given the potential volume of new members
- Developed streamlined RFP templates so you need only to cut and paste in your normal RFP language
- Have secured a quick system to work with Anthem on obtaining the necessary claims and census data for those groups that don't have easy access already
- We have developed a suite of benefits administration vendors. These companies will allow employees the ability to quickly enroll via an online portal eliminating the slow process of paper applications. This system will be available to new hires throughout the year as well
- Since we have so many resources in the area we will be available to do employee meetings in person, virtually and through recorded media
- Ongoing COBRA administration, 1095, ACA, and HR compliance

Potential Timeline



Contacts

Frederick County, Winchester, Clarke County, Warren County, Front Royal

Ed White

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540-247-1998

Bonnie Lee

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540-533-3944

Shenandoah County, Page County

Scot Chancy

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540-470-8253

Renee Yates

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540-649-2771

Insurance Premium History Survey

16 responses

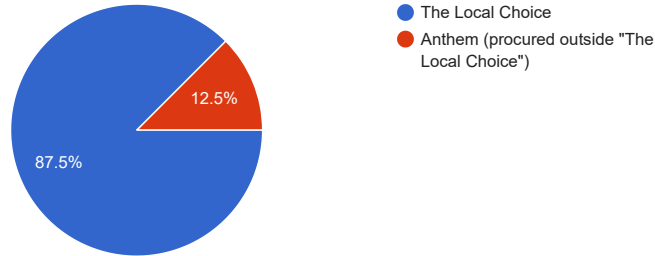
Jurisdiction Name

16 responses

- Shenandoah County
- Warren County Public Schools- updated
- Clarke County
- Warren County
- Town of Berryville
- Clarke County Public Schools
- City of Winchester
- Town of Strasburg
- Page County

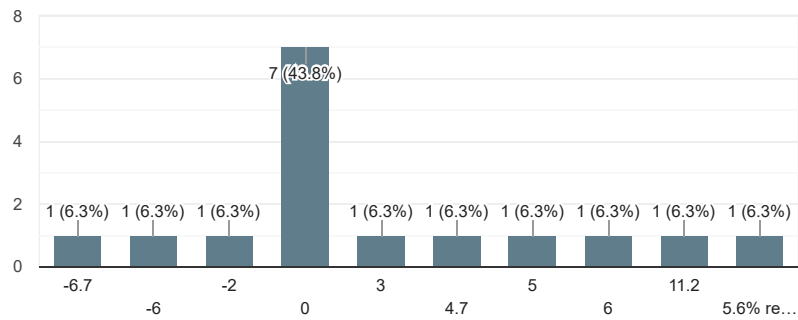
Jurisdiction's Insurance Provider

16 responses



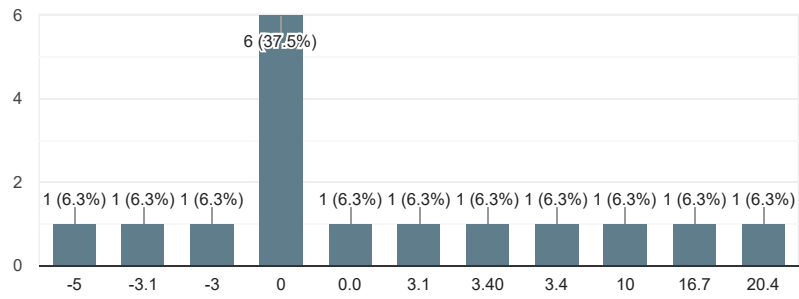
FY21 Percentage Change in Premium

16 responses



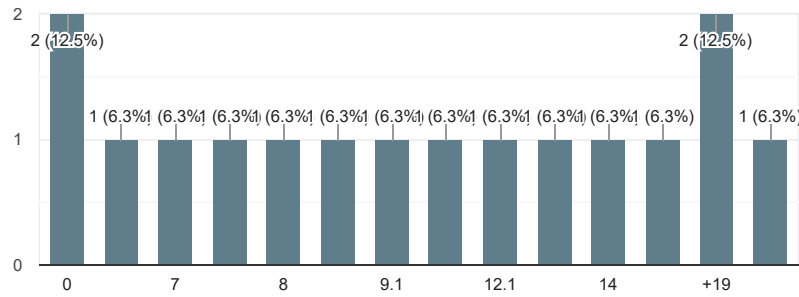
FY20 Percentage Change in Premium

16 responses



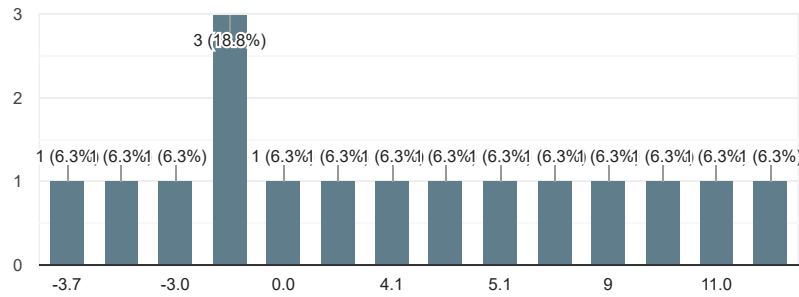
FY19 Percentage Change in Premium

16 responses



FY18 Percentage Change in Premium

16 responses



FY17 Percentage Change in Premium

15 responses

