

Clarke County Board of Supervisors FY2014 Budget Work Session Agenda

Main Meeting Room Berryville / Clarke County Government Center 101 Chalmers Court, 2nd Floor, Berryville, Virginia

Item

March 5, 2013

Evening Session 7:00 PM

- 1) Call To Order
- 2) Adoption Of Agenda
- 3) Clarke County School Board Presentation of CCPS FY2014 Proposed Budget
- 4) Adjournment

Note: The order in which Agenda items are considered may be changed to assure that public hearings are started as close as possible to the scheduled time

Page 1 of 1



Tuesday, March 5, 2013 Public Notice - Proposed FY14 Budget and Board of Supervisors Meeting

The Clarke County School Board will be attending the Board of Supervisors meeting on March 5, 2013 at 7:00 p.m. for the purposes of presenting the Division's FY14 Budget.

The meeting will take place at the Joint Government Center, located at 101 Chalmers Court in Berryville, Virginia.

1. Public Notice

Subject 1.01 Public Notice - Proposed FY14 Budget

Meeting Mar 5, 2013 - Public Notice - Proposed FY14 Budget and Board of Supervisors Meeting

Category 1. Public Notice

Type Informational

The Clarke County School Board will be attending the Board of Supervisors meeting on March 5, 2013 at 7:00 p.m. for the purposes of presenting the Division's FY14 Budget.

A copy of the document is provided below.

File Attachments

FY 14 CCPS Proposed Budget.pdf (2,830 KB)

This Agenda will not be official until approved by the Clarke County School Board at the meeting indicated on this document. Upon final approval, the official minutes of the Clarke County School Board are retained at the School Board office.

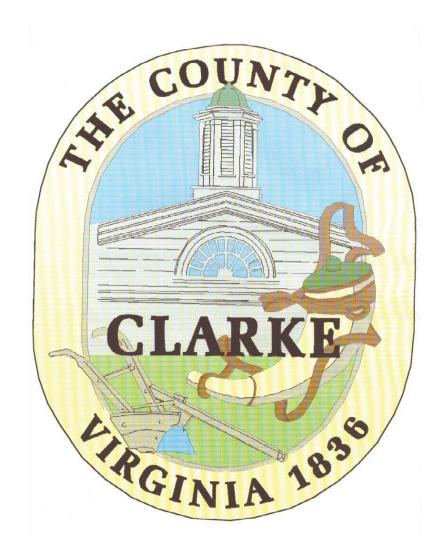
Persons requiring special accommodations are asked to contact Renee Weir at 540.955.6100 a minimum of three days in advance of the meeting.

The Clarke County School Board is committed to a policy of non-discrimination with regard to race, color, sex, sexual orientation, age, religion, disability, national origin, or status as a parent. This attitude will prevail in all of its policies concerning staff, students, educational programs and services, and individuals and entities with whom the Board conducts business.

The Clarke County Public Schools endeavors to provide timely information to our community. School Board meeting packets are generally available to the public three days prior to the meeting. For example, for a Monday meeting, the packet will typically be available on BoardDocs at 12:01 a.m. the Friday immediately preceding the meeting.

3/1/2013 12:14 PM

Clarke County Public Schools



Proposed Budget For the Fiscal Year 2014 (July 2013 through June 2014)

Clarke County Schools Proposed Budget (July 2013 through June 2014)

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School Operating Fund

Revenue Summary

The FY 14 budget is marked by a decrease in State revenue overall, traceable primarily to a decrease in Basic Aid and the loss of the Cost of Competing Adjustment (COCA) for support positions.

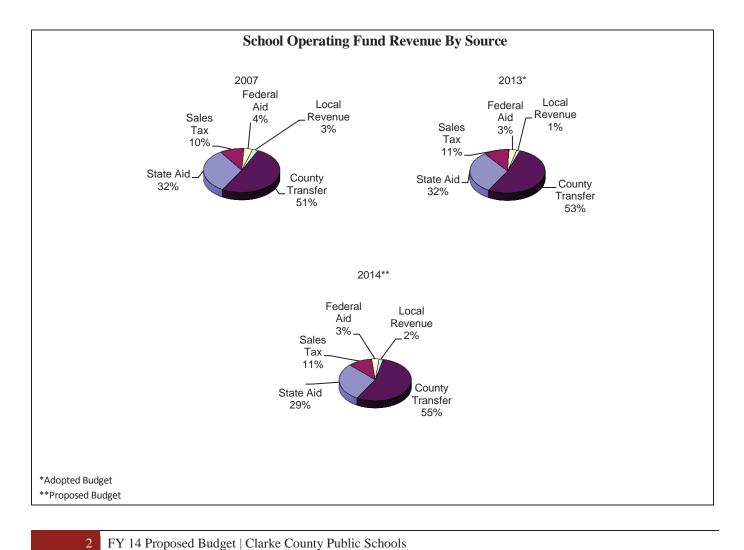
Significant changes are as follows:

Sales Tax. The projected sales tax entitlement reflects the most recent estimate of the one and 1/8 percent sales tax, as computed by the Department of Taxation. The sales tax projection has increased for the FY 14 budget.

Basic Aid and Other ADM Driven Revenue. Per-pupil basic aid decreased \$46 over the FY 13 budget and social security increased \$1. Textbook revenues have been moved to the textbook fund. All others remained the same.

Lottery Revenue. The per pupil amount of lottery proceeds was eliminated in FY 11. Lottery funds are now used to fund at-risk, early reading intervention, foster care, K-3 primary class size reduction, algebra readiness, the Virginia preschool initiative, the mentor teacher program, ISAEP, regional tuition, Career and Technical Education, English as a second language, school breakfast, alternative education, a portion of the textbook payments and a portion of remedial summer school. The state began using the lottery revenue to fund a multitude of programs with the FY 09 - FY 10 budget.

Summary of Revenues and Transfers										
		Va	riance 12 Actu Adopted					riance 13 Add 14 Proposed B	-	
Category	FY12 Actual		\$	%		FY13 Adopted		\$	%	FY14 Proposed
Revenue										
State Aid	\$ 5,680,363	\$	784,384	13.8%		6,464,747		(191,763)	-3.0%	6,272,984
Sales Tax	1,977,865		252,942	12.8%		2,230,807		90,306	4.0%	2,321,113
Federal Aid	979,991		(298,233)	-30.4%		681,758		29,498	4.3%	711,256
Local Sources	315,843		(22,945)	-7.3%		292,898		92,425	31.6%	385,323
Total Revenue	\$ 8,954,061	\$	716,149	8.0%	\$	9,670,210	\$	20,466	0.2%	\$ 9,690,676
County Transfer	\$ 9,633,639	\$	1,238,537	12.9%	\$	10,872,176	\$	895,754	8.2%	\$11,767,930
Total All Sources	\$18,587,700	\$	1,954,686	10.5%	\$	20,542,386	\$	916,220	4.5%	\$21,458,606



State Revenue

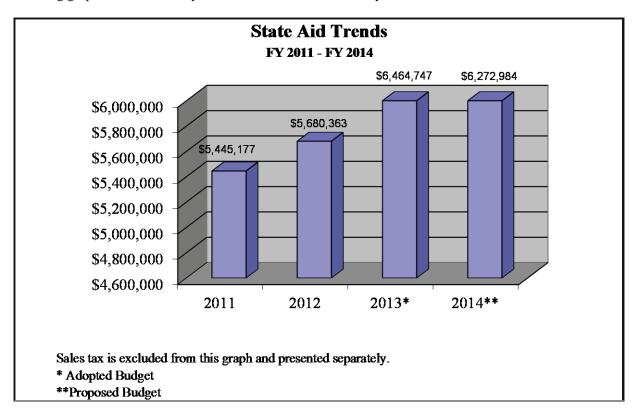
Revenue from the state is received in two forms: sales tax and state aid.

State Aid

State aid is distributed by two methods: revenue distributed on a per-pupil basis to fund the state Standards of Quality (SOQ) and as categorical aid to fund specific programs. As noted throughout this document, all funding for the Standards of Quality is reduced by a locality composite index (LCI) or "ability to pay" index. The chart below compares Clarke County's LCI to surrounding localities. See the Revenue Source Descriptions section for revenue definitions.

Composite Index Comparison Clarke v. Surrounding Localities					
	FY 11 - 12	FY 13 -14			
Frederick	0.3816	0.3601			
Shenandoah	0.4030	0.3706			
Warren	0.4204	0.3890			
City of Winchester	0.5125	0.4645			
Clarke	0.5346	0.4892			
Fauquier	0.6098	0.5377			
Loudoun	0.5854	0.5666			

The following graph shows the four-year trend in state aid received by CCPS.



Student Enrollment Estimates

As noted earlier, the state distributes a large portion of revenue to local school districts on a per-pupil basis. There are two types of student population information in this budget, membership and average daily membership. The following is a discussion of both types:

Membership

Membership is calculated in September when school begins. It is a count of all students enrolled for that school year. Estimates of membership are made based on several information sources. Historical enrollment data and new birth rate information is used to statistically calculate future year estimates.

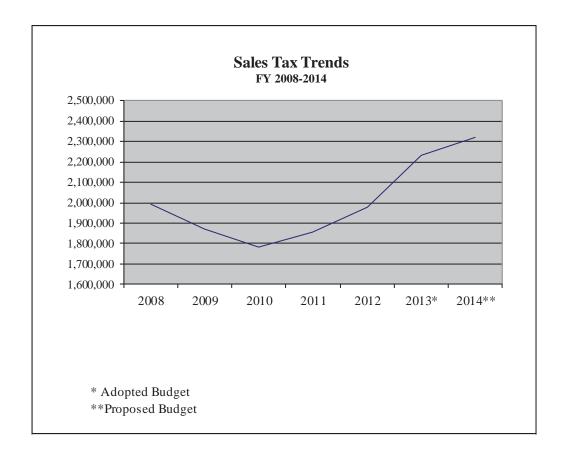
Average Daily Membership

Average Daily Membership (ADM) is the average membership per day from September through the end of March. This is the figure the state uses to distribute revenue. The ADM figure is different than the membership figure for several reasons. Adjustments are made for students who drop out of school during the year, for migrant children who often move out of the locality during the year and for general population shifts that occur.

Sales Tax

FY 2014 sales tax revenue is projected to increase 4.05 percent over the FY 2013 allocation. Of the sales-and-use tax levied in Virginia, 1 percent of total taxable sales is returned directly to the local government (point of collection) for general fund use. Another 1 1/8 percent is designated by the Commonwealth for education. The School Operating Fund receives this revenue. However, this revenue is not distributed to the point of collection. The total is equalized among all school divisions based on each locality's number of school-age children.

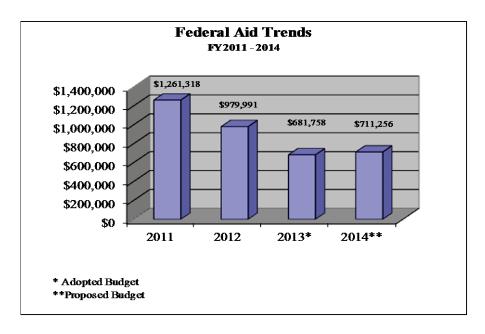
The following chart documents the past six years of sales tax receipts by the School Operating Fund:



Federal Revenue

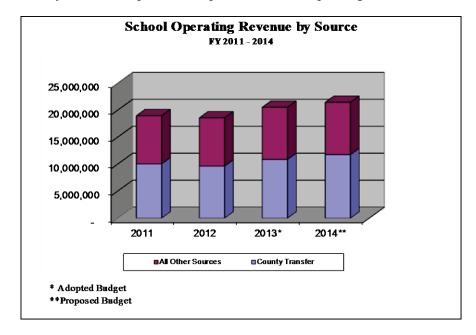
Federal aid is projected at approximately \$711,256 in FY 2014 for the school operating fund. For the purpose of this chart FY 11 ARRA Fiscal Stabilization Funds are reflected as a part of state basic aid. Federal funds comprise only about 3.45 percent of the school operating budget. All federal aid is categorical in nature; meaning that it is designated for certain purposes and programs. The Revenue Source Description section provides detail on all federal aid received by the school operating fund.

The chart that follows details recent trends in federal aid received for the school-operating fund.



County Transfer

The county transfer comprises 54.84 percent of school operating revenue in FY 2014.



Revenue Detail

Description		FY 2012 Actual Revenue	FY 2013 Original Budget	Proposed Budget Notes	Change	FY 2014 Proposed Budget
Average Daily Membership Composite Index:	•	2,041 0.4892	2,040 0.4892	(1)	-	2,040 0.4892
Revenue:						
From Local Sources: Rent Nonresident Tuition Facility Use Fees Town of Berryville - Crossing Guard Adult Tuition Summer School tuition Shenandoah University Dual Enrollment Lord Fairfax Dual Enrollment AP Registration IB Registration Parking Fees Rebates and Refunds Reimburse pre-employment costs Private donations Sale of equipment Insurance adjustments Miscellaneous E-rate		35,842 62,483 46,859 5,000 1,576 1,056 1,763 17,735 2,134 20,496 4,726 52,650 3,293 28,238 5,850 0 0 26,143	37,751 61,205 42,100 5,000 0 9,350 1,760 31,802 270 21,464 3,577 17,000 2,952 18,472 3,701 5,000 100 31,394	(2) (3) (8) (19) (5) (3) (3) (10) (8), (10) (3) (3), (4) (3) (3), (13) (10) (10) (3) (3), (3)	- 1,278 4,759 - 2,443 (8,294) - (1,285) 2,082 (968) 371 24,000 341 9,766 2,470 (62) (100) 3,125	37,751 62,483 46,859 5,000 2,443 1,056 1,760 30,517 2,352 20,496 3,948 41,000 3,293 28,238 6,171 4,938 - 34,519
Valley Health Regional Health Sciences Pathway Stem-H Partnership Subtotal		- 315,843	- 292,898	(3)	22,500 30,000 92,425	22,500 30,000 385,323
From the Commonwealth: Sales tax	•	1,977,865	2,230,807	(5)	90,306	2,321,113
Basic aid ISAEP grant Remedial summer school Foster care Gifted ed - soq Remedial ed - soq Special ed - soq Textbooks Vocational ed - soq Social security VSRS Early Reading Intervention Group life Vocational equipment Career & Technical Education - cat Special Ed Foster Children At-risk	*********	4,209,184 7,859 9,805 11,146 43,703 36,102 427,526 38,534 76,005 240,365 217,563 10,142 8,551 4,819 7,813 39,475 12,128	4,470,804 7,859 11,114 31,044 48,976 57,312 513,722 93,502 90,657 273,012 456,410 13,074 16,673 4,328 18,511 18,005 23,658	(6), (20) (5), (9) (5), (21) (5), (9) (5) (5) (5) (5) (5) (5) (5) (5	(94,062) - (966) (25,026) (0) (0) (93,502) (0) 1,042 0 3,269 (0) (397) (5,879) (9,003) (202)	4,376,742 7,859 10,148 6,019 48,976 57,312 513,722 - 90,657 274,054 456,410 16,343 16,673 3,931 12,632 9,003 23,456
Other Categorical Aid Virginia Preschool Initiative	•	2,074 18,000	239 39,842	(3) (5), (9)	1,835 -	2,074 39,842

Description	FY 2012 Actual Revenue	FY 2013 Original Budget	Proposed Budget Notes	Change	FY 2014 Proposed Budget			
Mentor Teacher Program English as a Second Language Industry Certification Costs SOL Algebra Readiness Lord Fairfax Dual Enrollment Payment Supplemental Support for School Operating Costs Compensation Supplement Epipen grant Project Graduation Special ed - cat Homebound Regional tuition	2,533 10,239 7,480 5,939 52,390 123,147 - - 8,227 938 48,676	2,963 12,775 807 10,039 117,954 68,477 - 394 - 1,066 61,530	(5), (9) (5), (9), (22) (3) (5), (9) (3), (11) (5) (23) (5) (5), (9)	(1,246) (5,920) 6,674 (1,634) (65,564) (975) 86,629 (394) 14,918 3,281 (4,640)	1,717 6,855 7,480 8,405 52,390 67,502 86,629 - 14,918 4,347 56,890			
Subtotal	7,658,227	8,695,554		(101,457)	8,594,097			
From the Federal Government: Medicaid Miscellaneous Federal Revenue Education Jobs Fund Carl D. Perkins Vocational & Technical Education Act Title I, Pt A Title III A LEP Subgrant Title III Immigrant & Youth IDEA Part B Preschool w/ disabilities grant IDEA Part B Flow Through IDEA Part B Flow Through	2,979 8,185 365,688 20,248 118,371 1,862 - 10,200 324,198 5,040	7,353 - 23,178 192,144 3,274 - 13,267 383,025	(8) (12) (14) (14), (15) (14), (15) (14), (15) (14), (15) (14), (15) (18)	(976) - 299 2 (629) 3,724 (10) 28,516	6,377 - 23,477 192,146 2,645 3,724 13,257 411,541			
Title II, Pt A Teacher & Principal Training & Recruiting Title II, Pt D Enhancing Education Through Technology Title II, Pt D Enhancing Education Through Tech - ARRA	116,136 2,214 4,871	58,089 1,429 -	(14), (15) (8) (18)	0 (1,429) -	58,089 - -			
Subtotal	979,992	681,758		29,498	711,256			
Local appropriation (estimate)	9,633,639	10,872,176	(15), (16)	895,754	11,767,930			
Non-Revenue Receipts Insurance Recovery Transfer from Health Self-Insurance	-	- -		:	-			
Total	18,587,700	20,542,386		916,220	21,458,606			
Additional state revenue provided for the addition of one student to the ADM								

Notes:

- * Subject to changes by General Assembly
- (1) Estimated average daily membership on March 31, 2013 and March 31, 2014. Per pupil revenues are calculated by the Department of Education based on this figure.
- (2) Rent obtained for leasing land to Shentel for tower in the amount of \$23,266 and space rented to the Head Start Program in the amount of \$14,485.
- (3) Based on prior year actual.
- (4) Half of fees collected stay in the CCHS activity fund and half are transferred to the general fund to cover costs of maintaining parkings lots. Spaces are sold throughout the year.
- (5) Per Department of Education projections.
- (6) Adopted Budget calculation based on Department of Education figure of \$5,384 per pupil in FY13, as well as \$5,338 per pupil in the FY14 amended budget.
- (7) Program partially funded through Lottery revenue.
- (8) Based on current projected FY 13 revenue
- (9) Lottery Funded Program
- (10) Based on average annual revenue for a 5 year period.
- (11) Lord Fairfax Community College makes payments to the school system for Dual Enrollment. This is effectively paid back out as part of the tuition payments.
- (12) Education Jobs Fund is one-time ARRA revenue.
- (13) Includes payments for field trips, a grant of approximately \$8,300 for IB/AP faculty funding, as well as other misc items.
- (14) Based on FY 13 grant award.
- (15) Excludes carryover.
- (16) Based on estimated local revenue appropriation.
- (17) Based on estimate by CCHS staff.
- (18) ARRA grants expired 9/30/2011.
- (19) Based on agreement with locality.
- (20) Governor McDonnell's amended budget removes funding for the Cost of Competing Adjustment for support positions in FY 14.
- (21) Projected remedial summer school enrollment was reduced from 46 in the Adopted FY 14 budget to 42 in the Governor's amended budget.
- (22) The Governor's amended budget reduces estimated English as a Second Language students from 25 to 13.

Revenue Source Descriptions

COUNTY APPROPRIATION

The Clarke County Board of Supervisors annually appropriates funds from its General Fund for many purposes. The primary sources of revenue to the General Fund are property taxes and sales tax. School related appropriations from the General Fund include the School Operating Fund, the School's Debt Service Fund, and the School's Capital Projects Fund for School purposes. See the Expenditure Summary below for a statement of County Appropriations to the Clarke County School Board by fund.

STATE REVENUE

SALES TAX

The Virginia Retail Sales and Use Tax Act authorizes one percent of all taxable sales to be distributed to school divisions on the basis of school-age population in the form of sales tax. These funds are collected by the State Comptroller and distributed directly to the school divisions, based on census figures furnished by the State Department of Education. A census of school-age children living in Clarke County is taken every three years, as required by the Code of Virginia. The 2008 triennial census is used for the current budget.

STATE REVENUE PROJECTIONS

The state revenue projections contained in this budget are based on the Governor's Amended 2010-2012 Biennial Budget. All state revenue estimates may be revised by the General Assembly.

STANDARDS OF QUALITY (SOQ)

Basic Aid

Background. Basic aid was established in 1972 as an integral part of the SOQ under the state's constitution. Standards were established and are revised periodically for personnel, instructional materials, program and system-wide planning and management, as well as performance objectives for the State Board of Education and local school divisions. The constitutional mandate of 1972 requires the General Assembly to apportion the cost of funding the prescribed SOQ between state and local governments. Through Basic Aid, the state should fund one-half the cost of basic operations, adjusted by an equalization formula. In the late 1980's, the Joint Legislative Audit and Review Commission (JLARC), an oversight and evaluation agency for the General Assembly, conducted a two-part study of the SOQ—part one established a state estimate of the costs of the SOQ, and part two devised a new methodology to distribute state funds. Many of JLARC's recommendations, which drastically changed the way the SOQ's were funded, were adopted by the General Assembly.

Definition of Terms

Average Daily Membership (ADM). Average daily membership is determined by dividing the total aggregate days membership by the number of days in session for the first seven months (or equivalent period) of the school year. Included in this count are all students in grades K-12 and all handicapped students age 5-21, except for special education pupils placed in state institutions.

SOQ Operations Cost Per Pupil. The state establishes individually for each local school division a per-pupil amount representing the Basic Operations Cost for that school division. It is based on (1) instructional staffing – the number of instructional personnel required by the SOQ and the statewide prevailing salary levels for these positions; and (2) support costs – a fixed number of non-instructional positions at statewide prevailing salary levels for these positions and other prevailing costs attributable to Administration, Instructional Support, Attendance and Health, Transportation, Operation and Maintenance and Fixed Charges. The positions and salary levels for both components are as cited in the JLARC report "Funding the Standards of Quality – Part II: SOQ Costs and Distribution." In FY 10, the Governor proposed a cap on certain funded SOQ support positions based on a ratio of one funded support position for every 4.03 funded SOQ instructional positions. The funding cap is not applied to the following support positions: division superintendent, school board members, school nurses, or pupil transportation positions.

Sales Tax. One and 1/8 percent of all taxable sales collected in State Sales Tax is distributed to localities on the basis of school-age population. This is a major factor in the Basic Aid formula.

Local Composite Index (LCI). The composite index of a locality's "ability-to-pay" mathematically combines three separate measures of local fiscal capacity into a single index. This index weights a locality's ability to pay relative to other localities in the state. Counties and cities with a lower composite index receive more state funding, while those with a higher index receive less. The LCI is based on true values of real estate and public service corporations, adjusted gross income, and taxable retail sales, divided by state ADM and population. This figure is calculated biennially. Clarke County's composite index is for the biennium beginning July 1, 2012 is .4892. The calculations used to arrive at this figure can be found in the Appendix.

Formula to Compute Basic Aid. The formula for the distribution of state Basic Aid includes four steps, listed below:

Multiply the locality's ADM by the state approved SOQ basic operation cost per pupil to arrive at the total cost of the program.

Deduct the state's estimate of sales tax receipts for the division from the total program cost, computed above, to arrive at the cost to be shared by the state and locality.

Multiply the shared cost by the Local Composite Index to arrive at the local share.

Deduct the local share from the cost shared by the state and locality to arrive at the state's share. This is the amount of Basic Aid that the division can expect to receive, given that the ADM is correct.

Employee Benefits. The state requires local school divisions to budget each year for the total employer's share of state retirement, state group life insurance, and Social Security. Partial reimbursement of the costs is made by the State Department of Education for funded SOQ instructional and professional support positions

and distributed on the basis of the composite index. This revenue is shown in the Revenue Detail section as Social Security, VSRS and Group Life Insurance.

Special Education. Provides the state share of salary costs of instructions position based on the staffing standards for special education. These payments are made in accordance with each locality's composite index. Each special education student is counted in their respective school and up to three disabilities per student may be recognized for calculating instructional positions for funding.

Textbooks. State law requires that students attending public schools receive free textbooks.

The General Assembly includes funding for textbooks based on a per-pupil cost, equalized using each locality's composite index. This is partially funded by lottery revenue.

Vocational Education. State funds are provided to support career and technical education courses for students in grades 6-12. These payments are made in accordance with each locality's composite index.

Gifted and Talented Education. Funding on a per-pupil basis, equalized using a locality's composite index is provided for gifted and talented education. School divisions are required to spend the established per-pupil costs on approved programs for the gifted. Gifted education funding supports the state share of one full-time equivalent instructional position per 1,000 students in adjusted ADM.

Remedial Education. A per-pupil based payment is disbursed to support the state share of providing remedial services to children who need additional instruction. Funding is disbursed to local school divisions for additional professional instructional positions ranging from a pupil ratio of 10:1 to 18:1 based on the division-level failure rate on the SOL English and math tests for all students at risk of educational failure (the three-year average free lunch eligibility data is used as a proxy for at-risk students). These payments are made in accordance with each locality's composite index.

Remedial Summer School. A payment is made for remedial summer school to provide additional education opportunities for at-risk students is made in accordance with each locality's composite index, subject to availability of funds.

CATEGORICAL AID

Adult Education. Funds are provided to improve educational opportunities for adults and to encourage the establishment of adult education programs that will enable all adults to acquire basic educational skills necessary to function in a literate society. The program also enables adults to complete secondary school, obtain a GED, or to benefit from job training and retraining programs. Reimbursement is 60% of the fixed cost per class or fixed cost per student.

Special Education

Homebound. This funding is provided to help offset the division cost of educating students who are temporarily confined to their homes for medical reasons. Funding is based on prior year data. Reimbursement is based on a percentage of hourly payments to teachers employed to provide homebound instruction to eligible children. The maximum hourly rate is established annually by the Department of Education and the reimbursement percentage is based on each locality's composite index.

INCENTIVE FUNDING

Compensation Supplement. Funding to cover the state share of cost (including fringe benefits) of a percentage-based salary increase for funded SOQ instructional positions. The FY 14 budget contains funds for a 2 percent salary increase, This funding only occurs if within five days of the preliminary close of the fiscal year ending June 30, 2013, the Comptroller's analysis does not determine that a revenue re-forecast is required.

Supplemental Support for School Operating Costs. Funding for additional assistance to school divisions to support increased retirement employer contribution rates, inflation costs, and on-time costs associated with Virginia Preschool Initiative programs. It is up to the school division to determine how much to allocate to each of the three purposes and no local match is required.

LOTTERY FUNDED PROGRAMS

At-Risk Students. Payments for at-risk students are based on the number of free lunch participants, with school divisions having the lowest percentage of free lunch participants receiving an additional 1 percent of the basic aid per pupil amount for each at-risk student. Divisions having the highest percentage will receive an additional 12 percent of the basic aid per pupil amount.

Early Reading Intervention. Funding to provide additional instruction for students identified by diagnostic testing as deficient in reading skills. Funding is based on a ratio of 1 teacher per 5 students in kindergarten through 3rd grade at 100% of the estimated population for K-3. The number of eligible students is based on the percentage of students needing services as determined by the PALS (Phonological and Literacy Screening) diagnostic or free lunch eligibility in the absence of PALS data. The 5:1 ratio is applied to the eligible student population and then multiplied by 36 weeks X 2 1/2 hours per week = hours of service x hourly cost set by state) x (1 - SOQ Composite Index) = State's share.

Foster Care. These funds are provided to help offset the local cost associated with the education of foster children who are not residents of the school district that are placed in homes in the locality. Reimbursement is based on the prior year's local operational costs. Prior year total per pupil expenditure for operations from SAR Table 15 is divided by the number of days instruction to give the cost per day. This is multiplied by the number of days eligible students were served.

Special Ed Foster Care. These funds are provided to help offset the local cost associated with the education of foster children with disabilities that are placed in homes in the locality. The formula is calculated as follows. Statewide weight for handicapping condition times the regular foster care per diem gives the total special ed foster care per diem. Total foster care per diem is multiplied by the total number of days reported for each handicapping condition. This provides the state's share of special ed foster care. The total payments for each handicapping condition equals the total reimbursement for special ed foster care.

English as a Second Language. These funds are provided to assist the schools in providing the necessary educational services for students not having English as their primary language. Funding is provided for the state share of seventeen teachers per 1,000 LEP students based on the composite index.

K-3 Primary Class Size Reduction. Funding is provided as an incentive payment for reducing class sizes in grades K-3 below the required SOQ standard of a 24:1 pupil-teacher ratio. Payments are based on the

incremental cost of providing the lower class sizes based on the lower of the statewide average per pupil cost of all divisions or the actual division per pupil cost. Schools with free lunch eligibility percentages of 30 percent and greater are eligible for funding. The required ratios range from 19:1 and may go as low as 14:1 based on the free lunch eligibility rate.

SOL Algebra Readiness. Funding has been provided for a program to provide additional instruction to students identified as at-risk of failing the Algebra I SOL. Funding is based on the estimated number of 7th and 8th grade students who are at-risk of failing the Algebra I end-of-course test based on the percentage of students that qualify for the Federal Free Lunch Program in the division. The projected number of eligible students is based on the total number of students in grades 7 and 8 multiplied by the percentage of students that qualify for the Federal Free Lunch Program in the division divided by 10 (student to teacher ratio of 10 to 1) x 36 weeks x 2 $\frac{1}{2}$ hours of instruction per week = hours of service x hourly costs of teaching services x (1 - Composite Index) = State's Share.

Virginia Preschool Initiative. Payments for at-risk four year olds provides funding for programs for unserved, at-risk four-year-old children, which include quality preschool education, health services, social services, parental involvement, and pupil transportation. Programs must provide full-day or half-day services. The projected number of four-year olds x the percent of students eligible for free lunch = Estimated number of four-year olds at-risk – the number of four-year-olds served by Head Start programs = Estimated unserved at-risk four-year-olds. The state share is provided at \$6,000 (\$3,000 for half-day programs) x Estimated unserved four-year-olds x (1-Composite Index [capped at .500]).

ISAEP Grant. Funding for developing an Individualized Student Alternative Education Plan (ISAEP) for students who demonstrate a substantial need for an alternative program, meet enrollment criteria, and demonstrate the ability to benefit from the program. The need is determined by the student's risk of dropping out of school. Funding is based on submitted reimbursement requests, up to the approved allocation for the year.

Regional Program. State funds are used to partially reimburse school divisions for the cost of supporting regional programs. Reimbursement is available for the state share (as determined by the composite index) of the tuition expended; such tuition rate is established under the Rules of the Interdepartmental Committee on Rate Setting. All reimbursement is in lieu of the per pupil basic operation cost and other state aid that would otherwise be available.

Mentor Teacher. State funds are provided for schools divisions providing mentors for new teachers with zero years of teaching experience. Funding is provided as a per teacher amount, based on the proportional share of new teacher requests submitted by each school division to the total state funding.

Project Graduation. State funds are provided to assist students in grades 11 and 12 to pass end-of-course Standards of Learning assessments in English/Reading, English/Writing, and Algebra I in order to graduate with at least a Standard Diploma

Vocational Education

Career and Technical Education. State and federal funds are used to partially reimburse school divisions for administration and extended contracts in vocational education programs. Reimbursement to school divisions is based on a pro-rata distribution of a fixed per pupil amount calculated based on prior year expenditures. The federal share of this revenue is shown in this document under the Federal headings as Carl D. Perkins Vocational Education funds. This is currently a lottery-funded program.

Equipment. Funding is provided to purchase small equipment for use in career and technical education programs. Eligible program areas are: Agriculture, Business and Information Technology, Career Connections, Family and Consumer Sciences, Health and Medical Science, Marketing, Technology, and Trade and Industrial. Allocations are calculated using a base division allocation of \$2,000, with the remainder of funding distributed on the basis of student enrollment in secondary vocational technical courses. This is currently a lottery-funded program.

FEDERAL REVENUE

Individuals with Disabilities Education Act (IDEA) (PL 105-17 Part B). The Individuals with Disabilities Education Act, PL 105-17, is designed to ensure that all school age handicapped children are provided a free, appropriate public education. This act authorizes federal aid to assist in the implementation of this mandate, at the following maximum levels; federal funds are to be used only for the excess cost of educating handicapped students. No locality may spend less on the education of handicapped students than it does for nonhandicapped students. Further, federal funds may not supplant existing locally funded programs. These funds are provided in the form of IDEA Part B Flow Through funds and IDEA Preschool w/disabilities funds.

Carl D. Perkins Vocational and Technical Education Act of 1998 (PL 105-332). Under the Carl D. Perkins Vocational and Technical Education Act of 1998, these funds are used to promote reform, innovation, and continuous improvement in vocational and technical education to ensure that students acquire the skills and knowledge they need to meet challenging State academic standards and industry-recognized skill standards, and to prepare for postsecondary education, further learning, and a wide range of opportunities in high-skill, high-wage careers.

Medicaid. Currently, school divisions can bill Medicaid for certain services provided to children eligible for special education (speech-language pathology services, occupational therapy, physical therapy, nursing, psychological services).

Federal Education Jobs Fund. The federal Education Jobs Fund legislation was signed into law on August 10, 2010. The law provides \$10 billion nationally for an Education Jobs Fund, with provisions similar to the State Fiscal Stabilization Fund (SFSF) under the American Recovery and Reinvestment Act of 2009 (ARRA). The primary purpose of the Education Jobs Fund legislation was to provide additional funding to states for the support of local teacher (and other school-level personnel) salary and related costs at the early childhood, elementary, and secondary school levels. These funds were available on a one-time basis and budgeted for use in FY 12.

No Child Left Behind Act of 2001 (PL 107-110).

Title I, Part A – Improving Basic Programs. Title I funds are provided to meet special academic needs of disadvantaged children whose performance is not up to the level appropriate for their age and grade. CCPS uses Title I funds to support a preschool program for at-risk four year olds.

Title II, Part A – Teacher and Principal Training. This grant provides funding for preparing, training and recruiting high-quality teachers.

Title II, Part D – Technology. Supports the integration of educational technology into classrooms to improve teaching and learning. Requires the locality to use at least 25 percent of its allocation for high-quality professional development activities to prepare teachers to integrate technology into instruction.

Title III, Part A, Limited English Proficient (LEP). This grant provides funding for developing instructional programs that increase the English proficiency of LEP students by providing high quality language instructional programs.

Title III, Part A, Immigrant & Youth. This grant provides funding for improving student achievement by supporting immigrant students as they adjust to the US school system and for implementing programs to at provide enhanced instructional opportunities for immigrant students. These studens may or may not be designated as English language learners.

OTHER REVENUE

Nonresident Tuition. Tuition is charged for pupils who do not reside in Clarke County, but who are approved to attend Clarke County Public Schools in accordance with Section 22.1-6 of the Code of Virginia.

Dual Enrollment/Bridge Enrollment/AP/IB Registration. Fees paid by students for various advanced programs, with the possibility of earning college credit.

Parking Fees. Fees paid by student drivers for parking privileges at the HS. Half of these fees stay in the HS activity fund and half are deposited in the general fund to help cover the cost of maintaining the parking lot. Spaces are sold throughout the year.

Rebates and Refunds. These items represent rebates of expenditures and other revenue too small to itemize.

Reimburse Pre-Employment Costs. Prospective employees are required to reimburse charges for pre-employment costs, such as background checks and fingerprinting,

Rent. Rent is received from a telephone company for a cellular phone tower located on the high school grounds, as well as from the Head Start program for space utilized in the schools.

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Private Donations. Private donations are received from organizations and individuals for the support of both general and specific programs.

Facility Use Fees. Fees paid by groups for the use of school facilities.

Crossing Guard. The Town of Berryville has agreed to pay \$5,000 to help cover the cost of a crossing guard.

E-Rate. FCC regulations for the E-Rate program call for discounts on all telecommunications services, Internet access, and internal connections of 20 to 90 percent for schools and libraries, depending on the applicants' location and economic status. The program is funded through fees charged telecommunications providers.

Valley Health Regional Health Sciences Pathway. Revenue provided by Valley Health for partnership in a new program to provide industry certification, marketable skills and immediate local employment for our students in the area of health sciences.

Stem-H Partnership. Revenue for a combined initiative to enhance educational opportunities at the K-12 level in Science, Technology, Engineering, Math and Health.

Expenditure Summary

1. Narrative Overview. The School Operating Fund devotes 83.5% of operating expenditure to salaries and benefits. Changes to these line items are driven by the need to maintain favorable teacher/pupil ratios, the need to maintain competitive salary levels, and the need to continue funding established benefits levels. Estimated growth rates in these areas are presented below:

FY 14 BUDGET FACTORS

Average Daily Membership	Adopted FY 13	<u>CHANGE</u>	Estimated FY 14
Pre-Kindergarten	24	-	24
K-12			
Cooley	517	30	547
Boyce	339	(13)	326
JWMS	493	(43)	450
CCHS	691	26	717
Total K-12	2,040	-	2,040
Benefit Rates	FY 13	CHANGE	FY 14
VRS certified Retirement	11.66%	0.00%	11.66%
VRS Health Insurance Credit	1.11%	0.00%	1.11%
VRS non-certified Retirement	9.62%	0.00%	9.62%
VRS Life Insurance	1.19%	0.00%	1.19%
Health	Various	12.0%	Various

Major Changes

	CHANGE	PRIMARY FACTORS
Salaries and Wages	607,077	3% salary increase, 8.0 FTE positions
Employee Benefits	283,245	12% Health Insurance Increase, new positions
Purchased Services	-29,737	Reduction in dual enrollment payments
Utilities, Travel, Postage, Telephone, Leases	93,865	High Bandwidth to Boyce, CCHS utilities full year
Materials and Supplies	22,863	Title I supplies, offset by move of textbooks to Textbook Fund
Joint Operations	-67,180	NREP reduction
Minor Capital	6,086	
Total	916,219	

New Positions. The budget includes the following new positions:

TOTAL D	LOCATION	DTD	COCT
TITLE	LOCATION	FTE	COST
Science	CCHS	1.0	59,748
Custodian (rotating)	CCHS	1.0	27,384
Special Education	Division Wide	.5	29,874
Response to Intervention Teacher	Division Wide	1.0	59,748
Records Retention/Secretarial	Division Wide	1.0	20,880
Health Science Pathway Teacher	CCHS	.5	33,909
Health Science Pathway Instr. Asst.	CCHS	1.0	20,880
STEM-H Partnership Coordinator	Division Wide	1.0	59,748
Math Specialist	Division Wide	1.0	59,748
TOTAL		8.0	377,919

Health Insurance Increases. Health Insurance is estimated to increase 12% or \$163,000.

Salary Increases. The estimated cost of the 3% salary increase for all staff, including Food Service, is \$438,000. The Governor proposes to partially offset the cost of a 2% increase for SOQ funded instructional personnel.

Wage Increases. The budget includes increases for Instructional Assistant supplements (\$38,700) and substitute budgets (\$28,000).

2. Summary by Fund.

Clarke County Schools Executive Summary

02/27/13

Fund	FY 13			FY 14
	Adopted	Change	%	Proposed
Expenditure				•
School Operating Fund	20,542,386	916,220	4.5%	21,458,606
Textbook Fund	-	273,510	100.0%	273,510
Food Service Fund	754,252	6,760	0.9%	761,012
Debt Service Fund	4,034,879	(146,260)	-3.6%	3,888,619
School Capital Fund	504,200	223,963	44.4%	728,163
Total Expenditure	25,835,717	1,274,193	4.9%	27,109,910
Revenue: State & Federal				
Transfers, Fees, & Other				
School Operating Fund	9,670,210	20,466	0.2%	9,690,676
Textbook Fund	-	93,502	100.0%	93,502
Food Service Fund	754,252	6,760	0.9%	761,012
Debt Service Fund	136,746	(6,398)	-4.7%	130,348
School Capital Fund	206,510	(52,510)	-25.4%	154,000
Total Transfers, Fees, & Proceeds	10,767,718	61,820	0.6%	10,829,538
Revenue: Local Tax Funding				
School Operating Fund	10,872,176	895,754	8.2%	11,767,930
Textbook Fund	-	180,008	100.0%	180,008
Food Service Fund	-	-	-	-
Debt Service Fund	3,898,133	(139,862)	-3.6%	3,758,271
School Capital Fund*	297,690	276,473	92.9%	574,163
Total Local Tax Funding	15,067,999	1,212,373	8.0%	16,280,372

^{*}Includes \$200,000 for ERP System requested to come from General Fund Balance.

3. Cost Per Pupil. Agreement with numbers from other sources may require reconciliation. Per Department of Education, operations include components of School Operating, Capital, Food Services, and Joint Administrative Services costs. This table uses locally derived costs and March membership counts.

			Adopted	Proposed
		Actual	Budget	Budget
		FY2012	FY2013	FY2014
Sources of Support (per pupil):				
For Operations:				
State Funds (1),(2)		\$2,763	\$3,159	\$3,181
Sales & Use Tax (1),(2)		967	\$1,094	\$1,138
Federal Funds (1),(2)		534	\$333	\$369
Local Funds (1),(2)		5,577	\$5,932	\$6,418
		\$9,841	\$10,518	\$11,106
For Debt Service:				
Local Funds (2)		\$1,960	\$1,914	\$1,842
State Funds		-	-	-
Federal Funds		64	64	64
		\$2,024	\$1,978	\$1,906
For Facilities/Capital Projects(4):				
Local Funds		\$972	\$89	\$252
Debt Proceeds		5,672	-	-
State Funds		114	75	75
Federal Funds		0	0	0
	(2)	\$6,758	\$165	\$328
For Nonregular Day School:				
Local Funds		\$3,943	\$2,212	\$2,926
State Funds		\$750	\$1,660	\$1,374
Federal Funds		4,932	8,006	6,626
		\$9,625	\$11,878	\$10,925
Total Per Pupil Cost:				
State Funds		\$2,852	\$3,216	\$3,230
Sales & Use Tax		955	1,081	1,122
Debt Proceeds		5,606	0	0
Federal Funds		585	422	457
Local Funds		8,457	7,869	8,434
Total		\$18,456	\$12,588	\$13,243
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Notes:

⁽¹⁾ These figures are used in the Superintendent's Annual Report per pupil cost calculation.

⁽²⁾ These figures are reported on the parent notification form required by the State.

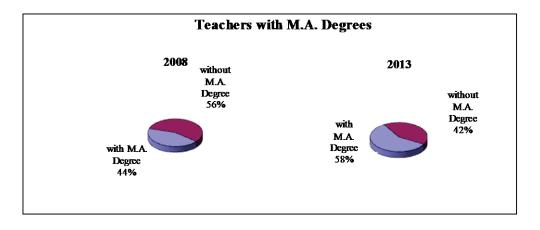
⁽³⁾ Nonregular Day School includes preschool and afterschool programs.

⁽⁴⁾ Local funds for capital projects include local appropriations, bond proceeds and earnings on bond proceeds.

⁽⁵⁾ Includes 50% of cost for Joint Administrative Services.

	Actual FY2012	Adopted Budget <u>FY2013</u>	Proposed Budget <u>FY2014</u>
Sources of Support (in total \$):			
For Operations:			
State Funds	\$5,652,517	\$6,444,180	\$6,489,216
Sales & Use Tax	1,977,865	\$2,230,807	\$2,321,113
Federal Funds	1,093,288	\$679,431	\$753,110
Local Funds (5)	11,410,956	\$12,101,515	\$13,092,276
	20,134,626	21,455,933	22,655,715
For Debt Service			
Local Funds	4,011,103	3,904,531	3,758,271
Bond Proceeds	0	0	0
State Funds	0	0	0
Federal Funds	130,343	130,348	130,348
	4,141,446	4,034,879	3,888,619
For Facilities/Capital Projects(4):			
Local Funds	1,989,174	182,570	515,000
Debt Proceeds	11,605,004	0	0
State Funds	232,530	154,000	154,000
Federal Funds	0	0	0
	13,826,708	336,570	669,000
For Nonregular Day School: (3)			
Local Funds	94,637	53,097	84,848
State Funds	18,000	39,842	39,842
Federal Funds	118,371	192,144	192,146
	231,009	285,083	316,836
Total	\$38,333,789	\$26,112,465	\$27,530,170
Average Daily Membership, Regular	2,046	2,040	2,040
Average Daily Membership, Nonregular Day School (6) Notes:	24	24	29

- (1) These figures are used in the Superintendent's Annual Report per pupil cost calculation.
- (2) These figures are reported on the parent notification form required by the State.
- (3) Nonregular Day School includes preschool and afterschool programs.
- (4) Local funds for capital projects include local appropriations, bond proceeds and earnings on bond proceeds.
- (5) Includes 50% of cost for Joint Administrative Services.



March 5, 2013 Clarke County Board of Supervisors FY2014 Budget Work Session Packet

Expenditure Detail

(Totals may not add due to rounding)

1. Instruction

Instruction includes the activities dealing directly with the interaction between teachers and students. All activities that assist in the instruction process are included in this category. The category is subdivided into: Classroom Instruction, Guidance Services, School Social Worker Services, Homebound Instruction, Improvement of Instruction, Media Services (Library), Technology Services, and Office of the Principal. Expenditures for these subcategories are detailed below.

a. Classroom Instruction. Compensation for all instructional staff (teachers and aides) and services and supplies supporting instruction in the classroom.

	FY 12	FY 13		FY 14	
DESCRIPTION	ACTUAL	ADOPTED	CHANGE	PROPOSED	NOTES
INSTRUCTIONAL SALARIES	6,534,124	7,098,075	354,364	7,452,439	1
INSTRUCTIONAL AIDES SALARIES	736,299	808,292	52,176	860,468	2
SALARIES/WAGES - PT TEACHER	40,835	3,000	-	3,000	
SALARIES/WAGES - PT IA	1,551	11,147	-	11,147	
SUBSTITUTE WAGES	118,008	160,000	26,010	186,010	3
SUBSTITUTE-TECHNICAL WAGES	50,594	12,000	-	12,000	
SUPPLEMENTAL SALARIES	286,439	288,350	35,951	324,301	4
NATIONAL BOARD CERTIFIED TEACHER BONUS	5,000	-	-	-	
FICA	564,466	640,639	38,329	678,968	1
VSRS	808,007	902,263	43,583	945,846	1
HOSPITAL/MEDICAL PLANS	800,419	870,198	108,107	978,305	5
LIFE INSURANCE	19,965	92,087	4,444	96,531	
WORKER'S COMPENSATION	26,877	37,149	2,596	39,745	
RETIREE HEALTH CARE CREDIT	42,785	85,632	4,410	90,042	
OTHER BENEFITS - ANNUAL LEAVE PAYOUTS	6,135	-	-	-	
PURCHASED SERVICES	256,304	256,076	(57,856)	198,220	6
PURCHASED SVC - ATHLETICS	48,980	50,809	1,524	52,333	
MAINTENANCE SERVICE CONTRACTS	5,559	5,913	-	5,913	
ADVERTISING	-	684	68	752	
POSTAL SERVICES	2,840	2,684	140	2,824	
TELECOMMUNICATIONS	33,081	31,842	142	31,984	
LEASE OF EQUIPMENT	23,460	27,566	-	27,566	
TRAVEL	13,341	4,040	(428)	3,612	
MISCELLANEOUS	147	-	-	-	
DUES, SUBSCRIPTIONS & MEMBERSHIPS	10,792	10,253	5	10,258	
MATERIALS AND SUPPLIES	84,357	100,557	57,019	157,576	7
TESTING SUPPLIES	28,912	33,000	-	33,000	
TEXTBOOKS	206,051	50,571	(50,571)	-	8
INSTRUCTIONAL MATERIALS	56,482	98,210	3,724	101,934	
SUPPLIES - GRADUATION	4,733	5,627	573	6,200	
JOINT OPERATIONS	194,029	157,677	(67,180)	90,497	9
MACHINERY & EQUIPMENT	13,726	10,570	6,086	16,656	
TOTAL CLASSROOM INSTRUCTION	11,024,296	11,854,911	563,217	12,418,128	

Notes

- 1. The budget includes a 3% salary increase for teachers and all other staff. This item also includes new positions (see list above).
- 2. Increase in instructional assistants above, plus salary increase.
- 3. For substitute pay increases (Teacher and Instructional Assistant)
- 4. Additional salary supplement for Instructional Assistants with challenging job assignments.
- 5. Health is budgeted for new positions, but rate increases 12%. Will know final increase rate before March.
- 6. Reduces payments to Shenandoah University and Lord Fairfax CC for dual enrollment.
- 7. Primarily an increase in supplies for the Title I program.
- 8. See "Textbook Fund" below.
- 9. Reduced usage of special education services at Northwestern Regional Education Programs (NREP).

b. Classroom Instruction Technology. The State Department of Education has created a new structure for reporting technology, separating technology expenditures in the classroom, from other instructional uses, and from administrative uses.

	FY 12	FY 13		FY 14	
DESCRIPTION	ACTUAL	ADOPTED	CHANGE	PROPOSED	NOTES
INSTRUCTIONAL SALARIES	106,426	112,930	(8,344)	104,586	
TECHNICAL SALARIES	10,024	48,981	(8,189)	40,792	
INSTRUCTIONAL AIDES SALARIES	28,216	29,576	17,020	46,596	
SUBSTITUTE WAGES	86	-	-	-	
SUBSTITUTE-TECHNICAL WAGES	98	-	-	-	
SUPPLEMENTAL SALARIES	7,198	3,588	-	3,588	
FICA	11,010	14,922	39	14,961	
VSRS	16,318	22,326	58	22,384	
HOSPITAL/MEDICAL PLANS	16,112	24,480	11,566	36,046	
LIFE INSURANCE	403	2,277	7	2,284	
RETIREE HEALTH CARE CREDIT	864	2,126	5	2,131	
TELECOMMUNICATIONS	1,277	38,000	-	38,000	
MATERIALS AND SUPPLIES	20,260	19,982	21	20,003	
SOFTWARE LICENSES	953	22,000	-	22,000	
SOFTWARE/ON-LINE CONTENT	29,882	29,222	-	29,222	
TECHNOLOGY HARDWARE	2,508	5,000	1,600	6,600	
INFRASTRUCTURE REPLACEMENT	-	5,000	_	5,000	
TOTAL INSTRUCTIONAL TECHNOLOGY	251,635	380,410	13,783	394,193	

c. Guidance. Activities involving counseling, evaluating and assisting students, parents, and fellow staff members.

	FY 12	FY 13		FY 14	
DESCRIPTION	ACTUAL	ADOPTED	CHANGE	PROPOSED	NOTES
INSTRUCTIONAL SALARIES	299,400	322,500	1,237	323,737	
CLERICAL SALARIES	50,421	53,950	1,618	55,568	
SALARIES/WAGES - PT INSTRUCTION	-	700	-	700	
SUPPLMTL. SAL. & WAGES	1,000	-	-	-	
FICA	25,794	28,851	219	29,070	
VSRS	31,338	34,784	(2,789)	31,995	
HOSPITAL/MEDICAL PLANS	31,934	33,804	4,055	37,859	
LIFE INSURANCE	775	3,549	(284)	3,265	
RETIREE HEALTH CARE CREDIT	1,659	3,312	(266)	3,046	
PURCHASED SERVICES	-	11,250	3,750	15,000	
PURCHASED SERVICES - CLEAN	10,656	10,485	-	10,485	
MAINTENANCE SERVICE CONTRACTS	63	154	-	154	
DUES, SUBSCRIPTIONS & MEMBERSHIPS	198	-	-	-	
MATERIALS AND SUPPLIES	2,211	3,039	-	3,039	
INSTRUCTIONAL MATERIALS	63	703	-	703	
TOTAL GUIDANCE SERVICES	455,513	507,081	7,541	514,622	

School Social Worker. Activities designed to improve student attendance d. at school and attempt to prevent or resolve student problems involving the home, school, and community.

	FY 12	FY 13		FY 14
DESCRIPTION	ACTUAL	ADOPTED	CHANGE	PROPOSED NOTES
			-	
SALARIES - SOCIAL WORKER	31,940	34,212	417	34,629
FICA	2,434	2,617	32	2,649
TOTAL SOCIAL WORKER SERVICES	34,374	36,829	449	37,278

e. Homebound Instruction. Meeting the educational needs of students who are unable to attend regular school because of illness, emotional disturbance, pregnancy, congenital deformity, or accident.

	FY 12	FY 13		FY 14	
DESCRIPTION	ACTUAL	ADOPTED	CHANGE	PROPOSED	NOTES
INSTRUCTIONAL SALARIES	6,338	5,080	-	5,080	
SALARIES/WAGES - PT INSTRUCTION	1,710	961	-	961	
FICA	616	462	0	462	
TRAVEL	192	1,135	-	1,135	
TOTAL HOMEBOUND INSTRUCTION	8,855	7,638	0	7,638	

f. Improvement of Instruction. Activities designed to help instructional staff plan, develop, and evaluate the process of providing learning experiences for students. These activities include curriculum development, techniques of instruction, child development and understanding, and staff training.

	FY 12	FY 13		FY 14	
DESCRIPTION	ACTUAL	ADOPTED	CHANGE	PROPOSED	NOTES
ADMINISTRATIVE SALARIES	124,663	133,389	3,939	137,328	
INSTRUCTIONAL SALARIES	11,072	-	-	-	
SALARIES - SPECIALIST	136,223	145,321	51,510	196,831	1
CLERICAL SALARIES	89,358	95,057	16,009	111,066	1
SALARIES/WAGES - PT ADMINISTRATION	4,359	-	-	-	
SALARIES/WAGES - PT SPECIALIST	2,246	-	-	-	
SALARIES/WAGES - PT CLERICAL	-	300	-	300	
SUBSTITUTE WAGES	10	-	-	-	
SUPPLEMENTAL SALARIES	5,450	2,500	-	2,500	
FICA	28,237	28,807	5,467	34,274	
VSRS	40,878	43,581	8,332	51,913	
HOSPITAL/MEDICAL PLANS	23,245	23,071	14,252	37,323	
LIFE INSURANCE	1,010	4,447	851	5,298	
RETIREE HEALTH CARE CREDIT	2,165	4,147	795	4,942	
PURCHASED SERVICES	95,797	58,713	5,401	64,114	
TUITION ASSISTANCE	11,627	10,500	-	10,500	
MAINTENANCE SERVICE CONTRACTS	-	1,000	100	1,100	
ADVERTISING	-	300	-	300	
POSTAL SERVICES	936	-	-	-	
TRAVEL	39,571	16,178	500	16,678	
DUES, SUBSCRIPTIONS & MEMBERSHIPS	3,482	15,445	-	15,445	
MATERIALS AND SUPPLIES	10,482	6,322	(230)	6,092	
TOTAL IMPROVEMENT OF INSTRUCTION	630,809	589,078	106,926	696,004	

Notes

^{1.} See list of new positions above.

g. Media Services (Library). Activities concerned with the use of all teaching and learning resources. Educational media are defined as any devices, content materials, methods, or experiences used for teaching and learning. These include printed and unprinted sensory materials.

	FY 12	FY 13		FY 14	
DESCRIPTION	ACTUAL	ADOPTED	CHANGE	PROPOSED	NOTES
LIBRARIAN SALARIES	192,720	205,336	2,948	208,284	
SUBSTITUTE WAGES	1,960	-	-	=	
SUPPLEMENTAL SALARIES	2,060	-	-	-	
FICA	14,580	15,708	226	15,934	
VSRS	21,835	23,942	344	24,286	
HOSPITAL/MEDICAL PLANS	15,361	15,847	1,901	17,748	
LIFE INSURANCE	540	2,443	36	2,479	
RETIREE HEALTH CARE CREDIT	1,156	2,280	32	2,312	
PURCHASED SERVICES	194	-	-	-	
REPAIR & MAINTENANCE	-	405	-	405	
DUES, SUBSCRIPTIONS & MEMBERSHIPS	1,128	-	1,000	1,000	
MATERIALS AND SUPPLIES	5,050	11,018	-	11,018	
TEXTBOOKS	-	467	(467)	-	
INSTRUCTIONAL MATERIALS	24,590	31,116	-	31,116	
SOFTWARE/ON-LINE CONTENT	133	-	-	-	
MACHINERY & EQUIPMENT	-	1,000	-	1,000	
TOTAL MEDIA SERVICES	281,308	309,562	6,019	315,581	

h. Office of the Principal. Activities concerned with directing and managing the operation of a particular school.

	FY 12	FY 13		FY 14
DESCRIPTION	ACTUAL	ADOPTED	CHANGE	PROPOSED NOTES
DDINCIDAL CALADICO	204 020	440 440	40.550	420.005
PRINCIPAL SALARIES	391,039	418,412	12,553	430,965
ASST PRINCIPAL SALARIES	372,535	398,612	(1,879)	396,733
CLERICAL SALARIES	208,736	226,482	1,724	228,206
SUPPLEMENTAL SALARIES	3,327	10,710	-	10,710
SALARIES-SUBSTITUTE CLERICAL	5,557	1,100	-	1,100
FICA	72,449	80,733	947	81,680
VSRS	108,463	119,498	1,972	121,470
HOSPITAL/MEDICAL PLANS	73,858	79,260	3,244	82,504
LIFE INSURANCE	2,681	12,195	202	12,397
RETIREE HEALTH CARE CREDIT	5,744	11,376	188	11,564
PURCHASED SERVICES	178	-	-	-
MAINTENANCE SERVICE CONTRACTS	375	1,550	-	1,550
POSTAL SERVICES	10,434	13,037	-	13,037
LEASE OF EQUIPMENT	33,534	36,536	4,164	40,700
TRAVEL	1,208	2,500	-	2,500
DUES, SUBSCRIPTIONS & MEMBERSHIPS	-	919	-	919
MATERIALS AND SUPPLIES	14,218	19,582	-	19,582
TOTAL OFFICE OF THE PRINCIPAL	1,304,336	1,432,502	23,114	1,455,616

Technology Services. Activities concerned with supporting the use of i. instructional technology. These uses are distinguished from classroom technology.

DESCRIPTION	FY 12 ACTUAL	FY 13 ADOPTED	CHANGE	FY 14 PROPOSED N	NOTES
TECHNICAL SALARIES	126,932	136,754	3,137	139,891	
SALARIES/WAGES - PART TIME	23,105	12,500	-	12,500	
FICA	11,420	11,421	237	11,658	
VSRS	14,381	15,945	366	16,311	
HOSPITAL/MEDICAL PLANS	14,653	15,381	1,845	17,226	
LIFE INSURANCE	355	1,627	38	1,665	
RETIREE HEALTH CARE CREDIT	762	1,508	45	1,553	
PURCHASED SERVICES	1,200	22,000	-	22,000	
TELECOMMUNICATIONS	-	2,700	-	2,700	
TRAVEL	125	500	-	500	
MATERIALS AND SUPPLIES	5,485	5,600	-	5,600	
SOFTWARE LICENSES	36,733	40,000	-	40,000	
SOFTWARE/ON-LINE CONTENT	34,301	30,000	-	30,000	
TECHNOLOGY HARDWARE	387	5,000	-	5,000	
INFRASTRUCTURE REPLACEMENT	11,916	15,000	-	15,000	
TOTAL INSTRUCTIONAL TECHNOLOGY	281,756	315,936	5,668	321,604	

FY 12 FY 13 FY 14 DESCRIPTION ADOPTED CHANGE PROPOSED NOTES ACTUAL

INSTRUCTION 14,272,882 15,433,947 726,717 16,160,664

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2. ADMINISTRATION, ATTENDANCE, AND HEALTH

Activities concerned with establishing and administering policy for the School System. This category also includes operational administrative technology costs.

	FY 12	FY 13		FY 14	
DESCRIPTION	ACTUAL	ADOPTED	CHANGE	PROPOSED	NOTES
ADMINISTRATIVE SALARIES	112,733	120,624	2,565	123,189	
BOARD MEMBER SALARIES	6,100	6,100	0	6,100	
SUPERINTENDENT SALARIES	130,000	139,100	(2,151)	136,949	
OTHER MANAGEMENT SALARIES	151,255	161,843	4,855	166,698	
OTHER PROFESSIONAL WAGES	143,497	193,770	(15,923)	177,847	
SCHOOL NURSE SALARIES	124,572	133,020	3,256	136,276	
PSYCHOLOGIST SALARIES	98,835	100,059	14,085	114,144	
CLERICAL SALARIES	88,246	93,873	2,817	96,690	
SALARIES/WAGES - PT- CLERICAL	4,614	6,200	0	6,200	
SUBSTITUTE WAGES	1,690	0	0	0	
FICA	63,277	72,981	1,443	74,424	
VSRS	87,585	102,904	(1,932)	100,972	
HOSPITAL/MEDICAL PLANS	61,467	70,322	(4,988)	65,334	
LIFE INSURANCE	2,163	10,503	(198)	10,305	
RETIREE HEALTH CARE CREDIT	4,631	9,780	(168)	9,612	
TAX SHELTERED ANNUITY	20,000	10,000	` o´	10,000	
AUTO/PHONE ALLOWANCE	600	600	0	600	
PURCHASED SERVICES	24,878	15,824	244	16,068	
PHYSICALS & TB TESTS	21	1,000	0	1,000	
TUITION ASSISTANCE	0	1,000	0	1,000	
LEGAL	59,980	60,000	0	60,000	
ADVERTISING	815	3,050	0	3,050	
CRIMINAL CHECKS	3,580	5,500	0	5,500	
TELECOMMUNICATIONS	36,673	3,450	56,550	60,000	1
POSTAL SERVICES	4,903	8,000	0	8,000	
TELECOMMUNICATIONS	57	1,500	0	1,500	
INSURANCE	8,765	10,415	870	11,285	
LEASE OF EQUIPMENT	7,493	12,546	0	12,546	
TRAVEL	11,231	16,312	447	16,759	
MISCELLANEOUS	220	0	0	0	
DUES, SUBSCRIPTIONS & MEMBERSHIPS	9,235	11,582	9	11,591	
MATERIALS AND SUPPLIES	17,228	21,400	779	22,179	
SOFTWARE LICENSES	9,391	17,304	0	17,304	
SOFTWARE/ON-LINE CONTENT	18,483	26,500	0	26,500	
TECHNOLOGY HARDWARE	9,434	2,000	0	2,000	
INFRASTRUCTURE REPLACEMENT	533	-	0	-	
TOTAL ADMIN., ATTENDANCE & HEALTH	1,324,186	1,449,062	62,560	1,511,622	

Notes

^{1.} High bandwidth communications to Boyce Elementary.

3. PUPIL TRANSPORTATION

Activities concerned with conveying students to and from school, as provided by state and federal law. This includes trips between home and school, and trips to school activities.

	FY 12	FY 13		FY 14	
DESCRIPTION	ACTUAL	ADOPTED	CHANGE	PROPOSED	NOTES
MANAGEMENT SALARIES	40,964	43,832	1,315	45,147	
TECHNICAL SALARIES	43,769	46,833	1,405	48,238	
CLERICAL SALARIES	60,745	64,997	1,950	66,947	
OPERATIVE SALARIES & WAGES	342,540	384,865	(1,714)	383,151	
PART TIME BUS DRIVER WAGES	116,927	109,000	0	109,000	
BUS AIDE WAGES	10,453	20,264	(7,767)	12,497	
SALARIES-SUBSTITUTE CLERICAL	9,005	0	0	0	
FICA	43,336	51,239	(368)	50,871	
VSRS	63,555	55,300	(579)	54,721	
HOSPITAL/MEDICAL PLANS	97,749	112,139	14,902	127,041	
LIFE INSURANCE	1,400	6,673	(57)	6,616	
WORKER'S COMPENSATION	13,713	18,901	(1,691)	17,210	
RETIREE HEALTH CARE CREDIT	335	737	(65)	672	
OTHER BENEFITS - ANNUAL LEAVE PAYC	9,195	0	0	0	
PURCHASED SERVICES	9,068	23,250	(100)	23,150	
HEALTH	3,124	5,200	0	5,200	
PRIVATE CARRIERS	3,040	0	3,000	3,000	
OTHER GOVERNMENT CARRIERS	1,371	0	0	0	
INSURANCE	10,971	13,145	0	13,145	
TRAVEL	1,422	1,650	100	1,750	
MISCELLANEOUS	0	1,000	0	1,000	
MATERIALS AND SUPPLIES	1,030	1,300	0	1,300	
VEHICLE AND EQUIP FUEL	185,801	208,530	(530)	208,000	
VEHICLE AND EQUIP SUPP	60,631	51,500	13,160	64,660	
OTHER OPERATING SUPPLIES	359	700	0	700	
SOFTWARE/ON-LINE CONTENT	0	3,500	0	3,500	
TOTAL PUPIL TRANSPORTATION	1,130,501	1,224,555	22,961	1,247,516	

4. OPERATION & MAINTENANCE

Activities concerned with keeping the school facilities open, comfortable, and safe for use, and keeping the grounds, buildings, and equipment in effective working condition.

DESCRIPTION	FY 12 ACTUAL	FY 13 ADOPTED	CHANGE	FY 14 PROPOSED	NOTES
ADMINISTRATIVE SALARIES	27,032	38,948	0	38,948	
TECHNICAL SALARIES	120,294	106,322	19,986	126,308	1
CLERICAL SALARIES	20,035	22,256	0	22,256	
SERVICES WAGES	1,673	0	0	0	
CUSTODIAN WAGES	340,264	372,236	20,198	392,434	2
SALARIES/WAGES - PT SECURITY	10,775	26,383	0	26,383	
SALARIES-SUBSTITUTE CUSTODIAN	22,442	1,500	0	1,500	
FICA	40,061	43,425	3,074	46,499	
VSRS	65,079	53,467	4,863	58,330	
HOSPITAL/MEDICAL PLANS	98,938	105,749	18,256	124,005	3
LIFE INSURANCE	2,153	6,423	478	6,901	
WORKER'S COMPENSATION	12,144	16,424	(5,156)	11,268	
ANNUAL LEAVE PAYOUTS	11,693	0	0	0	
PURCHASED SERVICES	198,773	290,605	10,121	300,726	
MAINTENANCE SERVICE CONTRACTS	53,247	68,114	4,011	72,125	
ADVERTISING	301	750	0	750	
TELECOMMUNICATIONS	4,737	0	0	0	
ELECTRICITY	391,494	692,990	(47,525)	645,465	
HEATING FUEL	162,774	218,129	43,532	261,661	
WATER & SEWER	84,049	91,365	14,594	105,959	
POSTAL SERVICES	4	75	0	75	
TELECOMMUNICATIONS	1,470	1,902	0	1,902	
INSURANCE	30,022	48,412	1,765	50,177	
LEASES AND RENTALS	17,660	12,000	(12,000)	-	4
RENTAL OF BUILDINGS	2,400	2,400	0	2,400	
TRAVEL CONVENTION & EDUCATION	0	200	0	200	
TRI-ANNUAL CENSUS	0	100	0	100	
MATERIALS AND SUPPLIES	5,368	3,250	0	3,250	
SUPPLIES - BUILDING SERVICES	50,652	56,265	0	56,265	
REPAIR & MAINT SUPPLIES	45,369	72,828	0	72,828	
VEHICLE AND EQUIP FUEL	1,204	3,564	(2,215)	1,349	
SOFTWARE/ON-LINE CONTENT	728	0	0	0	
INFRASTRUCTURE REPLACEMENT	210	0	0	0	
TOTAL OPERATION & MAINTENANCE	1,823,045	2,356,082	73,982	2,430,064	

Notes

- 1. Change in allocation with government.
- 2. New custodian position.
- 3. 12% health insurance increase.
- 4. Purchased final leased mobile classroom.

5. CONTINGENCY AND MISCELLANEOUS

This budget covers types of expenses which in all probability will occur, but where the amount and account are unknown. A budget transfer will be made from this account to the affected account when the expense becomes known. Types of expenses are:

- 1. The Technology Department proposes to pay for the software on which the Food Service division operates, in this budget. This expense will be charged to the Food Service Fund should revenue allow.
- 2. Food Service deficit. The Food Service Fund has run a deficit since FY 09. An amount is budgeted in anticipation of a deficit in FY 14.
- 3. The personnel contingency is used for:

Leave payouts. Employees are paid for the value of their unused leave when their employment is terminated. The amount and account for such payouts is unpredictable.

Flexible Instructional Salary Dollars. Student needs at the outset of each school year can create an unforeseen need for teachers to teach extra classes, aides for special needs children, or to manage an unexpected rise in enrollment

DESCRIPTION	FY 12 ACTUAL	FY 13 ADOPTED	CHANGE	FY 14 PROPOSED	NOTES
FOOD SERVICE SOFTWARE/ON-LINE CONTENT FUND TRANSFERS TOTAL FOOD SERVICE	37,087 37,087	8,740 50,000 58,740	0 0 0	8,740 50,000 58,740	
SCHOOL OPERATIONS CONTINGENCY PERSONNEL	-	20,000	30,000	50,000	1

Textbook Fund

Revenue

DESCRIPTION	FY 12 ACTUAL	FY 13 ADOPTED	CHANGE	FY 14 PROPOSED NOTES
TEXTBOOKS	0	0	93,502	93,502
GENERAL FUND TRANSFER	0	0	180,008	180,008
TOTALTEXTBOOK	0	0	273,510	273,510

Expenditure Detail

	FY 12	FY 13		FY 14
DESCRIPTION	ACTUAL	ADOPTED	CHANGE	PROPOSED NOTES
TEXTDOOK BUDOULOGO			070 540	070.540
TEXTBOOK PURCHASES	-	-	273,510	273,510

Textbook Adoption Schedule

Textbook Adoption Schedule/ Forecast												
FY 14*	FY 15	FY 16	FY 17	FY 18	FY 19	FY 19						
Science	History	Foreign	No	No	Math	English						
Adoption	Adoption	Language	Scheduled	Scheduled	Adoption	Adoption						
		Adoption	Adoption	Adoption								
Projected	Projected	Projected	Projected	Projected	Projected	Projected						
Need	Need	Need	Need	Need	Need	Need						
\$323,510	\$309,443	\$108,572	\$49,825	\$49,825	\$254,206	\$257,524						
	Cells above r	not adjusted fo	r local and stat	e curriculum ch	nanges, growt	h, etc.						

^{*}FY 14 includes anticipated carryover.

Food Service Fund

Revenue

	FY 12	FY 13		FY 14	
DESCRIPTION	ACTUAL	ADOPTED	CHANGE	PROPOSED NOTES	
INTEREST ON BANK DEPOSITS	180	0	180	180	
CHARGES FOR LUNCHES	516,508	555,648	(37,388)	518,260	
SCHOOL OPERATING TRANSFER	37,087	0	0		
TOTAL LOCAL	553,775	555,648	(37,208)	518,440	
STATE SUBSIDY	9,112	8,787	(215)	8,572	
FEDERAL SUBSIDY	233,688	189,817	44,183	234,000	
TOTAL FOOD SERVICE	796,574	754,252	6,760	761,012	

Expenditure Detail

Activities concerned with providing food to students and staff. This service area includes preparing and serving regular and incidental meals, lunches, or snacks in connection with school activities and food delivery.

DESCRIPTION	FY 12 ACTUAL	FY 13 ADOPTED	CHANGE	FY 14 PROPOSED	NOTES
DEGGINI HOIV	TOTOTE	ABOI ILB	OI II (I TOL	T NOT GOLD	110120
SALARIES - FOOD SERVICE	213,052	223,013	(11,733)	211,280	
SALARIES/WAGES - P/T FOOD SERVICE	14,018	3,000	(11,733)	3,000	
	,	,	•	,	
FICA	15,512	17,290	(888)	16,402	
VSRS	20,971	15,235	1,903	17,138	
HOSPITAL/MEDICAL PLANS	42,742	45,225	5,865	51,090	
LIFE INSURANCE	455	1,885	237	2,122	
WORKER'S COMPENSATION	2,077	3,259	(579)	2,680	
ANNUAL LEAVE PAYOUTS	9,870	0	0	0	
PURCHASED SERVICES	134,711	424,845	(287,845)	137,000	1
REPAIR & MAINTENANCE	264	0	300	300	
LEASES AND RENTALS	950	0	0	0	
TRAVEL	689	2,100	(600)	1,500	
MISCELLANEOUS	6,720	0	0	0	
MATERIALS AND SUPPLIES	57,991	3,100	36,900	40,000	1
FOOD SUPPLIES	276,552	14,800	263,200	278,000	1
REPAIR & MAINT SUPPLIES	0	500	0	500	
TOTAL FOOD SERVICE	796,574	754,252	6,760	761,012	

Notes:

Allocation of Sodexo billings based on FY 12 actuals.

Capital Projects Fund

Revenue

FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
Requested	Projected	Projected	Projected	Projected

State Technology Funds	154,000	154,000	154,000	154,000	154,000
GF Balance Designation for School Construction	200,000				
General Fund Transfer Net of GF Designation	374,163	645,900	1,169,500	519,500	519,500
Total Revenue	728,163	799,900	1,323,500	673,500	673,500

Expenditure Detail

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
	Requested	Projected	Projected	Projected	Projected
Instructional Tech	86,000	146,000	146,000	146,000	146,000
Instructional Tech – State	154,000	154,000	154,000	154,000	154,000
Software Integration: Finance, Procurement, HR	200,000				
Building Security		20,000	20,000	20,000	20,000
Roof Replacement		26,000	560,000	0	0
Food Services	0	10,800	11,000	11,000	11,000
Bus Acquisitions	123,000	178,200	181,500	183,000	183,000
School Painting	0	34,200	34,500	35,000	35,000
School Furniture	21,200	32,400	33,000	33,500	33,500
Flooring	30,000	27,000	27,500	28,000	28,000
Heating, Ventilation	75,000	27,000	27,500	28,000	28,000
Passenger Vehicles	18,163	13,500	27,500	14,000	14,000
Paving Renovations & Sidewalks		20,000			
Track and Tennis Court Resurfacing		90,000			
Fencing Replacements			35,000		
Trucks			25,000		
Band Instruments	10,400	10,000	10,000	10,000	10,000
Band & Choir Uniforms			20,000		
Athletic Equipment	10,400	10,800	11,000	11,000	11,000
Total Capital Expenditure	728,163	799,900	1,323,500	673,500	673,500

Narrative

Additional information will be provided upon the return of the maintenance director

Individual Projects

FY2014

Software Integration: Finance, Procurement, HR:

The Joint Administrative Services Board has recommended purchase of an integrated software system that would cover functions including personnel, finance, procurement, leave management, document management, and others. The cost is shared equally between government and schools. The schools share is requested to be \$100,000 appropriated in FY13, supplemented by \$200,000 in FY14.

School Security

Additional information will be provided by the School Safety and Security Committee.

Cyclical

Instructional Technology-State:

The Commonwealth of Virginia is expected to continue its support of Instructional Technology in FY14 at the same amount as FY13 (\$154,000). These funds will be used primarily for the purchase of classroom computers, servers, wiring, and equipment to support computer networks.

Instructional Technology-Local:

Budgeted funds in the amount of \$86,000 for FY14 will be used at D.G. Cooley Elementary for CAT 6 infrastructure wiring.

Bus Acquisitions:

The division plans to replace two buses in FY14. The replacement schedule calls for replacement of 2 to 3 buses per year.

School Furniture:

The FY14 budget (\$21,200) is needed to meet a variety of furniture needs, as the result of wear and tear, loss of functionality, and changing educational needs. Included in this budget is the replacement of student and teacher desks and chairs, as well as file cabinets, and cafeteria/lunchroom tables.

Flooring:

The Capital Improvements Plan includes \$30,000 for flooring in FY14.

Heating/Ventilation:

The Capital Improvements Plan includes funding for the repair of HVAC systems in the amount of \$75,000 for FY14.

Passenger Vehicles:

Proposed replacement of passenger vehicles is budgeted at \$18,163 for FY14 for one vehicle.

Band Instruments:

The FY14 proposal includes \$10,400 for band instruments.

Athletic Equipment:

The FY14 proposal includes \$10,400 for replacement of athletic equipment.

Debt Service Fund

Revenue and Expenditure Detail Over Ten Years

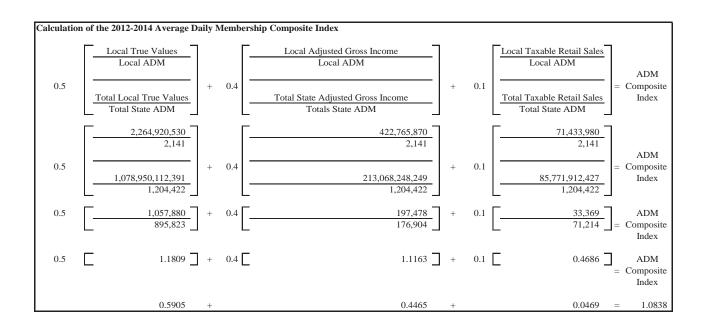
	1	2	3	4	5	6	7	8	9	10
Issue	13/14	14/15	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23
Projected Debt Payments										
67100 Debt Services - Misc	3,250	3,250	3,250	3,250	2,600	2,600	1,950	1,950	1,950	1,950
67140 Energy Mgmt Systems Capital Lease										
Principal	104,070	108,242	112,582	117,095	122,789	126,672	131,750			
Interest	30,948	26,776	22,436	17,923	12,229	8,347	3,269			
67143 Cooley Gymnasium Capital Lease										
Principal	38,761	40,438	42,189	44,015	45,920	47,908	49,982	52,145	54,402	28,077
Interest	18,294	16,616	14,866	13,039	11,134	9,147	7,073	4,909	2,652	450
67150 VSRS Early Retirement Plans										
Principal	751									
Interest	50									
67156 VPSA Series 1998 B Bonds										
Principal	410,000	410,000	410,000	405,000	405,000	405,000				
Interest	113,215	93,330	72,420	51,638	30,983	10,328				
67158 VPSA Series 2004 B Bonds										
Principal	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000
Interest	11,055	10,035	9,015	7,995	6,975	5,955	4,935	4,015	3,183	2,300
67159 VPSA Series 2006 B Bonds										
Principal	1,345,000	1,415,000	1,490,000	1,565,000	800,000	835,000	870,000	910,000	950,000	995,000
Interest	999,664	929,284	855,206	777,304	720,496	685,435	648,351	609,636	567,994	524,254
VPSA Series 2010 A Bonds										
Principal	360,000	380,000	400,000	415,000						
Interest	61,138	42,453	22,758	6,329						
VPSA Series 2010 B Build America	Bonds									
Principal					430,000	440,000	455,000	465,000	480,000	495,000
Interest	372,424	372,424	372,424	372,424	364,138	346,574	327,248	306,698	284,875	261,632
Total Current Debt Payments	3,888,619	3,867,848	3,847,145	3,816,012	2,972,264	2,942,965	2,519,557	2,374,353	2,760,870	2,328,663
					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,, ,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,
Total Projected Debt Payments	3,888,619	3,867,848	3,847,145	3,816,012	2,972,264	2,942,965	2,519,557	2,374,353	2,760,870	2,328,663
Projected Revenue Sources										
Interest on Bond Proceeds										
Federal BAB Interest Subsidy	130,348	130,348	130,348	130,348	127,448	121,301	114,537	107,344	99,706	91,571
General Fund Transfer	3,758,271	3,737,500	3,716,797	3,685,663	2,844,816	2,821,664	2,405,020	2,267,009	2,661,164	2,237,092
General Funa Transjer	3,730,471	3,131,300	3,110,191	2,002,003	2,044,010	2,021,004	2,403,020	2,207,009	2,001,104	2,231,092
							2,519,557	2,374,353		2,328,663

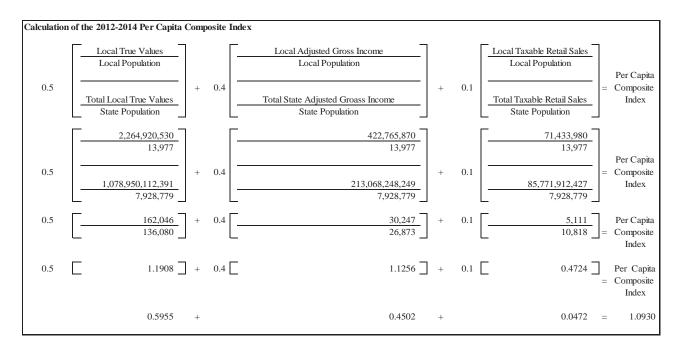
Summary Schedule of Major Financing

	Amount	Issue	Interest	Maturity
Description	Financed	Date	Rate	Date
VPSA Series B Bonds	\$29,200,000	11/09/2006	4.2% - 5.1%	01/2026
VPSA Series B Bonds	\$8,185,000	11/20/1998	4.1% - 5.1%	07/2018
VRS Early Retirement	\$478,537	07/30/1998	6.67%	07/2013
VPSA Series B Bonds	\$410,000	11/10/2004	4.1% - 5.6%	01/2025
VPSA Series A Bonds	\$2,230,000	05/13/2010	3.05% - 5.05%	07/2016
VPSA Series B Bonds	\$7,395,000	05/13/2010	2.00% - 5.00%	07/2030
Energy Mgt Capital Lease	\$1,525,605	06/21/2005	3.95%	06/2020
BB&T Cooley Gym Financing	\$630,000	10/04/2007	4.26%	10/2022

Appendix

Composite Index Computation





(.6667 X ADM Composite Index) + (.3333 X Per Capita Composite Index) = Local Composite Index

(.6667 X 1.3769) + (.3333 X 1.3251) = Local Composite Index

0.7226 + 0.3643 = Local Composite Index

1.0869 x 0.45 = 0.4892

Source Data In Calculation

School Division:

2,264,920,530 Local True Value of Property Local AGI 422,765,870 Local Taxable Sales 71,433,980 Local ADM 2,141 Local Population 13,977 State True Value of Property 1,078,950,112,391 State AGI 213,068,248,249 State Taxable Sales 85,771,912,427 State ADM 1,204,422 7,928,779 State Population

Teacher Salary Scale

_ Xper	- >/ 10 10	Xper			_
_	FY 12-13	_		Increase	Percent
<u>SY 12</u>	<u>Salary</u>	<u>SY 13</u>	Salary	/Employee	
0	20 425	0	39,135	4 4 7 4	na 2 00%
0	39,135	1	40,309	1,174 1,174	3.00%
2	39,135 39,526	2	40,309 40,712	1,174	3.00% 3.00%
3	39,526	4	40,712	1,186	3.00%
4	39,916	5	41,114	1,100	3.00%
5	40,307	6	41,516	1,107	3.00%
6	40,701	7	41,922	1,221	3.00%
7	41,610	8	42,858	1,248	3.00%
8	42,540	9	43,816	1,276	3.00%
9	43,491	10	44,796	1,305	3.00%
10	44,463	11	45,797	1,334	3.00%
11	45,458	12	46,822	1,364	3.00%
12	46,474	13	47,868	1,394	3.00%
13	47,512	14	48,938	1,425	3.00%
14	47,512	15	48,938	1,425	3.00%
15	48,575	16	50,032	1,457	3.00%
16	48,575	17	50,032	1,457	3.00%
17	49,661	18	51,151	1,490	3.00%
18	49,661	19	51,151	1,490	3.00%
19	50,769	20	52,292	1,523	3.00%
20	50,769	21	52,292	1,523	3.00%
21	51,905	22	53,462	1,557	3.00%
22	51,905	23	53,462	1,557	3.00%
23	53,066	24	54,658	1,592	3.00%
24	53,066	25	54,658	1,592	3.00%
25	54,251	26	55,879	1,628	3.00%
26	54,251	27	55,879	1,628	3.00%
27	55,465	28	57,129	1,664	3.00%
28	55,465	29	57,129	1,664	3.00%
29	56,704	30	58,405	1,701	3.00%
30	56,704	31	58,405	1,701	3.00%
31	57,972	32	59,711	1,739	3.00%
32	57,972	33	59,711	1,739	3.00%
33	59,951	34	61,749	1,799	3.00%
34 35	59,951 60,592	35 36	61,749	1,799 1,818	3.00%
36	60,592 60,592	37	62,410 62,410	1,818	3.00% 3.00%
37	61,947	38	63,805	1,858	3.00%
38	61,947	39	63,805	1,858	3.00%
30	01,341	39	03,003	1,000	3.00 /0

FTE Change

Clarke County Public Schools Personnel Projection for FY14

		February	/ 2013	FY14 Proj	ection	DIFFEREN	NOTES	
Location	Category	Employees	FTE	Employees	FTE	Employees	FTE	
0	A -liit	4	2.5	4	2.5	0	0	
Central Office	Administrators	4	3.5	4	3.5	0	0	
	Licensed Positions	0	0	0	0	0	0	
	Support Positions	3	3	3	3	0	0	
Pupil Personnel Services	Administrators	1.5	1.5	1.5	1.5	0	0	
	Licensed Positions	10	8.3	12	9.8	2	1.5	1
	Support Positions	1	1	2	2	1	1	2
Technology and Info Svcs	Administrators	1	1	1	1	0	0	
3,	Licensed Positions	3	3.1	3	3.1	0	0	
	Support Positions	5	5	5	5	0	Ō	
DG Cooley Elementary	Administrators	3	3	3	3	0	0	
DG Cooley Elementary	Licensed Positions	43	41.5	43	41.5	0	0	
	Support Positions	32	30.87	32	30.87	0	0	
Boyce Elementary	Administrators	2	2	2	2	0	0	
	Licensed Positions	26	25.6	26	25.6	0	0	
	Support Positions	19	18.06	19	18.06	0	0	
Johnson-Williams Middle	Administrators	2	2	2	2	0	0	
	Licensed Positions	34	33.4	35	34.4	1	1	3
	Support Positions	13	12.41	13	12.41	0	0	
Clarke County High	Administrators	3	3	3	3	0	0	
Clarke County Fight	Licensed Positions	52	53.11	55	55.61	3	2.5	4
		I						
	Support Positions	18	18.11	20	20.11	2	2	5
F&M Center (and DCLC)	Administrators	0.5	0.5	0.5	0.5	0	0	
	Licensed Positions	2	2	2	2	0	0	
	Support Positions	2	2	2	2	0	0	
Maintenance Department	Administrators	0	0	0	0	0	0	
mamonanee Department	Maint. Positions	2	2	2	2	Ö	Ö	
Transportation Donartment	Administrators	0	0.45	0	0.45	0	0	
Transportation Department	Administrators Bus Drivers	28		28	0.45 28	0	0	
			28					
	Car Drivers	3 2	3 2	3 2	3 2	0	0	
	Vehicle aides						0	
	Mechanic	1	1	1	1	0	0	
	Support Positions	2	2	2	2	0	0	
School Operations Sul	btotal	318	312.41	327	320.41	9	8	1
-		1		1		Ť		1
Food Service	Administrators	0	0.05	0	0.05	0	0	
	Non-Licensed	16	13.22	16	13.22	0	0	
		10 '	10.0=	 	40.00	.		4
Food Service Subtotal		16	13.27	16	13.27	0	0	-
Total		334	325.68	343	333.68	9	8	1
			0_0.00		555.00			_

RC Februaury 11, 2013

Notes: 1. SPED Teacher (0.5), RTI Teacher (1.0)

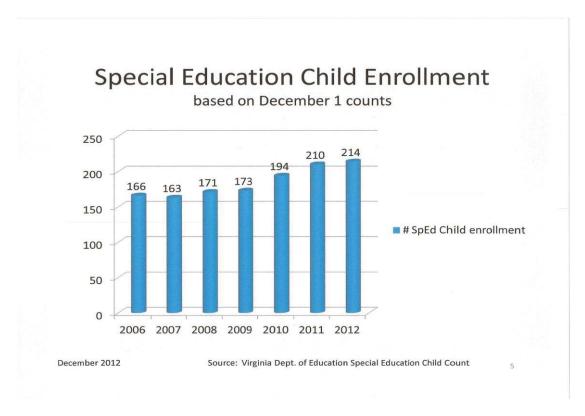
- Notes:
 1. SPED Teacher (0.5), RTI Teacher (1.0)
 2. Records Retention/Secretary (1.0)

- 2. Records Retention Secretary (1.0)
 3. Math Specialist (1.0)
 4. Science (1.0), Health Science (0.5), STEM_H (1.0)
- 5. Custodian (1.0), Health Science IA (1.0)

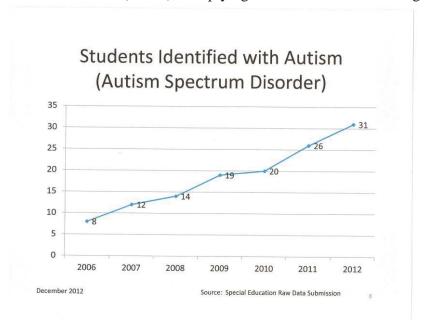
New Position Descriptions

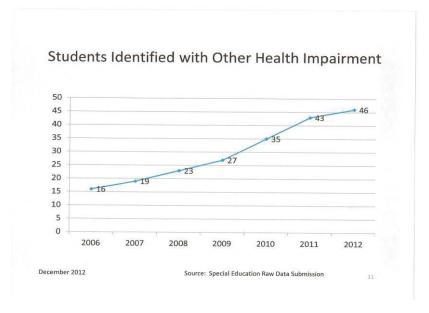
Justification for an additional .5 Special Education position

Over the past 6 years there has been an increase in the number of students who have been found eligible for special education services in Clarke County. As a result, a .5 teacher has been requested.

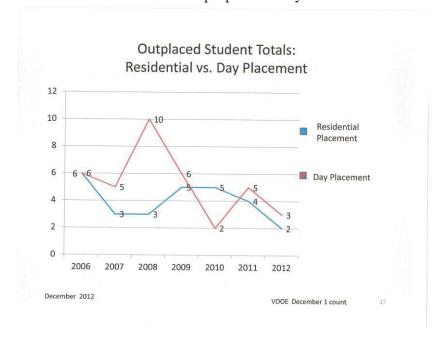


It is more than just a growing population of students. The complexity and intensity of the students with disabilities continues to increase. For example, the number of students who are identified as Autistic and Other Health Impaired (OHI), generally require a high level of support and a high level of skilled staff in order to provide a Free and Appropriate Public Education (FAPE), complying with Federal and State regulation.





In addition, the number of special education students who are currently attending the public school system instead of a residential or separate day program (to include the regional public school program at NREP) has, also, increased. This is a good thing as it relates to The VDOE special education State Performance Indicator #5, School Age Least Restrictive Environment. This indicator measures the school division against the State target regarding special education student placement, including those students who are "out-placed." It is the State's expectation that students are educated within the public school system, if at all possible. However, in order to do this, the cost of special education support and number of teachers increases proportionately.



Note: Since December's report, we have one less student in a Day Program.

<u>Justification for an RtI teacher (Multi-Tiered Approach to Instruction)</u>

The Watch List is a report from VDOE to assist divisions in identifying students in need of interventions. Below is the Watch List for Clarke County Public Schools for 2011-2012:

School Year	2006-07	2007-0	8	200	8-09	2009	-10	2010-	11	2011	I-12	
			Wat	ch L	ist Report						=	3
Current Division	Current School	Current Grade	# with Attendance <= 80%		# Failed English - Reading SOL 2 Yrs	# Failed Math SOL 2 Yrs	# with 2 or More Yrs Over Age	# of Retentions	# with 1 or More Flags	# with No Math Tests	All Students	
Clarke County Public Schools (022)	Boyce Elementary (0250)	KG	1			i.	(c)		1		59	
Clarke County Public Schools (022)	Boyce Elementary (0250)	02	1						1		50	
Clarke County Public Schools (022)	Boyce Elementary (0250)	03	2			i,	io .	0	2		49	
Clarke County Public Schools (022)	Boyce Elementary (0250)	05			4	3			4		54	
Clarke County Public Schools (022)	Clarke County High (0010)	09	7		11	50	3	3	58	81	215	
Clarke County Public Schools (022)	Clarke County High (0010)	10	1		1	27			29	1	156	
Clarke County Public Schools (022)	Clarke County High (0010)	11	3			4	1	0	8		173	
Clarke County Public Schools (022)	Clarke County High (0010)	12	2			9	3	5	16	2	185	
Clarke County Public Schools (022)	D.G. Cooley Elementary (0290)	KG	2				i.e	1	3		87	
Clarke County Public Schools (022)	D.G. Cooley Elementary (0290)	02	2						2		84	
Clarke County Public Schools (022)	D.G. Cooley Elementary (0290)	05	0		12	8	ie –	60	17		87	
Clarke County Public Schools (022)	Johnson-Williams Middle (0280)	06			18	18	1		27		169	
Clarke County Public Schools (022)	Johnson-Williams Middle (0280)	07	4		8	9	ie .		17		157	
Clarke County Public Schools (022)	Johnson-Williams Middle (0280)	08	7		8	20			30		173	,

This report allows schools to drill down to individual students to determine interventions, specific to that student's needs, with a goal of improving academic success. This requires time for administrators to identify individual students who need interventions; time for administrators to coordinate with lead staff regarding interventions previously attempted and whether they might have been partially successful or how interventions had been adapted; and time for building staff to consult with Pupil Personnel for resources to meet student needs. Implementation of interventions requires gathering and review of data by multiple staff to determine success of each intervention.

For RtI implementation to work well, the general education environment must provide high-quality assessment, curriculum, and instruction for all students, as a foundation on which RtI is built. Examples of what an RtI teacher should do include:

- 1. Monitor students' progress in the curriculum with technically adequate assessments.
- 2. Choose and implement a scientifically proven intervention to address students' deficits.
- 3. Follow explicit rules to decide which students are not making sufficient progress or responding to the intervention.

- 4. Monitor the student's outcomes in the intervention with at least weekly or biweekly assessments.
- 5. Ensure that the intervention is delivered with accuracy and consistency.
- 6. Determine the intensity of the support that a student needs in order to be successful.
- 7. Provide parents notice of referral and request for a comprehensive evaluation if a disability is suspected.

School staff will experience a change in terms of time commitments and responsibilities than they have had previously as an RtI model is implemented with fidelity. Tier-level interventions produce a great deal of specific information about a child's academic performance. That information might include:

- the name of the scientifically-based instructional intervention being used with the student,
- the length of time (weeks) that will be allowed for the intervention to have a positive effect before moving to the next tier of intervention (e.g., 8, 10, 12, or 20 weeks).
- the number of minutes per day the intervention will be implemented (e.g., 30 to 45 minutes),
- who will deliver the tier intervention,
- the location of the instruction, and,
- very importantly, both the assessments of progress and the cutoff or criterion for judging whether a student is experiencing success with the intervention.

An RtI teacher assists staff in gathering and reviewing this data. Such information will help parents and staff, on an ongoing basis, to evaluate the benefits of an intervention and determine next steps.

Another significant role of the RtI teacher is integrating the approach into the existing structure and/or culture of a school. Historically, when a child was struggling with learning, the common goal among well-intentioned staff and parents' was to "get the kid help" so he can achieve on a par with his peers. In some divisions, "getting the kid help" has meant a referral and assessment for special education services. The presumption was that the students would receive the help that they needed through special education's additional resources (e.g., small group instruction and teachers with specific training). RtI is a different system that provides help to a student by working with all students in a class, administering frequent assessments, and delivering interventions that are specific to an individual child's needs. This approach moves schools and divisions beyond those of the historic model that schools have used since the 1977 IDEA regulations were adopted to one based on individual student need.

Brown, Denise, (2013). The Responsibilities of an Intervention Teacher, Demand Media. Retrieved from http://work.chron.com/responsibilities-intervention-teacher-7660.html

Collaborative Project, (2006). New Roles in Response to Intervention: Success for Schools and

Children. Retrieved from

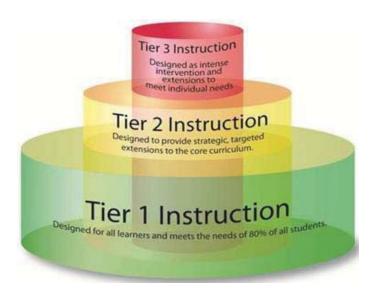
http://www.centeroninstruction.org/files/rti_role_definitions.pdf

Mellard, Daryl. Responsiveness to Intervention: Implementation in Schools. Retrieved from

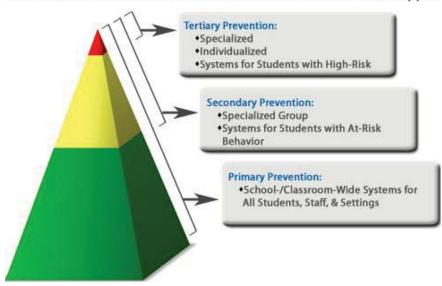
http://www.greatschools.org/special-education/LD-ADHD/938-responsiveness-intervention-implementation.gs

Examples of Three Tiered Approach:

to-



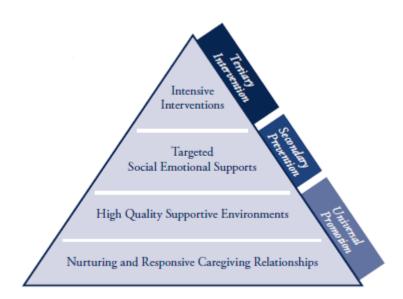
Continuum of School-Wide Instructional & Positive Behavior Support



Examples of Four Tiered Approach:

Four Tier Model Proposed by Reschly (2003)

- *Tier I-*-All students; universal; High quality general education curriculum and instruction; School-wide behavioral supports.
- *Tier II--*20% of students at any time; groups of 3-5; Targeted small group academic interventions and positive classroom management.
- *Tier III*--5% of students at any time; <=12% found eligible for special education; Intensive problem solving; Individualized academic and behavioral interventions in general education, intensive methods.
- *Tier IV*--Sp Ed services for <=12%; Determine special education eligibility through RTI; IEP development; Intensive instruction treatments, measured precisely with formative evaluation.



Justification for a Records Retention Person

There are legal requirements for record keeping, retention of employee files and other employment-related records, and retention of education files and other student-related records. The Family Educational Rights and Privacy Act (FERPA) is the federal law that protects the privacy of student education (scholastic) records. An education record is defined as those records that contain information directly related to a student and which are maintained by an educational agency or institution or by a party acting for the agency or institution. The *Code of Virginia* outlines specific guidelines with regard to retention, access, receipt, dissemination, maintenance, transfer, and management of records.

Currently our secretary from Pupil Personnel bears the burden of accessing records when required. Below is a log of records request documents retrieved for the 2011-2012 school year and the 2012-2013 school year. This log only documents records produced when requested and does not reflect time spent on other needs associated with records retention. In addition to producing records, our secretary spends about 2-3 hours a week with the filing and maintenance of records.

CLARKE COUNTY PUBLIC SCHOOLS RECORD REQUEST LOG 2	<u>2011-2012</u>
t to	on "v" gianifies

t=transcript; EV Employment Verification; imm=Immunization; m=medical; a=attendance; t/dmv=transcript (sealed) for Dept. of Motor Vehicles; t/dvs=transcript for Dept of Vital Statistics; all=everything in file was copied and released, TV-transcript verification-records not found FE: File Examination

an "x" signifies where the information was gathered.

							ganioroa.	
DATE	REC.	COLLEGE/BUSINESS	CITY	ST.	ZIP	COMMENT	database	file
03/29/12	t	mailed to self	Martinsburg	WV	25401		Х	
	SSI					no records		
05/23/11	info					found		
05/24/11	t							Χ
06/02/44	4	a mailed to self				scanned and		
06/03/11	t	e-mailed to self				emailed.		Х
06/09/11	t	letter of attendance				no records found		
	-					no records		
06/09/11	t	letter of attendance				found		
		International Beauty						
06/19/11	t	School				faxed		Х
07/01/11	t	South University						Х
07/01/11	t	South University						Х
07/01/11	t	South University						Х
07/01/11	t	South University	Pittsburgh	PA	15222			Х
07/06/11	t	Art Institute of PA					Х	
07/06/11	t	Art Institute of PA	Pittsburgh	PA	15222		Х	
07/07/11	t	Art Institute of PA				faxed		Х
07/07/11	t	Art Institute of PA	Phoenix	AZ	85040			Х
07/11/11	t	picked up						Х
07/19/11	t	TN Technology Center	Nashville	TN	37209			Х
		Huttonsville Correctional						
07/22/11	t	Cntr	Huttonsville	WV	26273			Х
07/22/11	t	Huttonsville Correctional						Χ

		Cntr	I			1		1
		Blue Ridge Comm.						
07/22/11	t	College	Martinsburg	WV	25401		x	
08/01/11	t	Antonelli Institute of Art	Wattilisburg	V V V	20401		X	+
08/01/11	t	Antonelli Institute of Art	Erdenheim	PA	19038		X	
08/02/11	t	Newbridge College	Santa Ana	CA	92705		^	Х
00/02/11		International Beauty	Oditta Atta	- OA	32703			
08/03/11	t	School				faxed		Х
						law offices for		
08/03/11	all		Fredericksburg	VA	22407	SS disability		х
08/11/11	t	South University						Х
08/11/11	t	South University	Pittsburgh	PA	15222			Х
08/11/11	t	mailed to self	White Post	VA	22663		Х	
			JBAB,					
08/12/11	t	mailed to self	Washington	DC	20032			Х
08/16/11	t	picked up						
09/01/11	t	mailed to self	Winchester	VA	22603			Х
09/09/11	t	faxed to Simplex-Grinnel					Х	
		VA Western Comm						
09/09/11	t	College	Roanoke	VA	24038		Х	
09/12/11	t	mailed to self	Stephens City	VA	22655			Х
		Forest Grove Elem.						
09/19/11	all	School	Sterling	VA	20164			Х
00/00/44	-11	Children's Aid Home	0	D.	45504			
09/23/11	all	Prog.	Somerset	PA	15501			X
09/26/11	t	faxed to self	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	14/1/	00070			X
09/27/11	t .	mailed to self	Wellsburg	WV	26070			X
09/30/11	imm	HH Poole Middle School					Х	
10/03/11	imm	Warren Co. Middle School						
10/03/11	t	mailed to self	Grayson	KY	41143		V	X
10/04/11	imm	picked up	Grayson	IXI	41143		X	
10/19/11	t	mailed to self	Winchester	VA	22602		^	Х
10/19/11	t	picked up	VIIICHESIEI	VA	22002		х	^
10/24/11	t	sent to Radford U.					X	
10/24/11		Sent to Radioid 6.			96813-		^	
10/27/11	t	Adult Client Services	Honolulu	НА	2897			х
11/03/11	t	/ tout offert out vices	Tionolaia	11/1	2007			X
11/03/11	t	RCC Admissions Office						X
11/03/11	t	RCC Admissions Office	Hamlet	NC	28345			X
11/10/11	t	mailed to self	Los Angeles	CA	90014			X
11/28/11	ev	LexisNexis	LOS Aligeles	- 57	30014		х	^
12/08/11	ev	HireRight					X	
12/00/11		- mortigit				from Trident	^	
12/19/11	t	no records found				University	n/a	n/a
,,		,				AS: ASVAB		, α
						Scores		
12/19/11	AS*	picked up				(military)		Х
12/20/11	ev	Omniplex					Х	
12/20/11	t	info given over telephone						Х
01/04/12	all	mailed to self	Pierson	FL	32180	SSI request		Х
01/12/12	ev	Justifacts, Inc					Х	

01/19/12 01/23/12 t/o	t /dmv	Stark State Coll of Technology picked up	North Canton				X	
01/19/12 01/23/12 t/o	t	Technology	North Canton			 		
01/23/12 t/c			North Canton					
	/dmv	picked up	North Canton	ОН	44720		Х	
								Х
	100+	left message on voice				no information available *Hunter Safety		
	ISC*	mail				Course		Х
	t	mailed to self	Gore	VA		lost purse		Х
	t	picked up						Х
	t/v	letter of attendance				540-323-3407		
02/07/12	t	faxed to						Х
02/17/12	t	faxed to					Х	
02/17/12	t	emailed to Mississippi Coll						x
02/17/12	t	mailed to self	Clinton	MS	39058			Х
02/17/12	t	faxed top Nat. Massage Isnt.						х
03/16/12 in	imm	faxed to Berryville					Х	
	t	picked up						Х
	t	picked up						Х
	t	picked up					Х	
	t	picked up						Х
	t	mailed to self	Tyler	TX	75703	2 copies		Х
		International Beauty	ĺ			'		
04/26/12	ev	School					Х	
05/01/12	all		Charlottesville	VA	22902			Х
05/14/12	t	emailed to self at					Х	
06/07/12	all	picked up						Х
06/21/12	t	Art Institute online						Х
	t	mailed to self	Winchester	VA	22601			Х
	ĺ		requested info fa	axed				
		folder given	to					Х
m	med	picked up				needed evidence of ADHD for College		x
<u> </u>	t	picked up				20.1090		X
	t	picked up						X
	t	picked up						X
	·	pioned up				no info found		+^-
						as to what he		
ir	info					was looking for		x

a=attendanc Dept of Vita	EV Empl e; t/dmv=t ll Statistics	oyment Verification; imm=Immunizar ranscript (sealed) for Dept. of Motor Veriging in file was copied and to found FE: File Examination	tion; m=medical; /ehicles; t/dvs=transcrip	pt for	an "x" signifies where the information was gathered		
DATE	REC.	COLLEGE/BUSINESS	CITY	ST.	database	file	COMMENT
06/22/12	t	mailed to self	Winchester	VA		Х	
07/11/12	all	STARS				Х	
07/16/12	imm	emailed to				Х	
08/01/12	imm	faxed			x		Chesapeake Pediatrics
08/03/12	t	mailed to self	Millwood	VA		Х	
08/08/12	t	mailed to self	Houston	TX		Х	
08/08/12	t	Lone Star College	Houston	TX		Х	
08/09/12	ВС	picked up				Х	birth certificate requested
	ed						
08/09/12	rec	Children's Aid Society					called and left v-m
08/13/12	t	picked up			Х		
08/13/12	t	Art Institute of Washington			X		
08/17/12	imm	LFCC				Χ	
08/24/12	t	Penn State University	University Park	PA		Χ	
08/30/12	t	mailed to self	Winchester	VA	Х		
08/30/12	t	LOGOS Christian College	Jacksonville	Fl	Х		
08/30/12	t	International Beauty School	Winchester	VA	Х		
08/30/12	t	faxed			Х		
	t	mailed to self	Boyce	VA	Х		
08/30/12	t	mailed to self	Reston	VA		Χ	
08/30/12	t	mailed to self	Millwood	VA		Χ	
09/13/12	health	faxed		1			Х
09/13/12	t	mailed to self	Hagerstown	MD		Х	t sealed for B. certificate/+ copy
09/13/12	t	picked up				Χ	
09/19/12	all	faxed				Χ	
09/28/12	t	emailed to self				Х	
10/04/12	t	mailed to self	Winchester	VA	Х		
	Т	Richard Bland College	Petersburg	VA		Χ	
10/10/12	t	mailed to self	Berryville,	VA		Χ	
40/40/40		De el Ocean Heate					needed psychology report
10/12/12	psy	Psych Consultants				X	faxed to doctor
10/17/12	t +	emailed to	Erodoriakahura	\/^		X	
10/26/12 11/01/12	t	mailed to self	Fredericksburg,	VA		X	
11/01/12	t	California Career School	Anaheim	CA		X	
11/08/12	imm	picked up	Tuccon	AZ		Х	
	imm	Robins Elementary School	Tucson	AZ	X		
12/12/12	t	rt Institute of Washington				X	
12/12/12	t	Argosy Univ. Online	Dittobures	D^		X	
12/12/12	t T	Argosy Univ. Online Nwestern Adult Detention	Pittsburgh Winchester	PA VA	ļ	Χ	

		Center					
12/14/12	t	mailed to self	Augusta	WV		Х	mailed 2 copies
12/14/12	t/dmv	picked up				Х	
12/17/12	Т	Sterling Backgrounds				Х	
01/03/13	grad info	infocubic.com (Marie Allen)			Х		
01/07/13	t	picked up			X		gave verbal permission for mother to pick up transcript 1/7/13.
01/07/13	t	picked up					gave verbal permission for mother to pick up transcript 1/7/13.
02/07/13	SATs	verbal verification			Χ		
02/22/13	SSA	mailed to Dept of Rehab	London	KY	Χ		
01/30/13	t	VA Western Comm. College	Roanoke	VA	Χ		
01/30/13	t	Liberty Univ. Online			Х		
01/30/13	t	self			Х		
11/15/12	t/dmv	picked up			Χ		
11/15/12	t	mailed to self	Berryville,	VA	X		also included sealed copies for Social Security and for DMV
02/08/13	imm	mailed to self	Winchester	va	Χ		
02/19/13	IMM	faxed			Х		
02/19/13	IMM	emailed to self			Х		
02/08/13	t	LFCC Health Professions	Middletown	VA	Х		
02/08/13	t	faxed to self			Х		
02/11/13	t	picked up			Х		
02/06/13	dob	picked up			Х		needed proof of date of birth in order to get birth certificate
02/08/13	t	mailed to self	Winchester	VA	Х		
02/01/13	t/dmv	picked up				Х	
02/19/13	t	mailed to self	Front Royal	VA	Х		
02/19/13	t	picked up					

Justification for a Mathematics Specialist

Clarke County has access to multiple points of data with regard to mathematics. Data not only includes information from The Virginia Department of Education but also includes data from quarterly assessments and formative assessments used in the classroom. Recall that implementation of new mathematics Standards of Learning coincided with the release of new SOL assessments that included Technology Enhanced Items for the 2011-2012 school year. Pass rates across the state dipped considerably.

To illustrate and justify the need for a mathematics specialist, data is included from Boyce Elementary, D.G. Cooley Elementary, and Johnson-Williams Middle School. Typically, research would support a mathematics specialists greatest impact at grades K-

Information from VDOE related to Boyce Elementary School is below. Note that in mathematics, Boyce Elementary School met the accreditation benchmark based, not on the actual scores attained but on the 3 year rolling average.

State Accreditation Results for All Students

This table summarizes the data used in calculating the state accreditation status of the school and is reported for the "all students" group.

State Accreditation Results for All Students									
Subject	Accreditation	2010	2011	2011	- 2012		2012 - 2013		
	Benchmark	1 Year	3 Year	1 Year	3 Year	1 Year	3 Year	Met Accreditation Benchmark	
Grade 3 - 5 English	75	95	92	92	93	85	91	YES	
Mathematics	70	93	88	94	92	55	82	3YR	
Grade 3 History	50	96	93	88	94	84	90	YES	
History	70	98	91	98	94	89	95	YES	
Grade 3 Science	50	93	90	92	93	90	92	YES	
Science	70	95	95	96	95	87	93	YES	
Key: YES = Met objective based on current year results	3YR =	3YR = Met objective based on the 3 year average result							

* = Data not vet available

AB = Met objective based on Alternative Benchmark

NO = Did not meet objective

- = No data for group * = Data not yet available < = A group below state definition for personally identifiable results

N/A = Not applicable

Note that in Proficiency Gaps for Federal Accountability, the All Students category for Boyce Elementary School met the Mathematics AMO target through the 3 year rolling average. Note, too, that small n has been reduced from 50 to 30, meaning the TS could easily change to a reportable category should enrollment increase in testing grades.

				cc					
Proficiency Gap Dashboard for Federal Accountability									
		Reading		Mathematics					
	AMO Target	AMO Result	Met AMO Target	AMO Target	AMO Result	Met AMO Target			
All Students	85	84	3YR	61	55	3YR			
Gap Group 1 - Students with Disabilities, English Language Learners, Economically Disadvantaged Students (unduplicated)	76	60	NO	47	27	TS			
Gap Group 2 - Black Students	76	<	TS	45	<	TS			
Gap Group 3 - Hispanic Students	80	57	TS	52	27	TS			
Key: YES = Met objective based on the current year result	3YR = Met objective based on the 3 year average result								
TS = Too small; objective not evaluated due to too few students	R10 = Met objective by reducing failure rate by at least 10 percent								
NO = Did not meet objective	< = A group below state definition for personally identifiable results								

- = No data for group

N/A = Not applicable

Similar information for D.G. Cooley Elementary School:

State Accreditation Results for All Students

This table summarizes the data used in calculating the state accreditation status of the school and is reported for the "all students" group.

State Accreditation Results for All Students								
Subject	Accreditation	Accreditation 2010 - 2011		2011 -	- 2012	2012 - 2013		
	Benchmark	1 Year	3 Year	1 Year	3 Year	1 Year	3 Year	Met Accreditation Benchmark
Grade 3 - 5 English	75	84	86	87	85	81	84	YES
Mathematics	70	86	87	89	87	55	77	3YR
Grade 3 History	50	92	91	86	90	90	90	YES
History	70	95	90	91	93	87	91	YES
Grade 3 Science	50	83	88	88	87	91	88	YES
Science	70	93	93	90	91	87	90	YES

Key: YES = Met objective based on current year results

AB = Met objective based on Alternative Benchmark

- = No data for group

* = Data not yet available

3YR = Met objective based on the 3 year average result

NO = Did not meet objective

< = A group below state definition for personally identifiable results

N/A = Not applicable

Proficiency Gap Dashboard for Federal Accountability						
,	Reading Mathematics					
	AMO Target	AMO Result	Met AMO Target	AMO Target	AMO Result	Met AMO Target
All Students	85	81	NO	61	56	3YR
Gap Group 1 - Students with Disabilities, English Language Learners, Economically Disadvantaged Students (unduplicated)	76	64	NO	47	40	3YR
Gap Group 2 - Black Students	76	<	TS	45	<	TS
Gap Group 3 - Hispanic Students	80	56	TS	52	47	TS
Key: YES = Met objective based on the current year result	3YR = M	et objective ba	ased on the 3	year average r	esult	
TS = Too small; objective not evaluated due to too few students	R10 = M	et objective by	reducing failu	re rate by at le	east 10 percen	t
NO = Did not meet objective	< = A group below state definition for personally identifiable results					
- = No data for group	* = Data	not yet availa	ble			
N/A = Not applicable						

Similar information for Johnson-Williams Middle School:

State Accreditation Results for All Students

This table summarizes the data used in calculating the state accreditation status of the school and is reported for the "all students" group.

State Accreditation Results for All Students										
Subject	Accreditation	2010 - 2011		2011 - 2012			013			
	Benchmark	1 Year	3 Year	1 Year	3 Year	1 Year	3 Year	Met Accreditation Benchmark		
English	70	93	91	92	93	90	92	YES		
Mathematics	70	78	80	77	80	67	74	3YR		
History	70	89	86	89	88	86	88	YES		
Science	70	96	94	96	95	95	95	YES		

Key: YES = Met objective based on current year results

AB = Met objective based on Alternative Benchmark

- = No data for group * = Data not yet available 3YR = Met objective based on the 3 year average result

NO = Did not meet objective

< = A group below state definition for personally identifiable results

N/A = Not applicable

Proficiency Gap Dashboard for Federal Accountability									
		Reading			Mathematics				
	AMO Target	AMO Result	Met AMO Target	AMO Target	AMO Result	Met AMO Target			
All Students	85	91	YES	61	66	YES			
Gap Group 1 - Students with Disabilities, English Language Learners, Economically Disadvantaged Students (unduplicated)	76	75	3YR	47	44	3YR			
Gap Group 2 - Black Students	76	81	TS	45	53	TS			
Gap Group 3 - Hispanic Students	80	83	TS	52	58	TS			
Key: YES = Met objective based on the current year result	3YR = M	et objective ba	sed on the 3	ear average r	esult				
TS = Too small; objective not evaluated due to too few students	R10 = Met objective by reducing failure rate by at least 10 percent								
NO = Did not meet objective	< = A group below state definition for personally identifiable results								
- = No data for group	* = Data not yet available								
N/A = Not applicable									

The Virginia Department of Education has identified varying AMOs for each Proficiency Gap Group and states the AMOs in mathematics will increase annually until 2017-2018 when the mathematics objective will be 73% for all groups.

Information from the Watch List per VDOE & Pearson for Clarke County Public Schools is used to identify students who need interventions. Below is the Watch List for 2011-2012:

School Year	2006-07	2007-0	8	200	08-09	2009-	-10	2010-	11	201	1-12	
			Wat	ch L	ist Report	_					- 6	4 3
Current Division	△ ↑ Current School	Current Grade	# with Attendance <= 80%	O	# Failed English - Reading SOL 2 Yrs	# Failed Math SOL 2 Yrs	# with 2 or More Yrs Over Age	# of Retentions	# with 1 or More Flags	# with No Math Tests	All Students	The state of the s
Clarke County Public Schools (022)	Boyce Elementary (0250)	KG	1	Г					1		59	^
Clarke County Public Schools (022)	Boyce Elementary (0250)	02	1						1		50	
Clarke County Public Schools (022)	Boyce Elementary (0250)	03	2						2		49	
Clarke County Public Schools (022)	Boyce Elementary (0250)	05			4	3			4		54	
Clarke County Public Schools (022)	Clarke County High (0010)	09	7		11	50	3	3	58	81	215	
Clarke County Public Schools (022)	Clarke County High (0010)	10	1		1	27			29	1	156	
Clarke County Public Schools (022)	Clarke County High (0010)	-11	3			4	1		8		173	
Clarke County Public Schools (022)	Clarke County High (0010)	12	2			9	3	5	16	2	185	
Clarke County Public Schools (022)	D.G. Cooley Elementary (0290)	KG	2					1	3		87	
Clarke County Public Schools (022)	D.G. Cooley Elementary (0290)	02	2						2		84	
Clarke County Public Schools (022)	D.G. Cooley Elementary (0290)	05			12	0			17		87	
Clarke County Public Schools (022)	Johnson-Williams Middle (0280)	06			18	18	1		27		169	
Clarke County Public Schools (022)	Johnson-Williams Middle (0280)	07	4		8	9			17		157	
Clarke County Public Schools (022)	Johnson-Williams Middle (0280)	08	7		8	20			30		173	-

From The Virginia Mathematics & Science Coalition:

Mathematics Specialists are teacher leaders with strong preparation and background in mathematics content, instructional strategies, and school leadership. Based in elementary and middle schools, mathematics specialists are excellent teachers who are released from full time classroom responsibilities so that they can support the professional growth of their colleagues, promoting enhanced mathematics instruction and student learning

throughout their schools. They are responsible for strengthening classroom teachers' understanding of mathematics content, and helping teachers develop more effective mathematics teaching practices that allow all students to reach high standards as well as sharing research addressing how students learn mathematics.

The overarching purpose for Mathematics Specialists is to increase the mathematics achievement of all the students in their schools. To do so, they:

- Collaborate with individual teachers through co-planning, co-teaching, and coaching;
- Assist administrative and instructional staff in interpreting data and designing approaches to improve student achievement and instruction;
- Ensure that the school curriculum is aligned with state and national standards and their school division's mathematics curriculum;
- Promote teachers' delivery and understanding of the school curriculum through collaborative long-range and short-range planning;
- Facilitate teachers' use of successful, research-based instructional strategies, including differentiated instruction for diverse learners such as those with limited English proficiency or disabilities;
- Work with parent/guardians and community leaders to foster continuing home/school/community partnerships focused on students' learning of mathematics; and
- Collaborate with administrators to provide leadership and vision for a school-wide mathematics program.

Virginia Mathematics and Science Coalition, http://www.vamsc.org/index2.html

Justification for a Science Teacher

Presently, four (4) sections of science are taught by staff not assigned to the science department.

Our average enrollment in Earth Science is close to 29.2 students spread across five (5) sections.

A technology education teacher, who is also dually endorsed in science, teaches two sections of Earth Science which removes him from the pool of CTE offerings. Having the Tech Ed teacher teach our Earth Science required us to turn students away from two CTE offerings. An additional section of Earth Science would have allowed us to have an average class size of 24.3 which is more in line with the division's class size target for science.

An alternative education teacher has been pulled from F&M to teach 2 sections of environmental science. This potentially limits our effectiveness at F&M and severely restricts how students are served in our alternative education program. Please note the

success of Clarke County's Four-Year On-Time Graduation Rate as published in Virginia School Report Card, shown below:

Four-Year Virginia On-Time Graduation Rate

The Virginia On-Time Graduation Rate expresses the percentage of students who earned a Board of Education-approved diploma within four years of entering high school for the first time. Percentages are based on longitudinal student-level data and account for student mobility and retention and promotion patterns.

Four-Year Virginia	a On-Time Graduat	tion Rate					
Subgroup	Cohort	Advanced Studies Diploma	Standard Diploma	Modified Standard Diploma	Special Diploma	General Achievement Diploma	Virginia On-Time Graduation Rate
All Students	183	117	48	<	11	<	100
Female	84	60	22	<	<	0	100
Male	99	57	26	<	10	<	100
Black	<	<	<	0	<	0	<
Hispanic	13	<	<	0	0	0	100
White	156	101	38	<	10	<	100
Asian	<	0	<	0	0	0	<
Two or more races	<	<	<	0	0	0	<
Students with Disabilities	25	0	<	<	11	0	100
Students with Disabilities anytime	25	0	<	<	11	0	100
Economically Disadvantaged	28	11	<	<	<	0	100
Economically Disadvantaged anytime	37	17	12	<	<	0	100
Limited English Proficient anytime	<	<	0	0	0	0	<
Homeless	<	<	<	0	0	0	<
Homeless anytime	<	<	<	0	<	0	<

Key: < = A group below state definition for personally identifiable results

2012-2013 Summary of Accountability Results Generated on Mon Feb 25 14:06:44 EST 2013 Clarke County Public Schools

As an example of class size issues within the science department, the following biology example scenario is provided:

For the 2013-2014 school year and with existing staff in place, we anticipate a total of 226 students to enroll in biology. Current staffing ratios will allow 9 sections of biology with an average size of 25.1 students which exceeds our established target of 24 students per class. Typically science labs are constructed for a maximum student load of 24 per class. An additional section of biology would bring us to 22.6 students per class, allowing room for growth.

Another example of class size issues within the science department is the following Earth Science scenario:

^{- =} No data for group

^{* =} Data not yet available

For the 2013-2014 school year and with existing staff in place, we anticipate a total of 125 students to enroll in Earth Science. Current staffing ratios will allow 5 sections of Earth Science with an average size of 25 students. Again, this exceeds our established target of 24 students per class. Adding another Earth Science section would bring our class size to 20.8, allowing room for growth.

Justification for a Regional Health Sciences Pathway

As regional demand and interest increases in the area of health sciences, we have been working with Valley Health, the region's largest employer, and others on a regional health sciences pathway for our students that would provide industry certification as well as marketable skills and immediate employment in the local area.

To accomplish these goals, it is our desire to move an existing staff member from a .5 teaching position to a 1.0 teaching position. This will allow for another section of Certified Nursing Assistant (CNA) as well as providing paid clinical supervision time, the opportunity for additional related course offerings, and an instructional assistant to support program growth.

Valley Health will provide \$22,500 in FY14 to assist in the offset of these costs, and has made a tentative commitment of three years (or more) of financial assistance. This program is a collaborative effort of Valley Health, Clarke County Public Schools, Winchester City Public Schools, Frederick County Public Schools, Shenandoah County Public Schools, Page County Public Schools, and several West Virginia school divisions.

Health and Medical Sciences Pathway Implementation Timeline for Clarke County Public Schools

Anticipated Actions for 2013-2014 School Year

- Add additional section of CNA (expansion of current 10 slots to 20 slots)
- Add CNA Instructional Assistant
- Add Clinical Supervision time for Instructional Staff member

Anticipated Actions for 2014-2018 School Year and Beyond

• Continued implementation as above, with emphasis on articulation with 2 and 4 year partners, community organizations and agencies. All stated actions serve to enhance opportunities for Clarke County High School students to obtain industry certification and/or licensure, work experience, and employment in the local area.

An example of an initiative related to Health Science Pathways is below. This is a summer offering for students from each of the 12 high schools of the 6 participating school divisions.



June 24-28, 2013

Draft 2-12-13

Pre-Requisite – June 17 - 20 (Monday through Thursday) SDV 101 course @ LFCC 0830 – 1300

24 June Mon 0900-3:30P	25 June Tues 0900- 3:30P	26 June Wed (start times vary based upon observation)	27 June Thurs (start times vary based upon observation)	28 June Fri 0900		
Site: WMC	Site: WMC & Shenandoah University	Site: VHS Local Community Hospital	Site: VHS Local Community Hospital	Site: LFCC-Middletown Campus		
Welcome Ice Breaker FINDYOUR PATH-Health & Medical Sciences Career Path Video Review HIPAA Handwashing 101 CPR	SU Skills Labs/Specialty Nursing Pharmacy Physical Therapy/ Cadaver Lab	Observations 3-4 hrs x2/student Start times based upon schedule of preceptor e.g (Surgeon 0630 versus PT 0830 or RN 0645)	Observations 3-4 hrs x2 /student Start times based upon schedule of preceptor e.g (Surgeon 0630 versus PT 0830 or RN 0645)	LFCC Skills Lab/Specialty Smal Group Rotations Nursing Central Sterilization Dental Hygiene EMS Surg Tech		
12-1P LUNCH	12-1P Lunch @ WMC	LUNCH (varies w/ preceptor)	LUNCH (varies w/ preceptor)	12-12:45 LUNCH (Italian Touch Pizza)		
Tour WMC Campus	1-2:30 RADIOLOGY SCHOOL SSB (3 groups of 12 ea) FORENSICS? SUTURING? BIRTHING Noel?	Continue observations and VHS Host Hospital Activities	Continue observations and VHS Host Hospital Activities	Final Prep—Student Presentations Healthcare Obstacle Course Rescue Man Relay Wheelchair Races		
Wellness/Fitness Center Activities & Tour				2:30-3:15P Closing Celebration		

Justification for a STEM-H Partnership Coordinator

STEM-H is an acronym for the fields of study in the categories of science, technology, engineering, mathematics and health. STEM-H education provides a focus on these subjects to help our youth gain the skills required to succeed in today's challenging world. This includes the ability to think critically, solve complex problems, and drive advancements in science and technology. Virginia has several STEM-H initiatives that include Governor's STEM-H Academies. The goals of these academies are:

- To maximize opportunities in preparing students for targeted careers, by breaking down barriers between traditional core academics and career and technical education (CTE); between high school and postsecondary education and training; and between education and the workplace;
- To raise student aspirations and attract more students to postsecondary education in preparation for technical careers; and
- To provide well-trained workers to support the recruitment of new businesses and industries to the commonwealth and to meet the workforce needs of existing business and industry.

The STEM-H Coordinator for Clarke County Public School is a full time position (0.5 FTE funding from Clarke County Public Schools and 0.5 FTE funding from an outside source) dedicated to programing STEM-H initiatives year round to include summer programming for children. The Coordinator will collaborate with Division administrators, building principals, assistant principals, and teachers to provide expanded learning opportunities for students to develop 21st Century skill sets which focus on occupations that require a significant level of STEM-H knowledge and skills. Additional duties may include:

- Facilitates a short and long-term plan for the Division to integrate STEM-H principles into the instructional program.
- Collaborate with teachers and administration in the development and maintenance of STEM-H curricula.
- Develop and present STEM-H professional development training for teachers.
- Prepare narrative and statistical reports regarding the STEM-H programs.
- Provide support to principals and teachers in data-driven decision making to improve student achievement.
- Provide instructional support to teachers using best practices and research-based instructional methods.
- Collaborate with Career and Technical Education (CTE) to align their programs/curricula and core content.
- Collaborate with math, science, and technology education curriculum committees.
- Ensure that teachers and staff have current, appropriate materials (including print, software and hardware, equipment).
- Use student data derived from various assessments to recommend enrichment experiences in STEM-H education.

- Collaborate with universities, as well as state, national, and local organizations, to promote STEM-H education in schools.
- Serve as a liaison among the administration, school sites, and regional STEM-H networks, stakeholders, parents, and students to support meaningful STEM-H education.

http://www.stemschool.com/ http://www.ncpublicschools.org/docs/humanresources/districtpersonnel/evaluation/standardsadmin.pdf

Justification for a Custodian

Currently, there are five custodians at Clarke County High School (4 evening custodians and 1 day custodian). The new high school is approximately 163,000 square feet.

Level 2 cleaning is the uppermost standard for most school cleaning, and is generally reserved for restrooms, special education areas, kindergarten areas, or food service areas. At this level a custodian can clean approximately 18,000 to 20,000 square feet in an 8hour shift. Level 3 cleaning is the norm for most school facilities. It is acceptable to most stakeholders and does not pose any health issues. At this level a custodian can clean approximately 28,000 square feet in 8 hours.

At present, each custodian at Clarke County High School is responsible for approximately 32,600 sq. ft. We prefer the cleanliness of our schools to be a level 2 but no lower than a level 3. The addition of a 1.0 custodian would assist in keeping the building at the level of cleanliness we prefer.

Supplements

Note: This budget increases expenditure on additional service salary supplements by a total of \$38,700 (\$35,950 salary + \$2,750 FICA/Medicare.) These additional supplements will be awarded to instructional assistants who are given special job responsibilities.

School Funding History

Source: Joint Administrative Services

Fund	FY 08	FY 09	FY 10	FY 11	FY 12	FY 13	FY 14
	Adopted	Adopted	Adopted	Adopted	Adopted	Adopted	Proposed
Expenditure							
School Operating Fund	20,319,438	20,303,923	19,358,114	18,931,781	19,048,085	20,542,386	21,458,606
Textbook Fund							273,510
Food Service Fund	777,401	749,260	765,581	759,952	780,232	754,252	761,012
Debt Service Fund	3,876,150	3,529,168	3,494,057	3,636,438	4,122,196	4,034,879	3,888,619
School Capital Fund	1,041,012	484,650	518,585	690,400	844,918	504,200	728,163
Total Expenditure	26,014,001	25,067,001	24,136,337	24,018,571	24,795,431	25,835,717	27,109,910
Revenue: State & Federal							
Transfers, Fees, & Other							
School Operating Fund	9,751,797	8,991,411	8,745,532	8,943,033	8,966,628	9,670,210	9,690,676
Textbook Fund							93,502
Food Service Fund	777,401	749,260	765,581	759,952	780,232	754,252	761,012
Debt Service Fund	1,658,063	1,620,855	472,859	218,070	147,673	136,746	130,348
School Capital Fund	265,000	180,000	180,000	154,000	154,000	206,510	154,000
Total Transfers, Fees, & Proceeds	12,452,261	11,541,526	10,163,972	10,075,055	10,048,533	10,767,718	10,829,538
Revenue: Local Tax Funding							
School Operating Fund	10,567,641	11,312,512	10,612,582	9,988,748	10,081,457	10,872,176	11,767,930
Textbook Fund							180,008
Food Service Fund	0	0	0	0	0	0	0
Debt Service Fund	2,218,087	1,908,313	3,021,198	3,418,368	3,974,523	3,898,133	3,758,271
School Capital Fund	776,012	304,650	338,585	536,400	690,918	297,690	574,163
Total Local Tax Funding	13,561,740	13,525,475	13,972,365	13,943,516	14,746,898	15,067,999	16,280,372

General Fund Balance Usage (pay-as-you-go)

247,227