



Clarke County Fire & EMS Commission
101 Chalmers Court, Suite B
Berryville, Virginia 22611
(540) 955-5132

AGENDA

August 10th, 2017 6:30pm

Clarke County Government Center – Meeting Room AB

1. Approval of Agenda
2. Approval of Minutes – July 13th, 2017
3. Administrative
 - Status of Citizen replacement - Supervisor Weiss
4. Committee Reports –
 - Standards
 - Technology
 - Budget
5. Unfinished Business
6. Report from the Fire and Rescue Association
7. Report from the Director of Fire and EMS
 - a. SOG's
 - i. Educational Leave
 - ii. Sick Leave
 - iii. Part-Time Employees
 - iv. Holdover/Recall Procedures
8. Public Comment
9. New Business
10. Adjourn



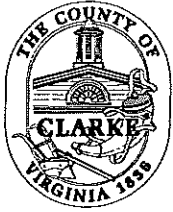
Clarke County Fire & EMS Commission

101 Chalmers Court, Suite B

Berryville, Virginia 22611

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Next meeting is on September 14th, 2017 at 6:30pm in the Clarke County Government Center – Meeting Room AB



Clarke County Fire & EMS Commission

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EMS Commission Meeting Minutes

July 13th, 2017

6:30pm

Clarke County Government Center – Meeting Room AB

Attendees: Matt Hoff, Acting Chairman
David Weiss
Anthony Roper
Diane Harrison
Jacob White
Brian Conrad

Staff: Brian Lichty
Pam Hess

Absent: Van Armacost

The Meeting was called to order at 6:30pm by Vice Chairman Hoff. Chairman Armacost is out of town.

1. Approval of Agenda – Mr. White made a motion to accept the agenda as presented. Sheriff Roper seconded the motion. The motion passed with all in favor.
2. Approval of May 11th, 2017 Minutes – Sheriff Roper made a motion to accept the minutes from the May 11, 2017 meeting as presented. Mr. White seconded the motion. The motion passed with all in favor.
3. Administrative
 - Status of Citizen replacement - Supervisor Weiss
 - i. Mr. Weiss introduced new member Diane Harrison to the Commission.
 - ii. Mr. Weiss explained that the County continues to look for a replacement for Dr. Leffel. The Commission members should let Mr. Weiss know if they are aware of anyone who would like to serve. He hopes to have someone in place by September 2017.



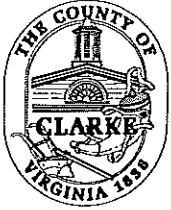
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- iii. There are several Commission positions that are coming up for renewal soon. Director Lichty will have a list of the ending terms at the next Commission meeting.
 - Update on AD&D policy info – County Administrator Ash/Director Lichty
 - i. The resolution passed at the BOS work session on Monday, July 10, 2017.
 - ii. Mr. Tom Judge (Joint Administrative Services Director) and Director Lichty are in the process of putting out procedures regarding claims and purchasing. The financials for coverage are being fine-tuned.
4. Committee Reports –
 - Standards
 - i. The Standards Committee met on Tuesday, July 11, 2017. A handout from that meeting is attached to these minutes.
 - Technology
 - i. The Technology Committee did not meet.
 - Budget – Establishing subcommittee for FY 19 budget
 - i. Chairman Armacost requested that a Budget Committee for this body be appointed at tonight's meeting. Chairman Armacost advised Vice Chairman Hoff that he was willing to serve on the Committee, but Mr. Weiss stated that Chairman Armacost should not serve because he is Chairman for the Commission. (Mr. Conrad joined the meeting at 6:40) Director Lichty is an automatic member.
 - ii. Duties will include working on and submitting the budget for the coming fiscal year for Fire and Rescue. The goal is to submit the budget as one organization. The budget process is being kicked off on August 9 beginning with meeting with the fire companies.
 - iii. Ms. Harrison and Mr. White volunteered. David Weiss volunteered Mr. Judge to work with the committee through-out creating budget and submission of the budget. Director Lichty and Mr. Weiss will work out the details.
5. Unfinished Business – There was no unfinished business.



Clarke County Fire & EMS Commission

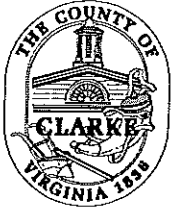
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6. Report from the Fire and Rescue Association – This item was deferred to the Directors Report.

7. Report from the Director of Fire and EMS – Director Lichty gave his report (see attached documentation). The following items were discussed.
 - a. Director Lichty is unable at this time to identify why the dollar amount for fees for service is slightly under last year's. There is no data to make a determination.
 - b. The RSAF grant was discussed, with three options being presented. An additional \$31,000 will need to be requested from the County as the grant requires a 50/50 share of the expense.
 - i. Sheriff Roper made a motion that the Commission proceed with staff recommendation on option two and that the Commission approve Director Lichty to make that presentation to the County BOS Finance Committee. Mr. Conrad seconded the motion.
 - ii. After further discussion, it was decided that the Sheriff's Office would work with Director Lichty to help provide equipment that the Sheriff's Office may currently have, or have already received funding for, that isn't being used.
 - iii. The motion was passed with Ms. Harrison, Mr. White, Mr. Conrad, and Sheriff Roper voting in favor and Mr. Weiss and Vice Chairman Hoff abstaining.
 - c. The Virginia OEMS Chapter 32 Medic Variance will more than likely be rescinded with the approval of this chapter. Director Lichty will be discussing this with Chiefs. Mr. Weiss requested that Director Lichty let the County Board of Supervisors know when a plan is formulated. The Commission looks forward to Director Lichty's recommendation.
 - d. Sheriff Roper commented that Director Lichty is appreciated by the Sheriff and his staff. Vice Chairman Hoff thanked the Director of his report.

8. Public Comment – There was no public comment.

9. New Business



Clarke County Fire & EMS Commission

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- a. The Commission discussed the new policies being implemented by Director Lichty and the process the Director is using to implement said policies. The Commission decided that, beginning with the next Commission meeting, Director Lichty will bring recommendations regarding policies to the Commission before presenting them to the Chiefs. The Commission reserves the right to modify this decision as the Commission evolves.
 - b. No other new business.
10. Adjourn – Being nothing further Sheriff Roper made a motion to adjourn, and Mr. White seconded the motion. The motion passed with all in favor and the meeting was adjourned at 7:37 pm.

The next meeting is on August 10th, 2017 at 6:30pm in the Clarke County Government Center – Meeting Room AB



County of Clarke, Virginia
Department of Fire, EMS and Emergency Management
Director Brian Lichty

DIRECTORS REPORT

Month-August 2017 (updated 7/31/2017)

Standard Reports

-Response Report – Will be handed out at meeting, Standards sub-committee is meeting on Wednesday before Commission meeting

-Billing Report –July collections \$35,644.59

Updates-

-Career staff –

- Top 3 categories for Errors – This replaces the top 3 reason non-billable which remains the same.
 - Signature
 - Narrative
 - Treatments
- Current SOGs being worked on;
 - Radio Procedures-Tabled
 - Educational Leave – Commission Review
 - Sick Leave – Commission Review
 - Part-Time employees – Commission Review
 - Holdover/Recall – Commission Review
- Upcoming SOGs
 - Accountability
 - Special Events
 - Uniforms
 - Minimum Staffing
- We are examining the FLSA and shift schedule information for career staff to make possible future changes to save county funding – Looking at making this move in October/November

-Emergency Management

- I have started a review of the county EOP, this continues, basic plan draft is with VDEM – Now complete, Annexes have been sent to responsible parties

- LEMPG funding items are now complete and submitted-waiting on reimbursements.
- Currently review the Grafton School emergency plan, this plan does not only cover the facility in Clarke but also others.

-Budget

- There was a Fire an Explorers Program that Frederick, Winchester and Clarke all are a part of running from July 24th to 28th. We had a CPR instructor for July 26th for this program. I visited the program on Tuesday July 25th for an hour; students were doing repelling drills, very impressed with program.
- RSAF grant in July – Update – Awarded, on the finance committee agenda for August – Recommended, will now go to board for final approval
- Boyce VFD was also awarded RSAF Grant for 2 Lucas CPR Devices, it was an 80/20 grant
- Next round of RSAF Grant is open and looking at putting in for system Video Laryngoscopes – one set for each ALS unit.
- The Fire Prevention and Safety Grant is expected to be announced starting this month.
- I have completed a Homeland Security Grant for vehicle repeaters to be placed in 6 vehicles (2 per station) as part of the Phase 4 radio project. This grant was extended to end of June. Funding is available up to 100%. Total amount requested is \$240,000. I anticipate hearing something back by October or so. – Made it past regional review-recommended – Should here a final on this by November.
- The first rounds of the SAFER grant awards came out this month – Nothing as of yet
- Mr. Legg (purchasing) completed RFP for the hose, ladder and pump testing out for bid – bid closes Aug 22nd, sent to five companies
- Budget Kick-off meeting August 9th at the AB meeting room, government building

-Strategic Goals

1) Strategic Vision and Effective Leadership

- County website upgrades are continuing. New items have been placed under the billing page, new Clarke County Fire-Rescue Patch also added
- The first batch of the New Patch are now in, each company was given 50 to start and more as needed.

2) Fire and EMS Operations

- Working on updating the Mutual Aid agreement with Jefferson County WV (last updated in '97) – Update – On-going, this will take some time. – Draft done
- Mobile Data Terminals/Reporting Computers- decision was made to go with the Panasonic 33. The estimated cost of each computer is \$3849.00 each. The implementation of these computers will be further looked at through the budget process for FY19. We will be receiving 2 computers from the Sheriff's office they will start the process of the MDTs
- A Training committee meeting was held on June 15th – A training survey was put out and closes on 7/14/17 – from this survey and the one conducted through VDFP, we are working on a group of classes that will make up a possible County Fire Officer package.
- All items have been complete for the Jurisdictional Coordinator. This position official start was July 1, 2017.
- I am currently working with our insurance company to set up some training for Clarke County Fire-Rescue personnel through their training system. More on this as it is developed. At the Chiefs meeting I requested up to 2 "Training Officers" per station to be set up in the system.
- I will be developing and giving an Incident Command review class; is complete and dates for class has been sent to the Chiefs. The plan is to do a minimum of 1 in each of the stations.
- There is a class for the train-the-trainer for the new protocols – this will be done at the Lord Fairfax College on August 17th, we have 5 providers that will be attending.
- Image Trend updates effective 7/17/17 now have a coding area for providers – I have voiced my concerns with the state on this issue and will update as I have further information.

3) Recruitment and Retention

- Working with IT in setting up a Volunteer interest connect on the website that would be forwarded to each Chief when someone submits for information. Update – This is now complete and is under on the Clarke County website under volunteer companies.
- Clarke County Schools is working with the Lord Fairfax EMS Council in setting up a high school EMT program, more information to follow.
- New draft Clarke County Volunteer Pamphlet – Approved will go on website and out to business and units, and used at fair for recruitment.

4) Resource Management

- The WC and AD&D insurance – Update – working with Joint Administrative Services (JAS) to make sure we have procedures set up. Beneficiary information sheets have been distributed to each station; need one for each member. Insurance Procedures are outlined in hadout.
- Building Damage to Co. 1 has begun; items have been ordered and working with JAS to set up payments. Insurance money was received for the Vehicle damage portion but not the Building.
- We have the following coming close to the end of their terms on the Commission
 - Matt Hoff exp 8/31/17
 - Jacob White exp 8/31/17
 - Van Armacost, Jr exp 8/31/17

5) Health and Safety

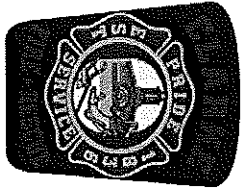
- After a careful review of the WC and AD&D policy I am working on a plan to help with our Health and Safety – will be ready next month July – Postponed hope to have complete by end of summer. **Update – Have started looking at three different options, 1-from IAFF, 1-from Seattle FD, 1-Fire fitness**

6) Employee Development

- Image Trend Conference – FF/Medic Barenklau attended this year’s Image Trend Conference. Clarke County is considered one of the front runners for recognizing and implementing reporting changes. – he will be coming out with a synopsis of what was conducted at the conference.
- Had a staff meeting on July 17th reviewed current policies, new policies, raises and dispatch procedure changes.

7) Community Outreach

- Met with the Ruritan Club to go over the Incident Action Plan (IAP) for the fair. The fairgrounds now has 24 additional fire extinguishers distributed throughout the area.
- Currently working on establishing a community survey similar to the Sheriff’s Office survey to be posted on facebook and/or county website – **UPDATE – Still working on this will be done through google docs**



Division of Fire and Rescue Services
EMS Billing Report – All Stations
Year to Date 2016-2017

Month	Total Reports EMS	Billable Reports	Total Pct. Billable	Total Billed Month (Allowed)	Total Revenue Month (Net)	Revenue Percentage
October 2016	210	89	42.3%	\$46,558.64	\$35,412.90	76%
November 2016	166	101	60.8%	\$41,787.4	\$33,501.41	80.1%
December 2016	231	113	48.9%	\$40,965.56	\$31,401.28	76.6%
January 2017	131	106	80.9%	\$41,062.94	\$31,724.33	77.3%
February 2017	122	104	85.2%	\$39,977.39	\$28,420.62	71.1%
March 2017	128	114	89.0%	\$45,605.96	\$31,531.63	69.2%
April 2017	123	88	71.5%	\$32,543.89	\$25,246.04	77.5%
May 2017	137	86	62.8%	\$46,858.97	\$36,264.20	77.4%
June 2017	172	91	52.9%	\$42,644.93	\$32,876.48	77.1%
July 2017	140	90	64.3%	\$47,407.53	\$35,644.59	75.2%
August 2017						
September 2017						

Response Calls EMS – Number of calls that generated an EMS report-non duplicate

Revenue Percentage – Total Month Billed (Allowed)/Total Revenue Month (Net)

Total Reports EMS – Updated to match Response Review Report



Division of Fire and Rescue Services
Response Review Report
Year to Date 2017-2018

EMS - Month	Total Count	Total Fail Count	Total Pct.
July 2017	199	21	10.6%
August 2017			
September 2017			
October 2017			
November 2017			
December 2017			
January 2018			
February 2018			
March 2018			
April 2018			
May 2018			
June 2018			

Fire - Month	Total Count	Total Fail Count	Total Pct.
July 2017	82	3	3.7%
August 2017			
September 2017			
October 2017			
November 2017			
December 2017			
January 2018			
February 2018			
March 2018			
April 2018			
May 2018			
June 2018			



Clarke County Fire and Rescue

Standard Operating Guideline

Subject: Part-Time Employees	SOG: 300.10	Page 1 of 2
Category: Personnel – Part-Time Employees		Sub Category: Part-Time Employees
Approved by: Fire and EMS Director		Effective Date: 7/1/2017

Purpose

To establish a Standard Operating Guideline for all employees involved in Part-Time employment with Clarke County Fire-Rescue

Definitions

The following definitions have been adopted for use;

- **Part-Time Employee** – Is any person employed by County of Clarke Fire-Rescue system. This does not include employees of individual Volunteer Departments.

Procedure

Part-Time employees are critical to the success of the Clarke County Fire-Rescue system and as such are subject to all rules and regulations outlined unless otherwise noted.

1. Requirements

- a. Part-Time employees are subject to all SOGs, Policies, Rules, Regulations set forth by the Clarke County Fire-Rescue.
- b. Part-Time employees must complete a minimum average time of 9 hours a week, 36 hours per 28-day cycle, 39 hours monthly or 117 hours quarterly to remain an active Part-Time employee.
- c. All time requirements will be reviewed and determined based on a quarterly basis;
 - Quarter 1 – January – March
 - Quarter 2 – April – June
 - Quarter 3 – July – September
 - Quarter 4 – October - December
- d. Maximum hours allowed are per County of Clarke Personnel Policy.
- e. Part-Time employees not meeting minimum hours per quarter for two or more quarters can be removed from Part-Time employment.
- f. In the event a Part-time employee does not meet the minimum hours required in a quarter they will receive an "Employee Performance Incident Report". This report will acknowledge their failure to complete minimum hour requirements.

- g. Prior to any removal from Part-Time employment an evaluation will be done between hours requesting to work (shift pickups) and hours awarded. The purpose of this evaluation is to determine if the Part-Time employee is submitting a sufficient amount of shift pickups. Part-Time employees should submit requests well above the minimum hours in order to insure enough hours are awarded.



Clarke County Fire and Rescue

Standard Operating Guideline

Subject: Sick Leave	SOG: 300.08	Page 1 of 2
Category: Personnel – Sick Leave	Sub Category: Sick Leave	
Approved by: Fire and EMS Director	Effective Date: 7/1/2017	

Purpose

To establish a Standard Operating Guideline for all employees who take advantage of the use of "Sick Leave" when absent from work.

Definitions

The following definitions have been adopted for use;

- Sick Leave – The time allotted in lieu of work as designated in the Clarke County Personnel Policy
- Staffing Officer – A supervisor who is responsible for establishing and maintaining the departments staffing levels

Procedure

1. Reporting the use of Sick Leave
 - a. Employees wishing to use sick leave must contact the staffing officer a minimum of 1 hour prior to the start of their shift via phone and leave the following information.
 - Name
 - Date they are using sick leave
 - The date they plan on returning to work
 - The reason for the use of sick leave
 - b. The employee will allow up to 20 minutes for the Staffing Officer to return their phone call.
 - c. If the employee does not receive a phone call back from the Staffing Officer they must contact the Director.
 - d. The employee will allow up to 20 minutes for the Director to return their phone call.
 - e. If the employee does not hear back from the Director or the Staffing Officer they will report to work and continue to try and contact the Director or the Staffing Officer.

2. Filling vacancy

- a. When a vacancy is created due to the use of sick leave the Staffing Officer will first attempt to contact any full-time or part-time employees who have signed up for "Availability" in the staffing system.
- b. Employees signed up for "Availability" will be chosen based on the following;
 - Needed position (ALS or BLS)
 - Date of signup (employee signed up for longest period of time)
 - Seniority (employee with most time in department)
 - Total number of currently scheduled hours
- c. The Staffing Officer will contact each employee (signed up on the Availability list) individually.
- d. The employee will be allowed 1 denial of shift per calendar year; additional denials will result in disciplinary action.
- e. If no employees have signed up on the "Availability" list a page will be sent through the staffing program to all employees who qualify for the shift.
- f. Any employee wishing to work the shift must contact the Staffing Officer or Director (whoever sent the message) and request to "pick up" the shift.
- g. If no employee responds within the 20 minutes to the shift request, the Staffing Officer will repeat the process.
- h. If after the second shift request is sent and no employees respond or in order to maintain staffing the Staffing Officer may enact the Holdover Policy.



Clarke County Fire and Rescue

Standard Operating Guideline

Subject: Holdover/Mandatory Recall	SOG: 300.09	Page 1 of 2
Category: Personnel – Holdover/Mandatory Recall		Sub Category: Hold Over/Mandatory Recall
Approved by: Fire and EMS Director		Effective Date: 7/1/2017

Purpose

To establish a Standard Operating Guideline for all employees in the event a “Holdover” is needed.

Definitions

The following definitions have been adopted for use;

- Holdover – An instance where an off-going employee(s) is required to remain at work to maintain minimum staffing.
- Mandatory Recall – An instance where an off-duty employee(s), who is not signed up for overtime is ordered to report to work.
- Staffing Officer – A supervisor who is responsible for establishing and maintaining the departments staffing levels

Procedure

1. Mandatory Holdover
 - a. The Staffing Officer may initiate a Holdover to maintain required minimum staffing levels.
 - b. Even if personnel are available on the “Availability” list, Holdovers may be initiated to fill a position(s).
 - c. Holdovers will typically be used to fill an entire 12-hour shift, but may be required to complete the entire 24 hour shift.
 - d. All employees are subject to Holdover. Exceptions will be given to part-time employees who can show proof they are working their primary jobs and cannot be held.
 - e. Any absence that requires a Holdover (last resort) will be filled by the off-going staff member at that assigned station.
 - f. The Staffing Officer will contact Holdover personnel via telephone or in person to advise them of their assignment.

2. Mandatory Recall

- a. The Director or his/her designee has the authority to initiate a Mandatory Recall.
- b. Whenever possible, employees will be alerted via email that the potential for Mandatory Recall exists (for example: natural disaster, plane crash, terrorist incident, etc.)
- c. Personnel who are recalled are expected to report to their assigned worksite as soon as possible after being contacted. If the employee's travel time is expected to exceed two hours, he/she will advise the Staffing Officer their estimated time of arrival.
- d. All full-time and part-time employees are eligible for Mandatory Recall however, it is understood that part-time employees primary jobs must come first.

3. Maximum hours for Holdover/Recall

- a. A maximum of 24 hours of additional Holdover/Recall for a total of 48 consecutive working hours during normal conditions.
- b. A minimum break period of 12 hours between Holdover/Recall time and employees regular shift.
- c. The maximum hours and minimum break period between shifts can be waived by the Director or during times of a declaration of local, state or federal "Emergencies".



Clarke County Fire and Rescue

Standard Operating Guideline

Subject: Personnel-Educational Leave	SOG: 300.06	Page 1 of 3
Category: Personnel – Educational Leave	Sub Category: Educational Leave	
Approved by: Fire and EMS Director	Effective Date: 8/1/2017	

Purpose

To establish the process that must be followed when an employee wishes to be compensated for attending a seminar or other training session that isn't being held or sponsored by the department. It was promulgated to enable members to attend training classes and seminars conducted by outside agencies and organizations.

Definitions

The following definitions have been adopted for use;

- Member – Any member of any type of any of the three Clarke County Volunteer Fire-Rescue Departments
- Employee – Any employee of the Clarke County Department of Fire, EMS and Emergency Management

Procedure

CAREER (Employees)

1. If an employee wishes to obtain approval to travel on behalf of the department or attend a training class or seminar, the employee must complete a request for leave using the staffing system at least 30 days prior to the class or seminar. If the employee is not working for the scheduled days this request still must be submitted through the staffing program.
2. When the employee submits the request they shall include the following in the "Notes to Scheduler" section;
 - a. Requests expenses – Cost of classes, estimated cost of travel, ect
 - b. Class information – The name and type of class or seminar requesting
 - c. Additional requests – Items such as per diem, special equipment, ect
3. The request will be reviewed by the staffing officer with recommendations made to the Director of Fire and EMS.

4. The Director will use the following criteria when reviewing the Educational Leave request;
 - a. Cost of the training or seminar
 - b. The time allotted away from work (if applicable)
 - c. The information about the class; type of class, relativity to department, ect
5. If the request is denied by the Director, a reason will be placed in the comments section and back to the employee through the staffing program. Example – Denied – No significance to organizational priorities
6. If the request is approved by the Director a message will go back to the employee through the staffing program with the words “Approved’ in the comment section. The Director or his/her designee will than process any requests and may contact the employee for further information. The employee should receive additional information regarding travel, class registration, ect within 2 weeks of the start of the class or seminar.
7. Any employee awarded Educational Leave must comply with all department core values, SOGs and directives while attending classes or seminars. This includes proper uniform unless otherwise approved by the Director.

ADDITIONAL INFORMATION

Clarke County Fire-EMS will provide for all expenditures per Clarke County standard operating policies. The employee is responsible for any receipts and may be held liable for any monies not accounted for. Any failure by the employee to attend the class or seminar after approval could result in disciplinary action. Employees are reminded that during times of Educational Leave they are representing the Department and County at all times and their actions should reflect as such. Any Educational Leave may be cancelled without warning by the Director after approval. All records of approval or denial will be held by the department for a minimum of three years from the date of the request.

VOLUNTEERS (Members)

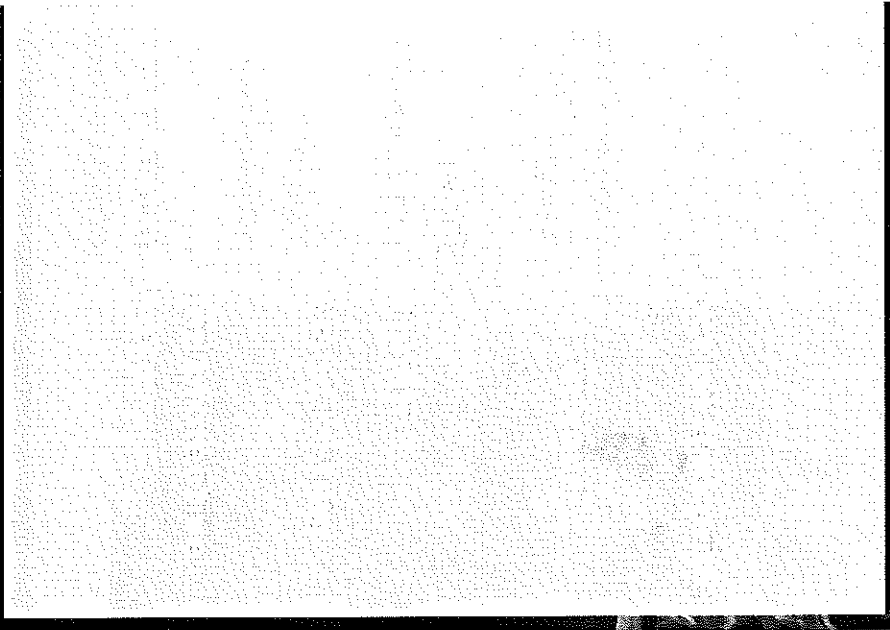
1. If a members wishes to obtain approval to travel on behalf of the department or attend a training class or seminar, the member must make a written request to the Chief or his/her designee.
2. The request must include a minimum of the following;
 - a. Requests expenses – Cost of classes, estimated cost of travel, ect
 - b. Class information – The name and type of class or seminar requesting
 - c. Additional requests – Items such as per diem, special equipment, ect
3. The Chief may require a person or person(s) to make recommendations for approval or denial prior to their review.
4. The Chief or his/her designee will use the following criteria when reviewing the Educational Leave request;
 - d. Cost of the training or seminar
 - e. The time allotted away from work (if applicable)
 - f. The information about the class; type of class, relativity to department, ect
5. If the request is denied by the Chief or his/her designee, a written reason will be given to the member.

6. If the request is approved by the Chief or his/her designee a message will go back to the member through a written response with the words "Approved" in the comment section. The member should receive additional information regarding travel, class registration, ect within 2 weeks of the start of the class or seminar.
7. Any member awarded Educational Leave must comply with all department core values, SOGs and directives while attending classes or seminars. This includes proper uniform unless otherwise approved by the Chief.

ADDITIONAL INFORMATION

Clarke County Fire-EMS or the individual Volunteer Department will provide for all expenditures per standard operating guidelines/policies. The member is responsible for any receipts and may be held liable for any monies not accounted for. Any failure by the member to attend the class or seminar after approval could result in disciplinary action. Members are reminded that during times of Educational Leave they are representing the Department and County at all times and their actions should reflect as such. Any Educational Leave may be cancelled without warning by the Chief after approval. All records of approval or denial will be held by the department for a minimum of three years from the date of the request.

Benefits



Contact Information

Clarke County Fire-Rescue

Office Hours: 0800—1730 M-F

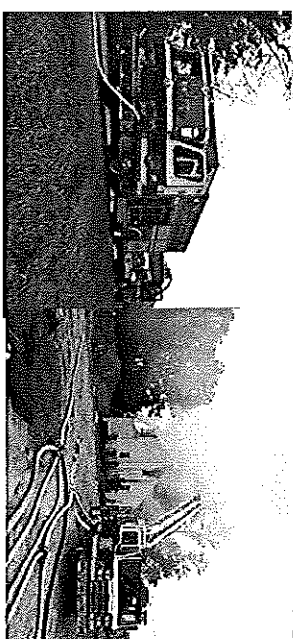
Address: 101 Chalmers Court, Berryville VA 22611

(540) 955-5113

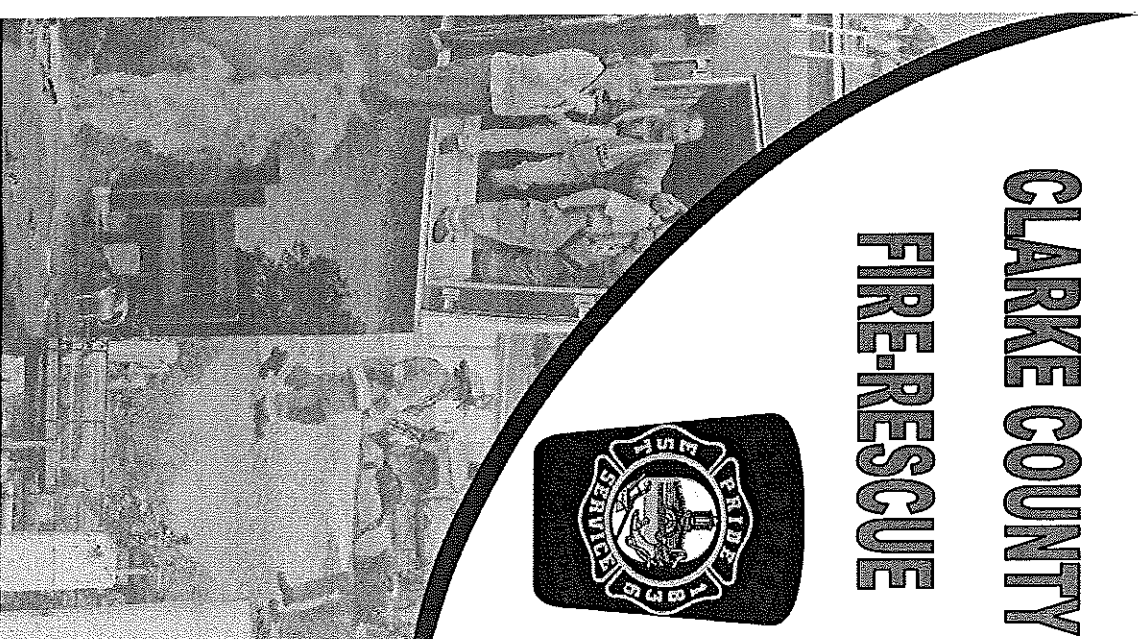
For more information visit (clarkecounty.gov)

Clarke County Fire-Rescue
101 Chalmers Court Suite B
Berryville, VA 22611

Volunteer Today



CLARKE COUNTY FIRE-RESCUE

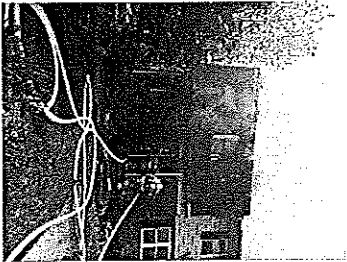


Recruiting



Junior Programs

Live or work in the district covered by the department.



Commit a minimum amount of time to volunteer and train.

No experience required.

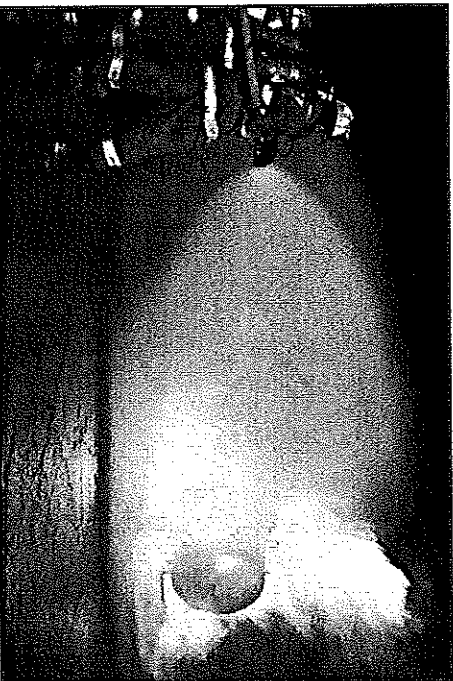
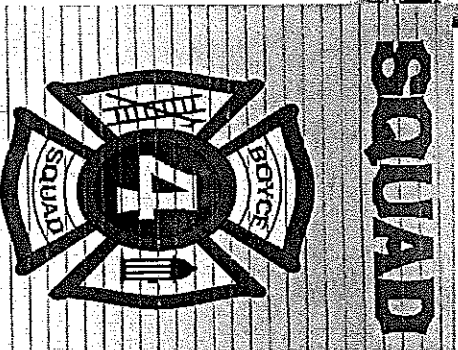
Help with department's functions.

Volunteer Firefighters Gain!



- Personal reward
- New friendships
- New skills

- New challenges and obstacles
- Training
- Equipment



Mission!



- Prevent the loss of life
- Fire prevention
- Public education
- Protect the environment

