

3. ERP

Taxation

- To date, worked with Tyler 12 days on system set up - 3 more days scheduled for March.
- Focusing on data clean up prior to import.

Assessments

- Requested quote but company has not yet responded.

4. Health Insurance: Local Choice Renewal

- FY2018 3.2% rate reduction.
- FY2018 benefits changes:
 - o LiveHealth Online EAP will now be available for accessing member's four free counseling sessions.
 - o LiveHealth Online will be available for accessing Future Moms with Breastfeeding Support, at no extra cost

Vice Chair Weiss, seconded by Chuck Bishop, moved to accept the FY2018 Health Insurance Rates. The motion carried by the following vote:

David Ash	- Aye
Chuck Bishop	- Aye
Sharon Keeler	- Aye
Charles "Chip" Schutte	- Aye
David Weiss	- Aye

FY 18 Monthly Health Benefit Rates

Effective 5/15/2017

Source: Joint Administrative Services

A. Plan Rates	Cost	Employer	Employee	Employer	Employer	FY 18 Employer Annual
				FY 18 Share*	FY 17 Share*	
<u>KA 250 Plan Option</u>						
<i>Regular Full Time</i>						
Single	674.00	569.66	104.34	85%	84%	6,836
Dual	1,247.00	621.58	625.42	50%	50%	7,459
Family	1,820.00	907.28	912.72	50%	50%	10,887
Rounding difference shifts year to year in KA 250.						
<i>Transportation, Food Service & Other</i>						
Single	674.00	480.67	193.33	71%	71%	5,768
Dual	1,247.00	524.48	722.52	42%	42%	6,294
Family	1,820.00	765.55	1,054.45	42%	42%	9,187
<u>KA 500 Plan Option</u>						
<i>Regular Full Time</i>						
Single	620.00	569.66	50.34	92%	92%	6,836
Dual	1,147.00	621.58	525.42	54%	54%	7,459
Family	1,674.00	907.28	766.72	54%	54%	10,887
<i>Transportation, Food Service & Other</i>						
Single	620.00	480.67	139.33	78%	78%	5,768
Dual	1,147.00	524.48	622.52	46%	46%	6,294
Family	1,674.00	765.55	908.45	46%	46%	9,187
<u>TLC High Deductible</u>						
<i>Regular Full Time</i>						
Single	487.00	487.00	.00	100%	100%	5,844
Dual	901.00	553.75	347.25	61%	61%	6,645
Family	1,315.00	807.05	507.95	61%	61%	9,685
<i>Transportation, Food Service & Other</i>						
Single	487.00	410.92	76.08	84%	84%	4,931
Dual	901.00	467.25	433.75	52%	52%	5,607
Family	1,315.00	680.98	634.02	52%	52%	8,172
B. Account Contributions						
<u>Regular Full Time</u>						
TLC Health Savings Account Contribution (single)		82.66				992
TLC Health Savings Account Contribution (dual)		67.83				814
TLC Health Savings Account Contribution (family)		100.23				1,203
<u>Transportation, Food Service & Other</u>						
TLC Health Savings Account Contribution (single)		69.75				837
TLC Health Savings Account Contribution (dual)		57.23				687
TLC Health Savings Account Contribution (family)		84.57				1,016
C. Total Employer Cost Per Group Health Member						
<u>Regular Full Time</u>						
Single Health		569.66				
Dual Health		621.58				
Family Health		907.28				
TLC Single Health & "HSA"		569.66				
TLC Dual Health & "HSA"		621.58				
TLC Family Health & "HSA"		907.28				
<u>Transportation & Food Service</u>						
Single Health		480.67				
Dual Health		524.48				
Family Health		765.55				
TLC Single Health & "HSA"		480.67				
TLC Dual Health & "HSA"		524.48				
TLC Family Health & "HSA"		765.55				
					Overall Change	
						-3.20%

Note: Where two employees are married, and they together opt for either a dual or family option, the employer will pay two times the single employer contribution for the plan option selected.

METHOD:

- Force TLC employee single contribution to zero.
- Force 500 rates to percentage contributions from prior year.
- Force 250 employer contribution to same as 500 contribution.
- Force "HSA" contribution so total employer equal across plans.

5. Health Insurance: Preliminary COVA Local rates

Tom Judge reviewed preliminary COVA information. Highlights include:

- Program will not go into effect until this time next year – if at all.
- COVA rates are higher.
- State asking jurisdictions to agree to continued consideration. Tom Judge recommends discontinuing.
- Further consideration does not obligate the locality.

By consensus, the Board agreed to continue consideration until more information was available.

6. Next Meeting

David Ash, seconded by Chuck Bishop, moved to cancel the March 27 meeting. The motion carried by the following vote:

David Ash	-	Aye
Chuck Bishop	-	Aye
Sharon Keeler	-	Aye
Charles "Chip" Schutte	-	Aye
David Weiss	-	Aye

The next regularly scheduled meeting is set for April 24.

7. Adjournment

At 1:14 pm, Chip Schutte adjourned the meeting.

Minutes Recorded by David Ash; Transcribed by Lora B. Walburn