FIRE AND EMS COMMISSION Minutes of the February 12, 2015 Working Session

<u>Commission Attendees:</u> Tony Roper, Jacob White, Frank Davis, Beth Leffel, Bryan Conrad, David Weiss, Matt Hoff

The meeting was called to order at 6:10pm. Attendance from the public included the Chief and members of Company 1.

There was a motion to approve the agenda by Bryan Conrad and a second for the motion by Matt Hoff. The vote for approval was unanimous. There was a motion to approve the minutes for the Jan. 29, 2015 meeting by Bryan Conrad and a second for the motion by Frank Davis. The vote for approval was unanimous.

Strategic Planning:

The Commission held a meeting to finalize the work started on Jan. 29th. Information obtained from the interviews was discussed and formulated into draft goals.

The meeting began with a review of the draft Vision, Mission and Values statements formulated at the Jan, 29th meeting. The Commission then focused on the goals and specific deliverables, working from the data sheets prepared by Laure Wallace and first presented at the Jan meeting. The draft goals were completed and Beth Leffel volunteered to document the progress and circulate via email prior to the next meeting (in the absence of Laure Wallace).

"Parking Lot" Issues:

- 1. Who is responsible for preparing the budget? What is that process?
- 2. What will we do about the need for incident command vehicle part of goals or not?
- 3. Specific use of incentives remove from "Goals Statements" for now and tie it to discussions of decisions about evaluation process

Next meeting: March 12, 2015; 6-8pm; Frank Davis's office/conference room.

The meeting was adjourned at 8:20 pm.