



FY25 Budget Work Session Agenda

Berryville-Clarke County Government Center, 2nd Floor
101 Chalmers Court, Berryville, Virginia 22611

Monday, March 4, 2024, 6:30 p.m.

Item No.	Description	Page
A.	School Board FY25 Budget Presentation by Superintendent Rick Catlett	

FY25 Superintendent's Proposed Budget

approved by the CCSB on February 26, 2024

every child

every classroom

every day



A NEEDS BASED BUDGET:

§ 22.1-92. Estimate of moneys needed for public schools; notice of costs to be distributed.

A. It shall be the duty of each division superintendent to prepare, with the approval of the school board, and submit to the governing body or bodies appropriating funds for the school division, by the date specified in § **15.2-2503**, the estimate of the amount of money **deemed to be needed** during the next fiscal year for the support of the public schools of the school division. The estimate shall set up the amount of money deemed to be needed for each major classification prescribed by the Board of Education and such other headings or items as may be necessary.

FY25 BUDGET NEEDS ARE DRIVEN BY:

- **STRATEGIC PLAN GOALS**
- **SCHOOL COMMUNITY SURVEY PRIORITIES**
- **INPUT FROM PRINCIPALS AND DEPARTMENT HEADS**
- **INCREASING NEEDS OF STUDENTS**

STRATEGIC PLAN GOALS:

Goal 1: We will continue to improve student achievement to prepare students for post-secondary education, career readiness, and opportunities to realize their fullest potential in life.

Goal 2: We will enact a safe and nurturing climate for learning and working that maximizes student achievement and promotes human development.

Goal 3: We will employ personnel who share the vision, mission and core values of the school division and demonstrate foundational skills in critical thinking, collaboration, creative thinking, communication, and citizenship. (Implement compensation, benefits and wellness plans that are competitive with appropriate regional markets.)

Goal 4: Clarke County Public Schools will increase the integration of digital technology use and application to enhance and transform the learning of all students and all personnel.

Goal 5: We will implement effective and efficient operational practices throughout the division.

SCHOOL COMMUNITY SURVEY RESULTS:

TOP 5 PRIORITIES:

Priority 1: Employee Compensation

Priority 2: Student-Teacher Ratios

Priority 3: Career and Technical Education Programming

Priority 4: Advanced Academic Offerings

Priority 5: Instructional Materials and Supplies

SCHOOL COMMUNITY SURVEY RESULTS:

	SUBGROUP: 200 Total Respondents				
PRIORITY CHOICES	Parents: 37%	Employees: 49%	Community: 12%	Students: 2%	ALL: 100%
Advanced Academic Offerings	4		3	2	4
Athletics					
Bus Replacement					
CTE Programming	1	3	1		3
Reducing Health Insurance Premiums		4			
Employee Compensation	2	1	2	1	1
Fine Arts		5		2	
Staff Professional Development				2	
Instructional Materials and Supplies	5		5		5
Remedial Programs				2	
Student- Teacher Ratios	3	2	4		2
Technology Upgrades					

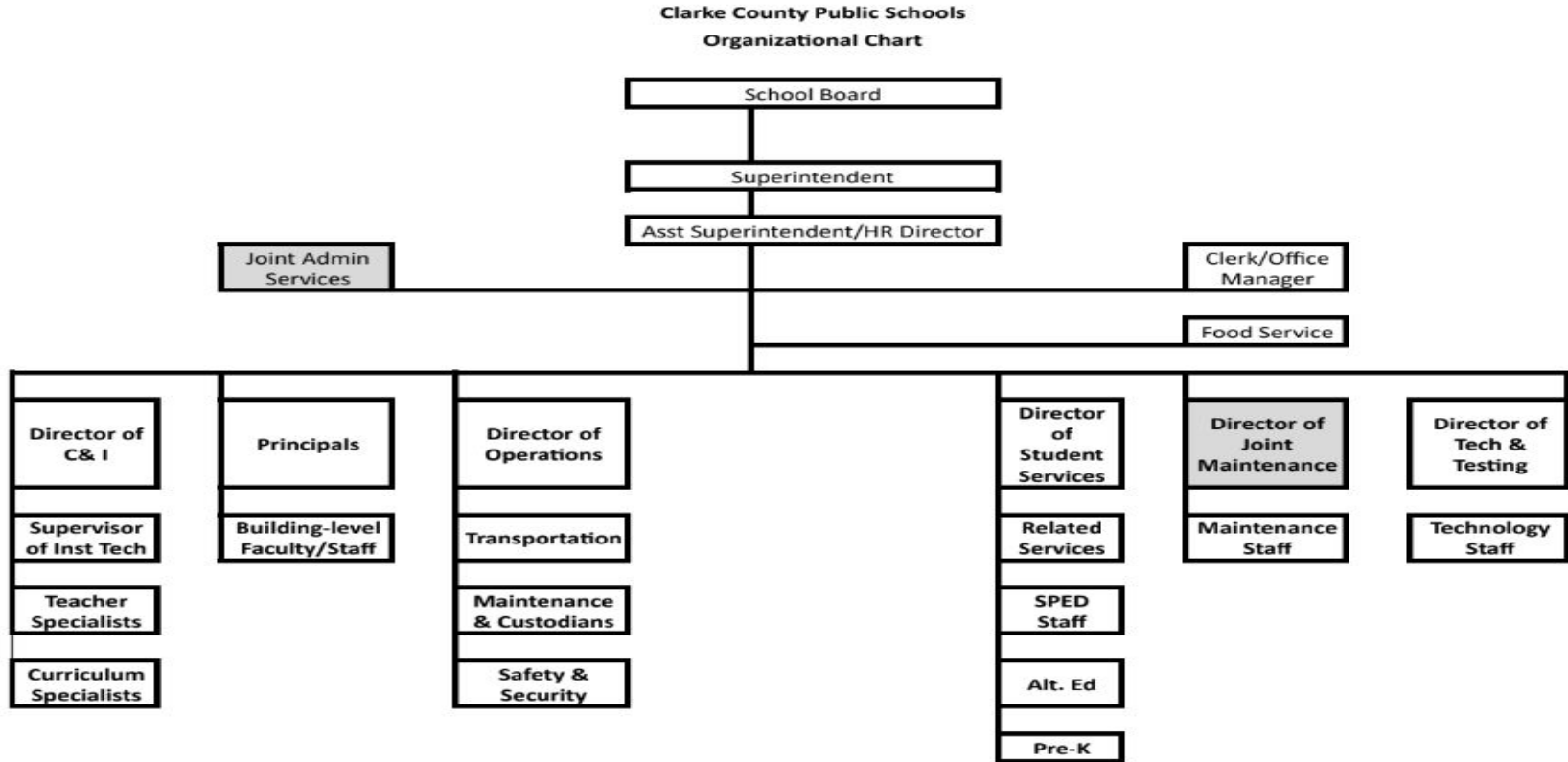
INPUT FROM PRINCIPALS/ DEPARTMENT HEADS:

November: budget requests with justification are submitted to the Superintendent in the areas of Personnel, Capital, Professional Development, and Technology

December: requests are reviewed and discussed

After deliberations, some requests are included, some are not.

INPUT FROM PRINCIPALS/ DEPARTMENT HEADS:



INCREASING NEEDS OF STUDENTS:

English Language Learners

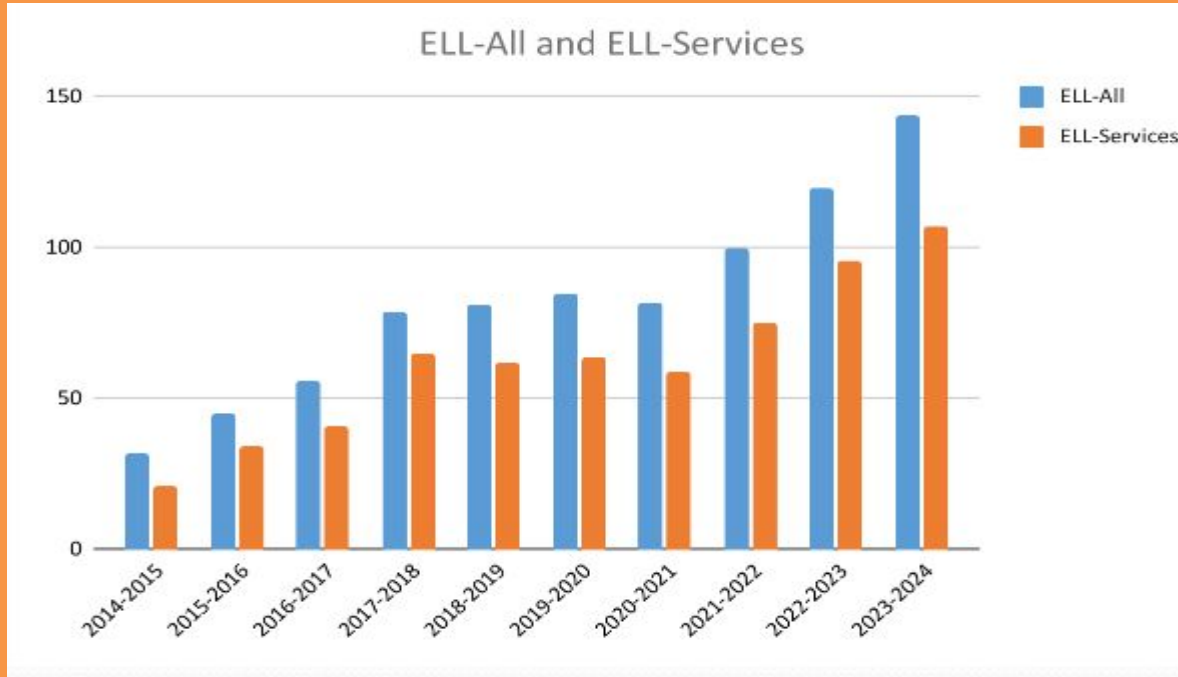
Free/Reduced Lunch Eligible

Special Education/ Section 504 of the Rehabilitation Act

Intensive Behavior Support

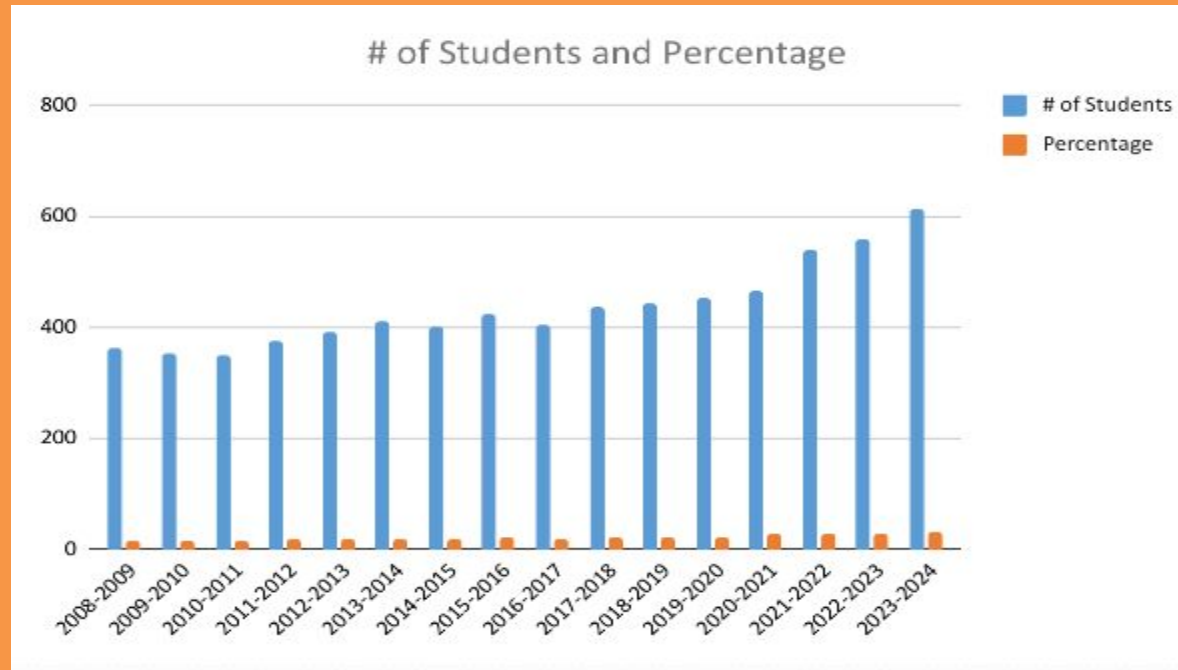
Homeless (McKinney-Vento Act)

English Language Learners (ELL)



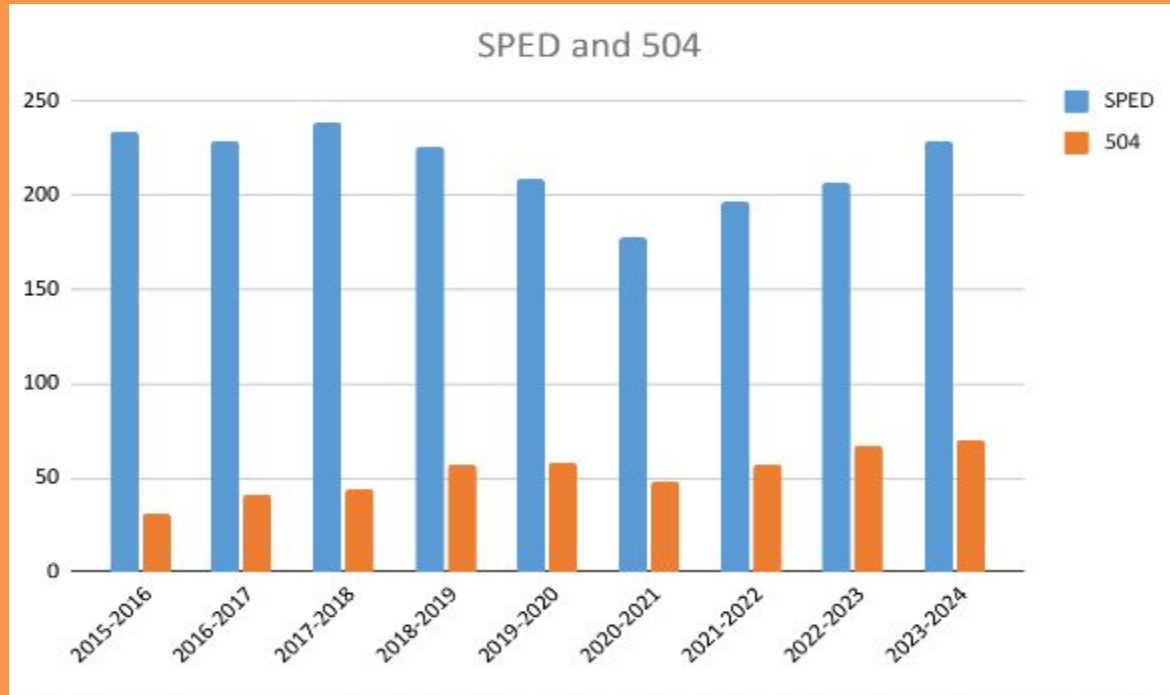
32 students in 2014-15, 144 students in 2023-24

Free/Reduced Lunch Eligible



16% in 2010-11, 32% in 2023-24

K-12 Special Education and 504



Increasing numbers and needs K-12, 229/70 in 2023-24

Increasing numbers and needs in Early Childhood SPED (90% increase since 2020)

Intensive Behavior Program

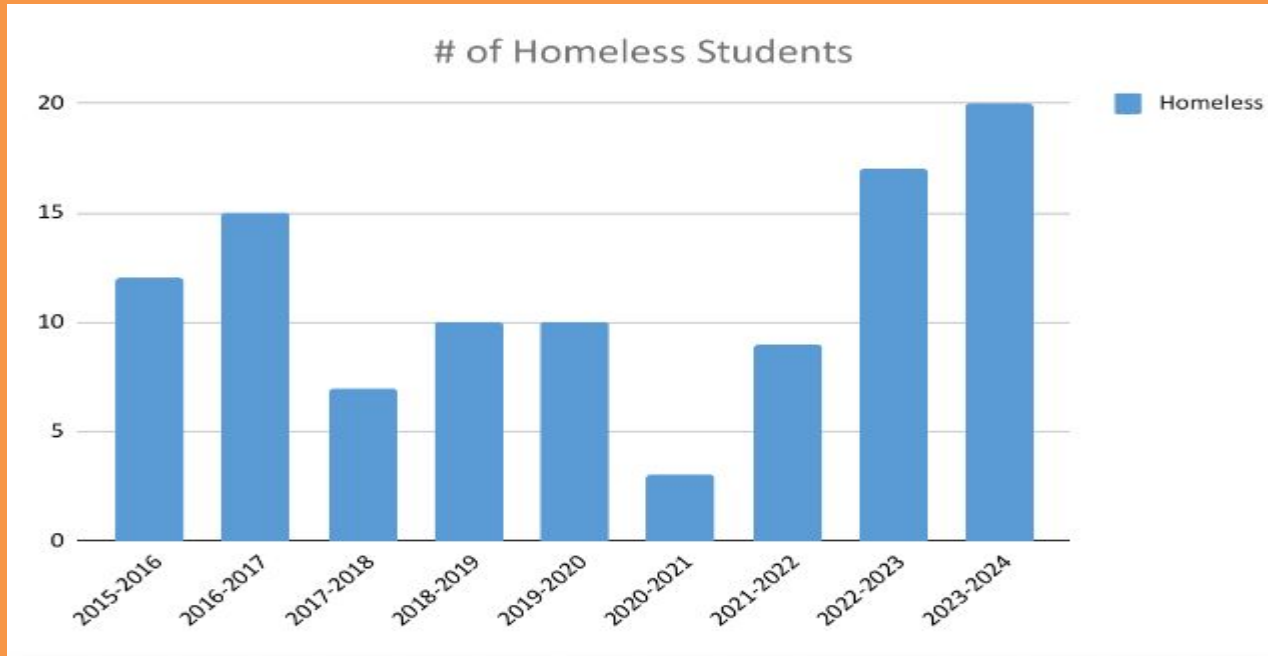
Increasing behavior issues at the early grades

Students may or may not be receiving SPED/504 services

Board Certified Behavior Analysts (BCBA), Registered Behavior Technicians (RBT), Instructional Assistants (IA) work with students K-12

Serving 46 students K-12 with many more students currently referred

Homeless Students (McKinney-Vento Act)



20 students in 2023-24

FAST FACTS ABOUT CCPS:

1,933 students: 43 in PK; 1,890 in K-12

300 employees, ~180 teachers

4 schools:

Clarke County High (plus Alternative Education)

Johnson-Williams Middle

DG Cooley Elementary (Lower and Upper Campus)

Boyce Elementary

ALL schools are fully accredited by the VDOE

FAST FACTS ABOUT CCPS:

- **69.2% of CCHS graduates earn the Advanced Studies Diploma compared to 51.5% in the state**
- **~70% of graduates enroll in a 2 or 4 year postsecondary institution after graduation**
- **99.3% On-Time Graduation Rate, consistently one of the highest in Virginia**

ADVANCED AND SPECIALIZED PROGRAMMING:

- **CCHS: Dual Enrollment, Advanced Placement (AP), International Baccalaureate (IB), Honors, Governor's School (MVGS) and Career and Technical Education (CTE)**
- **J-WMS: Honors Courses, World Languages, Advisory and CTE Electives**
- **K-12: Meaningful and Engaging Opportunities
Art, Music, Theatre, Technology, Physical Education**

Clarke County

Career and Technical Education

Agriculture

Vet Science I & II
Outdoor Recreation, Parks & Tourism
Systems Management
Fisheries & Wildlife Management
Community Forestry and Tree Management
Horticulture Sciences
Landscaping I
Floral Design I
Ag, Food and Natural Resources (JWMS)

Business and Marketing

Marketing Exploration
Marketing
Economics and Personal Finance
Strategic Marketing
Digital and Social Media Marketing
Accounting
IB Business Mgmt SL/Marketing Pt.1
IB Business Mgmt SL/Marketing Pt. 2

Trades

Carpentry I & II
Small Engines I & II

VA Teachers for Tomorrow

Blue Ridge JumpStart

Culinary Arts
Welding
Mechatronics
Cybersecurity
Criminal Justice
Physical Therapy Assistant

More Information Visit

<https://sites.google.com/clarke.k12.va.us/cchs-wbi>

Engineering

Honors Aerospace Engineering
Intro to Engineering
Electronics & Robotics
Principles of Engineering
Honors Civil Engineering/Architecture
(Project Lead The Way)
Unmanned Aircraft Systems - Drones

Health Sciences

Intro to Health Science
Medical Terminology
Nurse Aide I & II
Sports Management I & II
Co-Op

Information Technology

Computer Programming
Advanced Programming
Advanced Design, Multimedia, & Web Technology
Computer Systems Technology I & II
Exploring Computer Science (JWMS)

Laurel Ridge Community College

Industrial Maintenance Technician (IMT)
Emergency Management Tech (EMT)

Tri-State Nissan Apprenticeship

Automotive Mechanic

LCW Construction Internship

Opportunities

Job Shadowing
Internships
Apprenticeships
Career Exploration Field Trips
Professional Presentations
Resume/Interviewing Skills Workshops

ADDITIONAL INFORMATION:

Enrollment Trends

Enrollment and Program Capacity by School

Pupil Teacher Ratios

Religious Exemption and Homeschool Students

ENROLLMENT TRENDS

K-12 Fall Membership Trends

Year	KG	1	2	3	4	5	6	7	8	9	10	11	12	FT	Total	Spring ADM	
2012-13	140	155	134	146	129	137	162	151	170	202	157	172	186	2,041	2,052	2,041	
2013-14	130	136	152	132	147	131	131	168	146	185	202	164	168	1,992	2,005	1,994	
2014-15	106	136	134	159	136	146	132	138	169	159	192	203	158	1,968	1,981	1,957	
2015-16	118	115	141	143	164	137	146	144	152	178	161	184	198	1,981	1,986	1,965	
2016-17	130	124	126	145	150	165	139	151	146	171	183	159	184	1,973	1,975	1,961	
2017-18	111	134	119	132	144	147	170	143	158	165	170	183	155	1,931	1,935	1,931	
2018-19	117	110	139	117	138	146	153	174	147	172	162	172	180	1,927	1,932	1,923	
2019-20	105	119	110	139	127	141	154	149	180	153	176	167	168	1,888	1,890	1,880	
2020-21	98	94	104	99	135	107	127	145	149	187	154	169	157	1,725	1,726	1,715	COVID Year
2021-22	125	117	108	115	105	140	123	141	153	183	187	147	163	1,807	1,807	1,817	
2022-23	120	135	123	128	119	119	142	137	147	171	178	200	145	1,864	1,862	1,861	
*2023-24	115	130	140	132	125	126	126	150	151	163	168	173	191	1,890	1,887	1,886	
^2024-25	120	119	134	144	136	129	130	130	154	168	167	172	177	1,880	1,880	1,880	

NOTE: Data is from VDOE, Statistics and Reports, School Quality Profiles, and/or actual enrollment

*2023-24 is the actual enrollment as of 12/12/2023, ADM is an estimate

^2024-25 projection: 3 year avg at K, trending increase at each grade, significant increase at 9th

CURRENT ENROLLMENT DATA BY SCHOOL:

BOYCE ELEMENTARY	301	
COOLEY ELEMENTARY	510	(43 at CUC, 467 at CLC)
JOHNSON-WILLIAMS MIDDLE	427	
CLARKE COUNTY HIGH	695	

(as of 12/12/2023)

ENROLLMENT and PROGRAM CAPACITY BY SCHOOL

PROGRAM CAPACITY BY SCHOOL

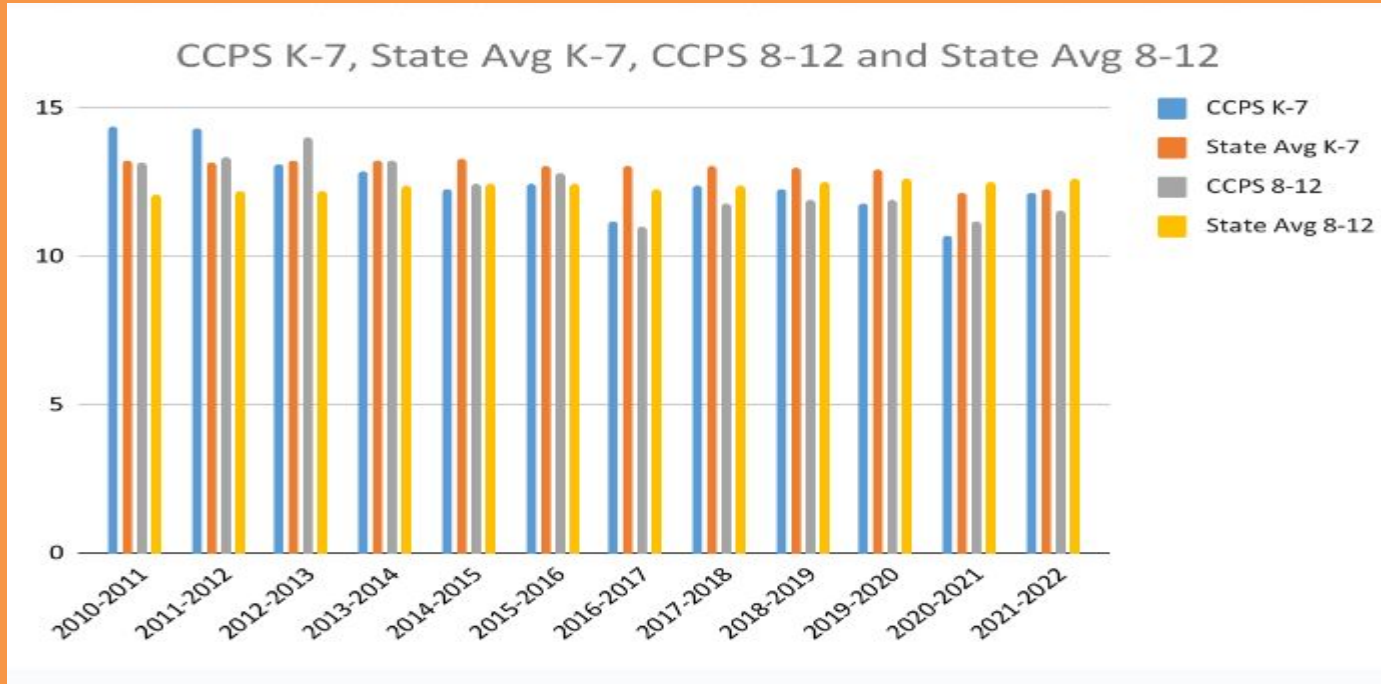
As of 12/12/2023

Utilizing the GUIDELINES FOR SCHOOL FACILITIES IN VIRGINIA'S PUBLIC SCHOOLS provided by and found on the VDOE website, program capacity and current enrollment for each school is listed below.

SCHOOL	CAPACITY	ENROLLMENT
CLARKE COUNTY HIGH	781	695
JOHNSON-WILLIAMS MIDDLE	574	427
DG COOLEY ELEMENTARY (LOWER)	496	467
BOYCE ELEMENTARY	374	301

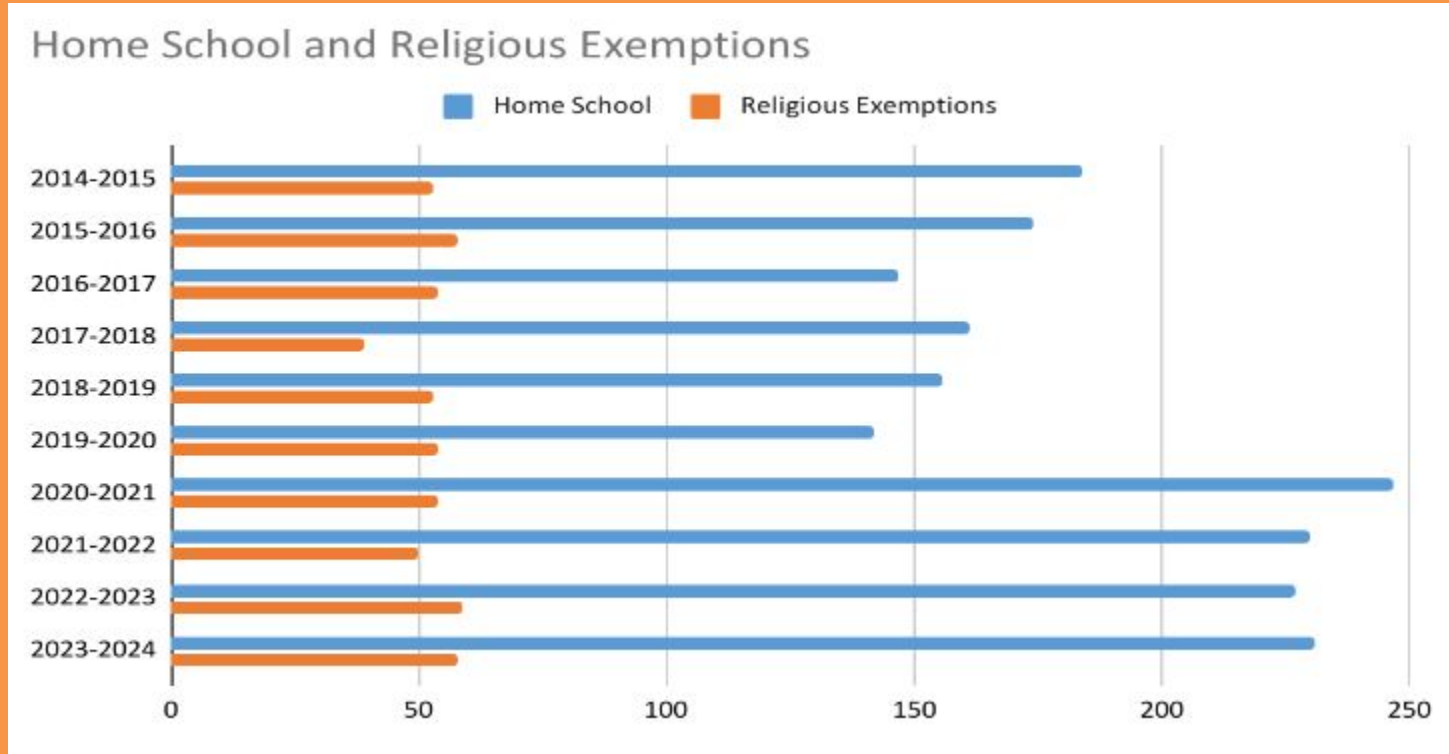
Cooley Upper Campus needs extensive renovation before moving a significant number of classrooms/students into the space. Assuming the building footprint would stay the same/similar during a renovation, the post-renovation program capacity for Cooley Upper Campus would be 242.

Pupil-Teacher Ratios



Consistently identified as a priority, class sizes and pupil-teacher ratios have remained below state averages

Religious Exemption & Home School Students



231 Home School and 58 Religious Exemption in 2023-24

FY25 BUDGET PROPOSAL

THE FOUR FUNDS OF THE SCHOOL BUDGET:

School Operating (86% personnel costs, 14% other)

School Capital

School Food Service

School Debt Service

REVENUE SOURCES:

Local Revenue (Fees, Tuition)

State Revenue (Basic Aid, Sales Tax)

Federal Revenue (Title Grants, ESSER)

General Fund Transfer (County of Clarke)

Other Sources (Clarke County Education Foundation)

SCHOOL OPERATING FUND

FY25 SCHOOL OPERATING BUDGET FACTORS

FACTORS IMPACTING FY25 STATE REVENUE:

Local Composite Index (LCI) of Ability-to-Pay	<\$606,505> loss of revenue
Average Daily Membership (ADM)	<\$13,868> loss of revenue
*The State Budget (GOV Budget)	No Compensation Supplement funding

*This FY25 budget proposal is based on the revenue detail in the Governor's original budget.

Revenue changes were introduced by both chambers of the General Assembly and would provide increased revenue to CCPS and include compensation supplements (salary increases) for FY25.

Senate (SB30):	+\$800,867
	3% salary increase
House (HB30):	+\$247,434
	3.375% salary increase

Composite Index of Local Ability-to-Pay (LCI) determines a school division's ability to pay education costs fundamental to the Commonwealth's Standards of Quality (SOQ) with local funds. The LCI is calculated using three indicators of a locality's ability to pay:

- **True value of real property (weighted 50 percent)**
- **Adjusted gross income (weighted 40 percent)**
- **Taxable retail sales (weighted 10 percent)**

As the LCI increases, the state's share of revenue to a locality decreases. Clarke's Local Composite Index (LCI) increased from 0.5728 to 0.6032, remaining the highest in the area.

Division	Final 2020-2022 Composite Index	Final 2022-2024 Composite Index	Final 2024-2026 Composite Index
CLARKE	0.5729	0.5728	0.6032
FREDERICK	0.4120	0.4141	0.4151
LOUDOUN	0.5466	0.5450	0.5518
WINCHESTER	0.4319	0.4172	0.4151

The LCI increase to 0.6032 is projected to cost Clarke \$606,505 in state revenue for FY25.

A specific example of how the LCI impacts state funding:

ALL IN VA revenue distributed to districts in FY24

School Division	2022-24 LCI	FY24 Projected ADM	All In Va Funding
DICKENSON	0.2301	1,841	1,111,629
BUCKINGHAM	0.3273	1,902	1,020,452
CLARKE	0.5728	1,903	321,709
BRISTOL	0.3058	2,071	1,201,347
KING WILLIAM	0.3063	2,103	707,232
ROCKBRIDGE	0.4530	2,145	728,015
APPOMATTOX	0.2960	2,308	1,103,910
BUCHANAN	0.2850	2,331	1,427,966
PATRICK	0.2511	2,341	1,264,773
SOUTHAMPTON	0.2965	2,368	1,080,390
STAUNTON	0.3967	2,378	948,768
FALLS CHURCH	0.8000	2,438	150,000
GOOCHLAND	0.8000	2,632	236,262
GREENE	0.3505	2,660	1,024,113

Average Daily Membership (ADM)

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The estimated ADM of 1880, a slight decrease from FY24 to FY25, is projected to cost Clarke \$13,868 is state revenue for FY25.

FY25 SCHOOL OPERATING BUDGET FACTORS

FACTORS IMPACTING FY25 EXPENSES:

Virginia Retirement System Rate Change (savings)		<\$200,000>
Health Insurance Premium Increases		\$57,232
Personnel Costs		\$595,862
DCJS SSO (Grant Expiring)	\$39,536	
Master's Stipend Increase	\$54,750	
Other Stipends Increase	\$15,693	
Personnel Requests (Cooley Upper)	\$194,229	
New Personnel Requests	\$281,345	
Extended CTE Contracts	<u>\$10,309</u>	
	\$595,862	

Virginia Retirement System (VRS) Rate Changes

The Virginia Retirement System Board of Trustees adopted the employer contribution rates for FY25. The projected cost savings estimated by Finance, provided the GA adopts the VRS rate changes is approximately \$200,000.

Health Insurance Premium Increases

GOOD NEWS! The health insurance premium is estimated to increase by 2% at a cost of \$57,232 (Down from 10% at a cost of \$286,162).

Inflation and the Consumer Price Index (CPI)

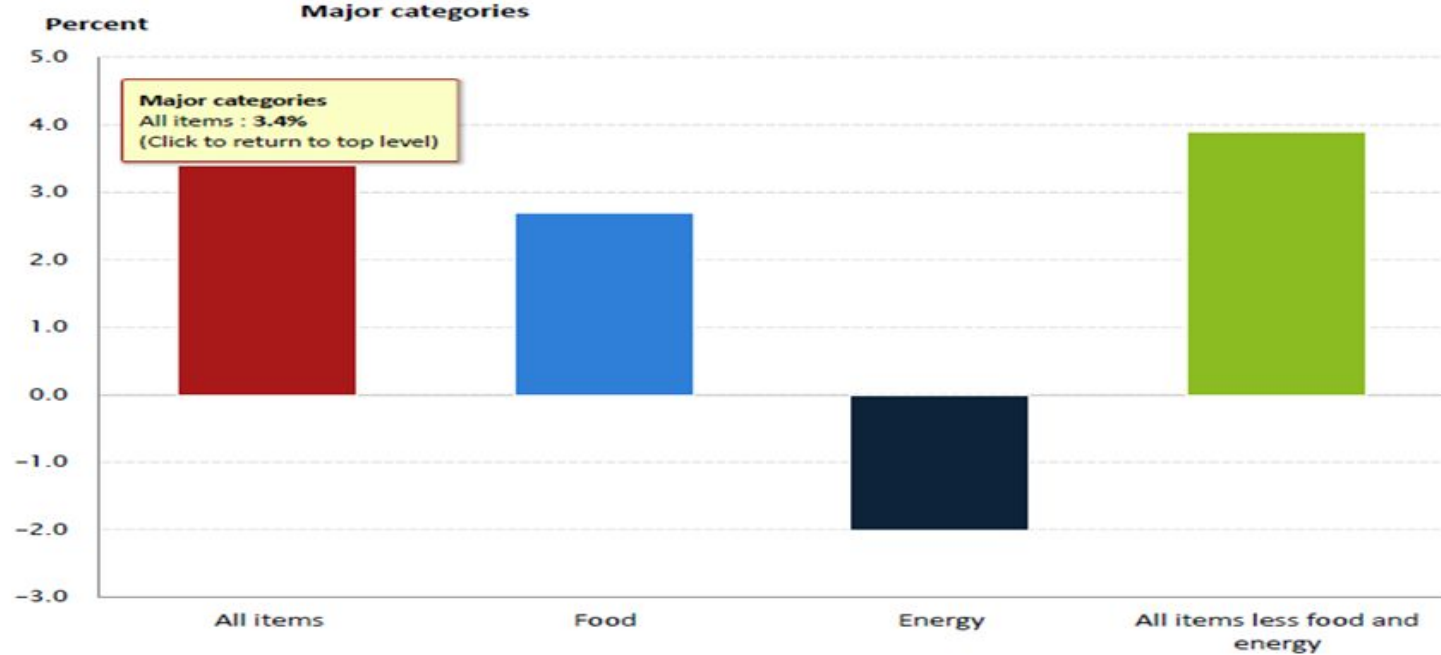
The Consumer Price Index (all items) is currently 3.4%. Inflation is a strain to an employee's cost of living. It also affects school budgets as we are forced to pay more for everything from school supplies in the classroom to maintaining bus fleets.

All non-personnel lines of the operating budget have been reviewed (scrubbed) multiple times. Adjustments have been made, primarily to maintenance and custodial accounts, based upon trends and inflation.

Inflation and the Consumer Price Index (CPI)

12-month percentage change, Consumer Price Index, selected categories, December 2023, not seasonally adjusted

Click on columns to drill down



Source: U.S. Bureau of Labor Statistics.



Department of Criminal Justice Services (DCJS) Grant

Two School Security Officer (SSO) positions at our elementary schools have been partially grant-funded by the DCJS for two years, however, the grant funds expire at the end of FY24. The total cost of the two SSO positions is estimated to be \$108,603; the grant funded portion that expires in FY24 is \$39,536. The SSO positions are critical for safety and security.

Two School Resource Officers (SRO) are funded by and employees of the Clarke County Sheriff's Office. They are uniformed deputies and are stationed at CCHS and JWMS. Thankfully, Sheriff Sumption has advised these positions will remain for FY25.

Personnel Requests: Cooley Upper Campus

CCPS reopened the Cooley Upper Campus (CUC) for the FY24 school year to house Pre-Kindergarten/Early Childhood Special Education, Head Start, and to continue providing a space for Clarke County Parks and Recreation. No new personnel positions were requested or funded for this reopening, so there was a shifting of budgeted positions from other areas/schools. This request is intended to restore those positions. Positions repurposed to CUC include a Lead Teacher/Dean who serves as an administrator designee, a nurse, a secretary/registrar, and the sharing of the SSO with Cooley Lower Campus.

Personnel Requests: Cooley Upper Campus

Secretary/Registrar	\$36,915
Instructional Assistants (3 at Step 10 on scale)	\$64,149
*Nurse (Step 10 on Nurse scale)	\$50,678

*Grant funding pursued for revenue for nurse position

The projected cost of these positions is \$151,742 in salary plus \$42,487 (28%) in benefits, for a total of \$194,229.

New Personnel Requests

The Virginia Literacy Act (VLA) requires significant and ongoing professional development and data collection for all elementary literacy teachers. The VLA Literacy Specialist would work under the Director of Curriculum and Instruction and have primary responsibility for the implementation of VLA. This position is a teacher-scale position with an extended contract to 220 days. The position was requested last year but was not funded.

VLA Literacy Specialist (Step 20 on Teacher scale) \$77,199

All principals requested additional Special Education (SPED) support due to increasing caseloads and the increasing needs of students. After a thorough review of anticipated student enrollment and caseloads per teacher, the critical request is for the addition of two (2) Special Education Teachers.

Special Education Teachers (2 at Step 5 on Teacher Scale) \$117,962

New Personnel Requests, continued:

CCPS and the County of Clarke transitioned from contracted custodial services to in-house operation for FY24. The budget for FY24 was not sufficient to cover all personnel positions, primarily due to the cost of benefits, so two positions and materials/supplies had to be cut. The proposal is to return one custodial position to the workforce.

Custodian

\$24,640

The projected cost of these NEW positions is \$219,801 in salary plus \$61,544 (28%) in benefits, for a total of \$281,345.

Stipend Increases

The current annual stipend for teacher-scale employees with a Master's degree, who began employment with CCPS after FY15 (73 teachers), is \$4,250. An increase of \$750 would bring the master's stipend to \$5,000. This increase has been discussed and proposed in past budgets, but has not been funded.

The estimated cost to raise the master's stipend by \$750 for 73 teachers is \$54,750.

The current FY24 budget includes other stipends (instructional, extra duty, coaching, etc.) at an annual cost of \$313,868. These stipends have remained flat for many years.

The estimated cost to increase these stipends by 5% is \$15,693.

Extended Contracts

With the expansion of CTE programming in CCPS and the Agriculture program at J-WMS, two teacher positions, Work Based Learning (WBL) Coordinator and Agriculture Teacher need to be expanded to 11 month positions. These contract extensions were requested last year but not funded.

Extended contracts (WBL, Ag Teacher)	\$10,309
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The projected cost of these contract extensions is \$10,309.

PROPOSED NEW PERSONNEL EXPENSES:

POSITION	LOCATION	COST	NOTES*
School Security Officer (SSO)	BES	\$19,768	Grant funded portion of salary expires
School Security Officer (SSO)	CES	\$19,768	Grant funded portion of salary expires
Secretary/Registrar	JWMS	\$36,915	Reopening of CUC - rehire position shifted from JWMS
plus benefits		\$10,336	estimated at 28%
Instructional Assistant	CCHS	\$21,383	Reopening of CUC - rehire position shifted from CCHS, Step 10 on scale
plus benefits		\$5,987	estimated at 28%
Instructional Assistant	CES	\$21,383	Reopening of CUC - rehire position shifted from CCHS, Step 10 on scale
plus benefits		\$5,987	estimated at 28%
Instructional Assistant	BES	\$21,383	Reopening of CUC - rehire position shifted from CCHS, Step 10 on scale
plus benefits		\$5,987	estimated at 28%
School Nurse	BES/CUC	\$50,678	Reopening of CUC - shifted nurse from BES, hired new at BES
plus benefits		\$14,190	estimated at 28%
Virginia Literacy Act (VLA) Specialist	k-5	\$77,199	Step 20 on 220 Teacher Scale
plus benefits		\$21,616	estimated at 28%
Teacher, Special Education	BES	\$58,981	Step 5 on Teacher Scale
plus benefits		\$16,515	estimated at 28%
Teacher, Special Education	CCHS	\$58,981	Step 5 on Teacher Scale
plus benefits		\$16,515	estimated at 28%
Custodian	CCHS/JWMS	\$24,640	Step 1 on 240 scale
plus benefits		\$6,898	estimated at 28%
Work Based Learning Coordinator/ Ag Ed Teacher	CCHS/JWMS	\$10,309	Extended contracts to 220 days (11 months)
Adjust Master's Stipend	k-12	\$54,750	From \$4250 to \$5000 (73 teachers x \$750) (37 teachers at the higher rate)
Adjust all other Stipends	k-12	\$15,693	Adjust by 5%
		\$595,862	

TEACHER SALARY NOTES

- **VA Teacher Salaries rank 25th nationally, \$6,787 below the national average**
- **VA ranks 12th in the country in per capita personal income**
- **A Teacher Salary comparison is completed each year. We have closed the gap with our market competition (WPS and FCPS) but have more work to do**
- **To recruit, hire, and retain teachers and staff, we must stay competitive with our market area**
- **28% of Clarke County teachers live in Clarke County**
- **The cost of a 1% salary increase for all employees is ~\$193,189**

A 5% increase for all employees is included in this proposed budget with an estimated cost of \$965,945 (a \$16,000 reduction since the 2/12/2024 work session).

SCHOOL OPERATING BUDGET FACTORS: FY17 to FY24

Fiscal Year	Salary Increase (%)	Health Insurance Increase			Local Transfer Increase Adopted Budgets
		Employee	Employer	Total	
FY24	7%	2%	16%	18%	\$896,103
FY23	10%	0%	8%	8%	\$496,106
FY22	5% plus Step teachers 5% all others	0%	0%	0%	\$196,488
FY21	Step for teachers	0%	0%	0%	(\$203,844)
FY20	4% for teachers 3% others	2.5%	2.5%	5%	\$215,306
FY19	2.5%	5%	9%	14%	\$690,018
FY18	3%	-1%	-2%	-3%	\$135,167
FY17	3%	3%	5%	8%	\$550,397

SCHOOL CAPITAL FUND

SCHOOL CAPITAL FUND

The School Capital projects account has been managed with ESSER (COVID) funds, funds from proffers (Shenandoah Crossing), and Capital Carryforward for FY23 and FY24; no new local funds have been requested from the County's General Fund. Capital funds allow the school division to address both planned and unplanned capital expenses.

SCHOOL CAPITAL REQUEST

From the 5 Year Capital Improvement Plan:

School Bus Replacement **\$122,000**

BES Roof Replacement **~~\$350,000~~**

Initially included, this request is removed based upon inspection from a roof consultant who advised that roof replacement at BES is not needed at this time. There are areas of shingle damage and blow off that can be resolved with localized repair. Age of the shingle roof is 18 years and life could be 25 to 30.

Cooley Upper Campus Secure Vestibule **~~\$50,000~~**

To be completed in FY24 using ESSER (COVID) funds

SCHOOL CAPITAL REQUEST, CONTINUED:

For ongoing and routine maintenance/replacement:

HVAC	\$150,000
Safety and Security, Alyssa's Law (panic alarms)	\$15,000
Safety and Security	\$85,000
Technology Classroom Instruction	\$20,000
CCHS Band Equipment	\$20,000
CCHS Athletic Equipment	\$10,000
CCHS Strength and Conditioning Equip.	\$10,000
Fleet Vehicle	\$22,000
BES Asphalt	\$25,000
Furniture	\$40,000
Painting	\$10,000
Flooring	\$10,000
School Signage	<u>\$2,500</u>
	\$419,500

SCHOOL CAPITAL REQUEST, CONTINUED:

TOTAL GENERAL FUND REQUEST	\$541,500
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FOOD SERVICE FUND

FOOD SERVICE FUND

Stand alone fund, managed by Sodexo, LLC

CCPS operated the program prior to 2010

**Contracted to leverage resources, increase buying power,
and improve quality**

**Dietician and Nutrition experts to assist with meal planning and
nutrition requirements**

DEBT SERVICE FUND

DEBT SERVICE FUND

There are no new capital projects requiring additional debt requests

Debt balances remain on several projects (JWMS, CCHS, CLC)

A reduction of subsidies/reimbursables has caused an increased request from the General Fund (County) for FY25

Debt schedule is maintained by Joint Administrative Services and the detail is included in the agenda attachments

EXECUTIVE SUMMARY REVIEW

The *PROPOSED* FY25 School Operating Fund is a 3.96% increase over the FY24 Adopted School Operating Budget and includes:

5% Salary Increase for all Employees

2% Health Insurance Premium Increase

\$595,862 in new personnel requests

Due to the reduction of State and Federal revenue of \$739,389, it would require a General Fund (County) increase of \$1,832,652.

Adding Debt Service of \$5,108 and School Capital of \$541,500 the total General Fund (County) increase would be \$2,379,260.

Fund	FY 24 Adopted	Variance	%	FY 25 Proposed
Expenditure				
School Operating Fund	27,585,063	1,093,263	3.96%	28,678,326 *
Food Service Fund	1,565,391	(473,775)	-30.27%	1,091,616
Debt Service Fund	2,289,543	(4,672)	-0.20%	2,284,871
School Capital Fund	779,256	244	0.03%	779,500
Total Expenditure	32,219,253	615,060	1.91%	32,834,313
Revenue: Local, State & Federal Revenue				
School Operating Fund	12,845,282	(739,389)	-5.76%	12,105,893 **
Food Service Fund	1,565,391	(473,775)	-30.27%	1,091,616
Debt Service Fund	185,799	(9,780)	-5.26%	176,019
School Capital Fund	779,256	(541,256)	-69.46%	238,000
Total Local, State & Federal Revenue	15,375,728	(1,764,200)	-11.47%	13,611,528
Revenue: General Fund Tax Funding				
School Operating Fund	14,739,781	1,832,652	12.43%	16,572,433
Food Service Fund	-	-	100.00%	-
Debt Service Fund	2,103,744	5,108	0.24%	2,108,852
School Capital Fund	-	541,500	100.00%	541,500
Total General Fund Tax Funding	16,843,525	2,379,260	14.13%	19,222,785
Total Revenue	32,219,253	615,060	1.91%	32,834,313

*includes the following:

Reduction of \$200k reflecting the proposed change to VRS rates (will need General Assembly adoption)

Personnel costs include a 5% salary increase, non-personnel expenses adjusted for inflation/trends

\$57,232 placeholder for 2% health insurance premium increase (reduced from 10%)

\$595,862 cost of new personnel requests:

- SSO fully funded by locality \$39,536 (grant ends)
- Increase to Master's stipend \$54,750
- Increase to other stipends \$15,693
- New Personnel (CUC) \$194,229
- New Personnel requests \$281,345
- Extended CTE contracts \$10,309

**State funding based upon GOVERNOR's original proposed budget, Local Composite Index increase

House Bill (HB30) proposes +\$247,434 additional STATE revenue; Senate Bill (SB30) proposes +\$800,867

**PROPOSED
NEW POSITIONS AND CONTRACT ADJUSTMENTS
TEACHER SALARY SCALE
PERCENTAGE OF FAC/STAFF IN CLARKE
COST OF 1% SALARY INCREASE BY GROUP**

FY25 estimated cost of new personnel requests

POSITION	LOCATION	COST	NOTES*
School Security Officer (SSO)	BES	\$19,768	Grant funded portion of salary expires
School Security Officer (SSO)	CES	\$19,768	Grant funded portion of salary expires
Secretary/Registrar	JWMS	\$36,915	Reopening of CUC - rehire position shifted from JWMS
plus benefits		\$10,336	estimated at 28%
Instructional Assistant	CCHS	\$21,383	Reopening of CUC - rehire position shifted from CCHS, Step 10 on scale
plus benefits		\$5,987	estimated at 28%
Instructional Assistant	CES	\$21,383	Reopening of CUC - rehire position shifted from CCHS, Step 10 on scale
plus benefits		\$5,987	estimated at 28%
Instructional Assistant	BES	\$21,383	Reopening of CUC - rehire position shifted from CCHS, Step 10 on scale
plus benefits		\$5,987	estimated at 28%
School Nurse	BES/CUC	\$50,678	Reopening of CUC - shifted nurse from BES, hired new at BES
plus benefits		\$14,190	estimated at 28%
Virginia Literacy Act (VLA) Specialist	k-5	\$77,199	Step 20 on 220 Teacher Scale
plus benefits		\$21,616	estimated at 28%
Teacher, Special Education	BES	\$58,981	Step 5 on Teacher Scale
plus benefits		\$16,515	estimated at 28%
Teacher, Special Education	CCHS	\$58,981	Step 5 on Teacher Scale
plus benefits		\$16,515	estimated at 28%
Custodian	CCHS/JWMS	\$24,640	Step 1 on 240 scale
plus benefits		\$6,898	estimated at 28%
Work Based Learning Coordinator/ Ag Ed Teacher	CCHS/JWMS	\$10,309	Extended contracts to 220 days (11 months)
Adjust Master's Stipend	k-12	\$54,750	From \$4250 to \$5000 (73 teachers x \$750) (37 teachers at the higher rate)
Adjust all other Stipends	k-12	\$15,693	Adjust by 5%

\$595,862

*For additional detail, refer to *FY25 School Operating Budget Factors* document

FY24 Teacher Salary Scale comparison with Frederick (FCPS), Winchester (WPS), Warren (WCPS), Shenandoah (SCPS), and Loudoun (LCPS)

Exp Thru 2022-23	2023-2024 200 day Bachelor's level Salary CCPS	2023-2024 200 day Bachelor's level Salary FCPS	CCPS v FCPS	2023-2024 200 day Bachelor's level Salary WPS	CCPS v WPS	2023-2024 200 day Bachelor's level Salary WCPS	CCPS v WCPS	2023-2024 200 day Bachelor's level Salary SCPS	CCPS v SCPS	2023-2024 197 days Bachelor's level Salary (steps, not yrs) LCPS	CCPS v LCPS
0	\$51,000	\$50,000	\$1,000	\$51,000	\$0	\$49,948	\$1,052	\$51,191	(\$191)	\$57,007	(\$6,007)
1	\$51,574	\$51,450	\$124	\$51,681	(\$107)	\$50,605	\$969	\$51,755	(\$181)	\$57,007	(\$5,433)
2	\$52,430	\$51,450	\$980	\$52,142	\$288	\$51,263	\$1,167	\$52,325	\$105	\$60,532	(\$8,102)
3	\$53,286	\$51,450	\$1,836	\$52,401	\$885	\$51,931	\$1,355	\$52,900	\$386	\$62,176	(\$8,890)
4	\$54,142	\$51,450	\$2,692	\$52,715	\$1,427	\$52,605	\$1,537	\$53,481	\$661	\$63,819	(\$9,677)
5	\$54,731	\$52,900	\$1,831	\$53,305	\$1,426	\$53,290	\$1,441	\$54,070	\$661	\$65,489	(\$10,758)
6	\$55,582	\$54,350	\$1,232	\$55,012	\$570	\$53,983	\$1,599	\$54,664	\$918	\$67,689	(\$12,107)
7	\$56,340	\$55,800	\$540	\$55,287	\$1,053	\$54,684	\$1,656	\$55,266	\$1,074	\$69,882	(\$13,542)
8	\$57,052	\$55,800	\$1,252	\$56,721	\$331	\$55,395	\$1,657	\$55,875	\$1,177	\$72,076	(\$15,024)
9	\$57,743	\$57,250	\$493	\$58,428	(\$685)	\$56,115	\$1,628	\$56,488	\$1,255	\$74,269	(\$16,526)
10	\$58,439	\$58,700	(\$261)	\$60,137	(\$1,698)	\$56,844	\$1,595	\$57,110	\$1,329	\$76,462	(\$18,023)
11	\$59,115	\$60,150	(\$1,035)	\$60,990	(\$1,875)	\$57,584	\$1,531	\$57,738	\$1,377	\$79,278	(\$20,163)
12	\$59,800	\$60,150	(\$350)	\$61,845	(\$2,045)	\$58,332	\$1,468	\$58,373	\$1,427	\$81,468	(\$21,668)
13	\$60,492	\$60,150	\$342	\$62,154	(\$1,662)	\$59,090	\$1,402	\$59,016	\$1,476	\$83,608	(\$23,116)
14	\$61,223	\$60,150	\$1,073	\$62,465	(\$1,242)	\$59,859	\$1,364	\$59,665	\$1,558	\$84,920	(\$23,697)
15	\$61,962	\$60,150	\$1,812	\$62,777	(\$815)	\$60,636	\$1,326	\$60,320	\$1,642	\$86,081	(\$24,119)
16	\$62,709	\$61,600	\$1,109	\$63,092	(\$383)	\$61,434	\$1,275	\$60,984	\$1,725	\$87,241	(\$24,532)
17	\$63,465	\$61,600	\$1,865	\$63,553	(\$88)	\$62,223	\$1,242	\$61,655	\$1,810	\$88,392	(\$24,927)
18	\$64,231	\$63,050	\$1,181	\$64,093	\$138	\$63,032	\$1,199	\$62,333	\$1,898	\$89,553	(\$25,322)
19	\$65,004	\$63,050	\$1,954	\$65,261	(\$257)	\$63,852	\$1,152	\$63,020	\$1,984	\$90,714	(\$25,710)
20	\$66,318	\$64,500	\$1,818	\$65,645	\$673	\$64,682	\$1,636	\$63,712	\$2,606	\$91,875	(\$25,557)
21	\$67,639	\$65,950	\$1,689	\$66,969	\$670	\$65,523	\$2,116	\$64,413	\$3,226	\$93,027	(\$25,388)
22	\$69,057	\$67,400	\$1,657	\$68,679	\$378	\$66,374	\$2,683	\$65,122	\$3,935	\$94,189	(\$25,132)
23	\$69,807	\$68,850	\$957	\$69,020	\$787	\$67,237	\$2,570	\$65,838	\$3,969	\$95,351	(\$25,544)
24	\$70,630	\$70,300	\$330	\$70,387	\$243	\$68,111	\$2,519	\$66,563	\$4,067	\$96,503	(\$25,873)
25	\$71,489	\$71,750	(\$261)	\$71,240	\$249	\$68,997	\$2,492	\$67,328	\$4,161	\$97,665	(\$26,176)
26	\$72,336	\$73,200	(\$864)	\$72,095	\$241	\$69,894	\$2,442	\$68,035	\$4,301	\$98,825	(\$26,489)
27	\$73,233	\$74,650	(\$1,417)	\$72,454	\$779	\$70,802	\$2,431	\$68,782	\$4,451	\$100,048	(\$26,815)
28	\$74,109	\$74,650	(\$541)	\$73,803	\$306	\$71,723	\$2,386	\$69,539	\$4,570	\$101,451	(\$27,342)
29	\$74,968	\$76,100	(\$1,132)	\$75,511	(\$543)	\$72,654	\$2,314	\$70,305	\$4,663	\$103,315	(\$28,347)
30	\$75,868	\$77,550	(\$1,682)	\$75,887	(\$19)	\$73,599	\$2,269	\$71,078	\$4,790	\$105,381	(\$29,513)
31	\$76,806	\$79,000	(\$2,194)					\$71,861	\$4,945		
32	\$77,755	\$79,000	(\$1,245)					\$72,650	\$5,105		
33	\$78,686	\$80,450	(\$1,764)					\$73,450	\$5,236		

MASTER'S STIPENDS:
 CCPS \$4,250/\$6,563
 FCPS \$4,109
 WPS \$4,230
 WCPS \$2,500
 SCPS \$3,171
 LCPS ~\$5,885- \$6,200

FY24 Staff Percentage that live in Clarke County.

Administration- 38%

Teachers- 28%

Instructional Assistants- 64%

Technology- 0%

Student Services- 33%

Transportation- 75%

Clerical Staff- 50%

Custodians- 33%

Food Service- 75%

Substitutes- 70%

Tutor/Intervention- 66%

*Student Services includes nurses, security officers, counselors, OTs, psychologists.
Substitutes include teacher/IA substitutes, transportation substitutes, and clerical

JAS - 02.07.2024

Cost of 1% Salary Increase for FY25 Budget Estimate

	<u>Est. FY24 Salary</u>	<u>1% Salary</u>	<u>FICA</u>	<u>VRS</u>	<u>LIFE</u>	<u>RHCC</u>	<u>TOTAL</u>		
Administration	2,137,047	21,370	1,635	3,054	286	259	26,604		
Clerical and Other	1,370,973	13,710	1,049	2,030	184	166	17,138		
Teachers	10,340,546	103,405	7,911	15,194	1,386	1,251	129,147		
Instructional Asst	762,396	7,624	583	1,119	102	92	9,521		
<i>SUB-TOTAL</i>	14,610,962	146,110	11,177	21,396	1,958	1,768	182,409		
Drivers/Food Service/Other	1,172,314	11,723	897	448	152	137	13,357		
								VRS Match	
TOTALS	15,783,276	157,833	12,074	21,844	2,110	1,905	195,766	622.86	196,389.02 Total cost of 1% increase
									981,945.09 Cost of 5% increase

PROPOSED OPERATING BUDGET

Clarke County Public Schools
FY25 Operating Budget - Proposed
February 26, 2024

Revenue	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdgt
Local	242,685	249,755	7,070
State	11,783,093	11,149,632	(633,461)
Federal	1,106,901	703,006	(403,895)
Insurance Recovery	3,500	3,500	0
GF Transfer	14,739,781	15,919,339	1,179,558
Grand Total	27,875,960	28,025,232	149,271
Additional GF Transfer		653,094	653,094
Grand Total, Ties to Executive Summary	27,875,960	28,678,326	802,365

Expenses	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdgt
Salaries	18,149,039	18,295,005	145,966
Benefits	6,557,990	6,499,090	(58,901)
Purchased Services	769,822	807,224	37,402
Internal Services	11,968	8,050	(3,918)
Materials &Supplies	1,115,398	1,185,094	69,696
Other Expenses*	1,165,647	1,121,954	(43,693)
Capital Outlay	0	0	0
Payment to Joint Operations	108,500	108,815	315
Grand Total	27,878,364	28,025,232	146,868
2% Health Insurance Increase		57,232	57,232
Personnel Request		595,862	595,862
Grand Total, Ties to Executive Summary	27,878,364	28,678,326	799,962

Net Amount	(2,403)	0	2,403
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*Chapter 3 of the Uniform Financial Reporting Manual from the Auditor of Public Accounts contains the chart of accounts used by local governments. Object codes beginning with a 5 are classified as Other Expenses. A breakdown is

Other Expenses	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdgt
5000 - Title II-Conference Reimbursements	0	0	0
5110 - Electric	562,500	601,000	38,500
5120 - Heating	147,000	159,000	12,000
5130 - Water & Sewer	77,000	77,650	650
5210 - Postal Services	7,910	7,050	(860)
5230 - Telephone	13,050	13,650	600
5240 - Online Tech	50,654	51,744	1,090
5300 - Insurance	92,000	96,000	4,000
5400 - Rentals	47,050	44,500	(2,550)
5500 - Travel	30,650	28,280	(2,370)
5800 - Vehicle Misc Exp	95,307	500	(94,807)
5810 - Dues & Memberships	40,526	40,580	54
5820 - Personnel License Fees	2,000	2,000	0
Grand Total	1,165,647	1,121,954	(43,693)

Clarke County Public Schools
FY25 Operating Budget - Proposed
February 26, 2024

Grant / Function / Object Code Descriptions	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdgt
Grant 000-Non-categorical			
Function 61100-Classroom Instruction			
1120 - BES CI Inst Sal	1,251,699	1,222,243	(29,456)
1120 - BES G CI Inst Sal	39,027	40,813	1,786
1120 - BES SpEd CI Inst Sal	155,313	102,776	(52,537)
1120 - CCHS CI Inst Sal	2,861,640	2,937,893	76,253
1120 - CCHS PG CI Inst Sal	4,206	4,206	0
1120 - CCHS SpEd CI Inst Sal	450,037	480,011	29,975
1120 - CCHS Voc Eq CI Inst Sal	431,559	395,741	(35,818)
1120 - CES CI Inst Sal	1,883,874	2,031,229	147,355
1120 - CES G CI Inst Sal	39,027	40,813	1,786
1120 - CES SpEd CI Inst Sal	331,932	380,743	48,812
1120 - DW AltEd SpEd CI Inst Sal	141,036	146,792	5,756
1120 - DW CI Inst Sal	5,000	5,000	0
1120 - JWMS CI Inst Sal	1,479,785	1,433,904	(45,881)
1120 - JWMS SpEd CI Inst Sal	269,303	373,421	104,118
1120 - JWMS Voc Eq CI Inst Sal	65,686	68,534	2,848
1120 - PreK CI Instr Sal	103,446	96,395	(7,052)
1120 - PreK SpEd CI Inst Sal	46,965	48,591	1,626
1151 - BES CI IA Salaries	24,134	25,823	1,689
1151 - BES SpEd CI IA Salaries	171,341	162,428	(8,913)
1151 - CCHS CI IA Sal	48,287	50,461	2,173
1151 - CCHS SpEd CI IA Sal	105,651	88,126	(17,525)
1151 - CES CI IA Salaries	118,320	102,594	(15,726)
1151 - CES SpEd CI IA Salaries	100,112	66,967	(33,145)
1151 - DW AltEd SpEd CI IA Sal	22,389	23,956	1,567
1151 - JWMS CI IA Salaries	24,054	27,785	3,731
1151 - JWMS SpEd CI IA Sal	84,482	87,913	3,431
1151 - PreK CI IA Salaries	43,887	45,046	1,159
1151 - PreK SpEd CI IA Salaries	21,522	22,519	997
1320 - BES CI PT Salaries	45,034	46,958	1,924
1320 - CCHS CI PT Inst Sal	12,044	12,887	843
1351 - JWMS CI PT IA Salaries	20,000	20,000	0
1520 - BES CI Subs	90,093	90,093	0
1520 - CCHS CI Subs	44,907	44,907	0
1520 - CES CI Subs	90,093	90,093	0
1520 - JWMS CI Subs	44,907	44,907	0
1620 - BES CI Supp Sal	4,530	4,530	0
1620 - BES SpEd CI Supp Sal	1,000	1,000	0
1620 - CCHS CI Supp Sal	206,928	207,751	823
1620 - CCHS SpEd CI Supp Sal	3,000	3,000	0
1620 - CCHS Voc Eq CI Supp Sal	3,700	3,700	0
1620 - CES CI Supp Sal	4,530	4,530	0
1620 - CES SpEd CI Supp Sal	1,000	1,000	0
1620 - JWMS CI Supp Sal	46,160	46,160	0
1620 - JWMS SpEd CI Supp Sal	2,000	2,000	0
1620 - PreK SpEd Supplemental Salarie	510	510	0
1620 - PreK Supplemental Salaries	510	510	0
2100 - BES CI FICA	102,895	102,538	(357)
2100 - BES G CI FICA	2,985	3,122	137
2100 - BES SpEd CI FICA	23,658	19,217	(4,441)

Clarke County Public Schools
FY25 Operating Budget - Proposed
February 26, 2024

Grant / Function / Object Code Descriptions	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdgt
2100 - CCHS CI FICA	235,193	240,468	5,275
2100 - CCHS PG CI FICA	322	322	(0)
2100 - CCHS SpEd CI FICA	39,014	40,516	1,501
2100 - CCHS Voc Eq CI FICA	32,070	29,202	(2,868)
2100 - CES CI FICA	152,849	162,260	9,411
2100 - CES G CI FICA	2,986	3,122	136
2100 - CES SpEd CI FICA	28,244	33,425	5,181
2100 - DW AltEd SpEd CI FICA	12,257	12,797	540
2100 - DW Summer CI FICA	383	383	(0)
2100 - JWMS CI FICA	120,831	117,921	(2,910)
2100 - JWMS SpEd CI FICA	25,752	34,787	9,035
2100 - JWMS Voc Eq CI FICA	3,745	4,851	1,106
2100 - PreK CI FICA	11,142	10,746	(395)
2100 - PreK SpEd CI FICA	4,885	5,090	205
2210 - BES CI VRS 1&2	135,807	95,688	(40,119)
2210 - BES G CI VRS 1&2	6,486	5,800	(686)
2210 - BES SpEd CI VRS 1&2	17,660	14,138	(3,522)
2210 - CCHS CI VRS 1&2	290,916	236,700	(54,216)
2210 - CCHS SpEd CI VRS 1&2	65,983	62,117	(3,866)
2210 - CCHS Voc Eq CI VRS 1&2	36,118	21,836	(14,282)
2210 - CES CI VRS 1&2	210,390	173,204	(37,186)
2210 - CES G CI VRS 1&2	6,486	5,800	(686)
2210 - CES SpEd CI VRS 1&2	18,665	13,693	(4,972)
2210 - DW AltEd SpEd CI VRS 1&2	17,421	15,581	(1,840)
2210 - JWMS CI VRS 1&2	143,115	93,791	(49,324)
2210 - JWMS SpEd CI VRS 1&2	3,810	20,703	16,893
2210 - JWMS Voc Eq CI VRS 1&2	10,917	9,739	(1,178)
2210 - PreK CI VRS 1&2	8,224	7,406	(818)
2210 - PreK SpEd CI VRS 1&2	4,663	4,195	(468)
2220 - BES CI VRS Hybrid	81,310	99,091	17,781
2220 - BES SpEd CI VRS Hybrid	37,997	28,175	(9,822)
2220 - CCHS CI VRS Hybrid	197,738	214,447	16,709
2220 - CCHS SpEd CI VRS Hybrid	17,632	22,550	4,918
2220 - CCHS Voc Eq CI VRS Hybrid	30,695	33,165	2,470
2220 - CES CI VRS Hybrid	121,849	152,118	30,269
2220 - CES SpEd CI VRS Hybrid	36,512	56,146	19,634
2220 - DW AltEd SpEd VRS Hybrid	9,740	10,821	1,081
2220 - JWMS CI VRS Hybrid	100,502	133,667	33,165
2220 - JWMS SpEd CI VRS Hybrid	49,561	50,418	857
2220 - PreK CI VRS Hybrid	14,285	14,033	(252)
2220 - PreK SpEd CI VRS Hybrid	6,633	7,089	456
2300 - BES CI Health Ins	167,059	126,397	(40,662)
2300 - BES SpEd CI Health Ins	76,588	68,196	(8,392)
2300 - CCHS CI Health Ins	390,653	400,851	10,197
2300 - CCHS SpEd CI Health Ins	118,430	109,567	(8,863)
2300 - CCHS Voc Eq CI Health Ins	46,645	67,645	21,000
2300 - CES CI Health Ins	333,199	326,613	(6,586)
2300 - CES SpEd CI Health Ins	61,965	42,296	(19,669)
2300 - DW AltEd SpEd CI Health Ins	29,934	29,935	0
2300 - JWMS CI Health Ins	172,024	164,009	(8,015)
2300 - JWMS SpEd CI Health Ins	23,612	33,022	9,410

Clarke County Public Schools
FY25 Operating Budget - Proposed
February 26, 2024

Grant / Function / Object Code Descriptions	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvrsd Bdg
2300 - JWMS Voc Eq CI Health Ins	18,539	9,627	(8,911)
2300 - PreK CI Health Ins	11,596	10,154	(1,442)
2300 - PreK SpEd CI Health Ins	5,020	4,985	(35)
2400 - BES CI Life Ins	17,503	17,353	(150)
2400 - BES G CI Life Ins	523	547	24
2400 - BES SpEd CI Life Ins	4,486	3,554	(933)
2400 - CCHS CI Life Ins	39,397	40,044	647
2400 - CCHS SpEd CI Life Ins	6,740	7,613	873
2400 - CCHS Voc Eq CI Life Ins	5,388	4,746	(642)
2400 - CES CI Life Ins	26,786	28,593	1,807
2400 - CES G CI Life Ins	523	547	24
2400 - CES SpEd CI Life Ins	4,449	5,999	1,550
2400 - DW AltEd SpEd Life Ins	2,190	2,288	98
2400 - JWMS CI Life Ins	19,641	19,587	(54)
2400 - JWMS SpEd CI Life Ins	4,301	6,182	1,881
2400 - JWMS Voc Eq CI Life Ins	880	918	38
2400 - PreK CI Life Ins	1,814	1,895	81
2400 - PreK SpEd CI Life Ins	912	953	41
2510 - BES CI Dis Ins Hybrid	1,164	1,479	315
2510 - BES SpEd CI Dis Ins Hybrid	543	394	(148)
2510 - CCHS CI Dis Ins Hybrid	2,831	3,148	317
2510 - CCHS SpEd CI Dis Ins Hybrid	252	312	60
2510 - CCHS Voc Eq CI Dis Ins Hybrid	439	477	38
2510 - CES CI Dis Ins Hybrid	1,744	2,178	434
2510 - CES SpEd CI Dis Ins Hybrid	523	836	313
2510 - DW AltEd Dis Ins Hybrid	139	145	6
2510 - JWMS CI Dis Ins Hybrid	1,439	1,908	469
2510 - JWMS SpEd CI Dis Ins Hybrid	710	751	41
2510 - PreK CI Dis Ins	205	213	8
2510 - PreK SpEd CI Dis Ins	95	99	4
2700 - BES CI Worker's Comp	2,296	1,973	(323)
2700 - BES G CI Worker's Comp	63	59	(4)
2700 - BES SpEd CI Worker's Comp	719	460	(260)
2700 - CCHS CI Worker's Comp	5,137	4,365	(772)
2700 - CCHS SpEd CI Worker's Comp	1,002	936	(66)
2700 - CCHS Voc Eq CI Worker's Comp	691	571	(121)
2700 - CES CI Worker's Comp	3,402	3,076	(326)
2700 - CES G CI Worker's Comp	63	59	(4)
2700 - CES SpEd CI Worker's Comp	750	729	(21)
2700 - DW AltEd SpEd CI Worker's Comp	262	246	(16)
2700 - DW CI Worker's Comp	21	0	(21)
2700 - DW Summer CI Worker's Comp	43	0	(43)
2700 - JWMS CI Worker's Comp	2,544	2,112	(432)
2700 - JWMS SpEd CI Worker's Comp	707	797	89
2700 - PreK SpEd CI Wrks comp	0	123	123
2700 - PreK Workers Comp	317	382	65
2700 - Worker's Compensation	105	103	(1)
2750 - BES CI RHCC	15,809	15,670	(139)
2750 - BES G CI RHCC	472	494	22
2750 - BES SpEd CI RHCC	3,961	3,209	(752)
2750 - CCHS CI RHCC	35,578	36,159	581

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2750 - CCHS SpEd CI RHCC	6,089	6,874	785
2750 - CCHS Voc Eq CI RHCC	4,863	4,285	(578)
2750 - CES CI RHCC	24,188	25,819	1,631
2750 - CES G CI RHCC	472	494	22
2750 - CES SpEd CI RHCC	4,016	5,417	1,401
2750 - DW AltEd SpEd CI RHCC	1,977	2,066	89
2750 - JWMS CI RHCC	17,738	17,686	(52)
2750 - JWMS SpEd CI RHCC	3,886	5,582	1,696
2750 - JWMS Voc Eq CI RHCC	795	829	34
2750 - PreK CI RHCC	1,639	1,711	72
2750 - PreK SpEd CI RHCC	823	860	37
3000 - BES CI Pur Svcs	0	200	200
3000 - BES G CI Pur Svcs	500	500	0
3000 - BES STSVC SpEd CI Pur Svcs	4,000	4,000	0
3000 - CCHS CI Pur Svcs	1,000	1,000	0
3000 - CCHS G CI Pur Svcs	4,800	2,000	(2,800)
3000 - CCHS INCRT Voc Eq CI Pur Svcs	3,000	3,000	0
3000 - CCHS STSVC SpEd CI Pur Svcs	16,000	16,000	0
3000 - CCHS Voc Eq CI Pur Svcs	6,750	6,750	0
3000 - CES G CI Pur Svcs	250	500	250
3000 - CES STSVC SpEd CI Pur Svcs	4,820	5,000	180
3000 - ClaudeMooreNurseAideGrant	5,000	5,000	0
3000 - DW AltEd SpEd CI Pur Svcs	125	0	(125)
3000 - DW SpEd CI Pur Svcs	500	525	25
3000 - JWMS CI Pur Svcs	500	500	0
3000 - JWMS G CI Pur Svcs	500	500	0
3000 - JWMS STSVC SpEd CI Pur Svcs	4,000	4,000	0
3000 - PreK CI Pur Svcs	0	350	350
3115 - CCHS CI Purch Svcs - Athlet	8,000	8,000	0
3200 - CCHS CI Dual Enroll Pur Svcs	75,000	80,000	5,000
3200 - CCHS CI IB/AP/PSAT Pur Svcs	0	1,000	1,000
3200 - CCHS CI Purch Svcs Instruct	4,500	4,500	0
3200 - CCHS G CI Pur Svcs Instr	0	1,200	1,200
3200 - CES SpEd CI Pur Svcs	200	0	(200)
3320 - DW AltEd SpEd CI Maint Contr	200	0	(200)
3320 - JWMS CI Maint Contracts	1,500	1,000	(500)
4000 - BES G CI Internal Svcs	100	0	(100)
4000 - CES G CI Internal Svcs	100	0	(100)
4000 - DW CI Internal Svcs	1,000	1,000	0
4000 - JWMS G CI Internal Svcs	100	100	0
5210 - BES STSVC SpEd CI Postal Svcs	35	0	(35)
5210 - CES STSVC SpEd CI Postal Svcs	25	0	(25)
5230 - BES CI Telephone	2,000	2,000	0
5230 - CCHS CI Telephone	3,000	3,000	0
5230 - CES CI Telephone	600	600	0
5230 - JWMS CI Telephone	1,200	1,200	0
5400 - BES CI Leases & Rentals	6,750	5,850	(900)
5400 - CES CI Leases & Rental	7,750	8,700	950
5400 - JWMS CI Leases & Rentals	4,000	3,200	(800)
5500 - BES DIRIN CI Travel	0	500	500
5500 - BES G CI Travel	200	0	(200)

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5500 - BES Sped CI Travel	180	180	0
5500 - BES STSVC SpEd CI Travel	500	500	0
5500 - CCHS SpEd CI Travel	1,200	1,200	0
5500 - CCHS STSVC SpEd CI Travel	500	500	0
5500 - CES G CI Travel	200	200	0
5500 - CES STSVC SpEd CI Travel	500	500	0
5500 - DW AltEd CI Travel	300	300	0
5500 - JWMS CI Travel	750	750	0
5500 - JWMS STSVC SpEd CI Travel	500	500	0
5500 - PreK Sped CI Travel	120	0	(120)
5810 - BES Sped CI Dues&Memberships	253	180	(73)
5810 - CCHS CI Dues & Memb	6,700	6,700	0
5810 - CCHS CI IB/AP Dues & Memb	12,250	12,250	0
5810 - CES Sped CI Dues&Memberships	253	180	(73)
5810 - PreK Sped CI Dues&Memerships	120	120	0
6000 - BES CI Mat & Supp	6,280	6,580	300
6000 - BES DIRIN CI Mat & Sup	5,000	5,000	0
6000 - BES G CI Mat & Supp	250	0	(250)
6000 - BES SpEd Mat & Supplies	700	700	0
6000 - BES STSVC SpEd CI Mat & Sup	2,000	2,000	0
6000 - CCHS CI IB/AP/PSAT Mat & Sup	15,000	15,000	0
6000 - CCHS CI Mat & Sup	10,640	10,270	(370)
6000 - CCHS CTEHD Voc Eq Mat & Sup	0	4,425	4,425
6000 - CCHS DIRIN CI Mat & Sup	5,000	8,000	3,000
6000 - CCHS SpEd CI Mat & Sup	609	284	(325)
6000 - CCHS STSVC SpEd CI Mat & Sup	1,375	1,700	325
6000 - CCHS Voc Eq CI Mat & Sup	5,000	6,750	1,750
6000 - CES CI Mat & Supp	8,150	8,440	290
6000 - CES DIRIN CI Mat & Sup	7,000	7,000	0
6000 - CES G CI Mat & Supp	250	0	(250)
6000 - CES SpEd CI Mat & Sup	1,425	1,425	0
6000 - CES STSVC SpEd CI Mat & Sup	3,000	3,000	0
6000 - DW AltEd SpEd CI Mat & Sup	500	500	0
6000 - DW CI Mat & Sup	500	0	(500)
6000 - DW SpEd CI Mat & Sup	250	250	0
6000 - DW STEM CI Mat & Sup	0	300	300
6000 - DW Summer Mat & Sup	3,000	3,000	0
6000 - JWMS CI Mat & Sup	7,650	7,520	(130)
6000 - JWMS CTEHD Voc Eq CI Mat & Sup	1,925	0	(1,925)
6000 - JWMS DIRIN CI Mat & Sup	5,000	5,000	0
6000 - JWMS G CI Mat & Sup	100	0	(100)
6000 - JWMS SpEd CI Mat & Sup	1,450	1,450	0
6000 - JWMS STSVC SpEd CI Mat & Sup	2,150	2,250	100
6000 - JWMS Voc Eq CI Mat & Sup	1,500	1,500	0
6000 - PreK CI Mat & Supp	1,000	1,000	0
6000 - PreK DIRIN CI Mat & Supp	0	1,000	1,000
6000 - PreK Sped Mat & Sup	700	700	0
6013 - BES CI Testing Supp	1,000	1,000	0
6013 - CCHS CI Testing Supplies	3,000	1,500	(1,500)
6013 - CES CI Testing Supp	1,000	1,000	0
6013 - JWMS CI Testing Supplies	750	750	0

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6020 - BES DIRIN CI Textbooks	15,000	9,000	(6,000)
6020 - CCHS DIRIN CI Textbooks	40,000	45,000	5,000
6020 - CES DIRIN CI Textbooks	15,000	9,000	(6,000)
6020 - JWMS DIRIN CI Textbooks	10,000	25,000	15,000
6020 - PreK DIRIN CI Textbooks	0	1,000	1,000
6030 - BES CI Inst Mat	11,284	12,124	840
6030 - BES Class Instr Mtls C Weiss	2,000	2,000	0
6030 - BES DIRIN CI Inst Mat	1,500	1,500	0
6030 - BES G CI Inst Mat	500	0	(500)
6030 - BES STEM CI Inst Mat	0	500	500
6030 - CCHS CI Inst Mat	24,762	25,841	1,079
6030 - CCHS CTE20 CI Inst Mat	2,500	7,247	4,747
6030 - CCHS CTEHD Voc Eq Inst Mat	1,925	1,900	(25)
6030 - CCHS DIRIN CI Inst Mat	3,000	1,500	(1,500)
6030 - CCHS INCRT Voc Eq CI Inst Mat	3,000	3,000	0
6030 - CCHS Voc Eq CI Inst Mat	0	1,000	1,000
6030 - CES CI Inst Mat	16,520	17,332	812
6030 - CES Class Instr Mtls C Weiss	2,000	2,000	0
6030 - CES DIRIN CI Inst Mat	750	2,000	1,250
6030 - CES G CI Inst Mat	500	0	(500)
6030 - CES SpEd CI Inst Mat	200	0	(200)
6030 - DW AltEd SpEd CI Inst Mat	750	0	(750)
6030 - DW CI Inst Mat	1,000	1,000	0
6030 - DW Summer Inst Mat	1,000	1,000	0
6030 - JWMS ALGBR CI Inst Mat	3,000	0	(3,000)
6030 - JWMS CI Inst Mat	17,195	16,766	(429)
6030 - JWMS CTE20 CI Inst Mat	2,475	0	(2,475)
6030 - JWMS DIRIN CI Inst Mat	2,000	2,000	0
6030 - JWMS G CI Inst Mat	1,500	1,500	0
6030 - JWMS SpEd CI Inst Mat	300	300	0
6030 - JWMS Voc Eq CI Inst Mat	2,000	2,000	0
6030 - PreK CI Instr Mat	1,000	1,000	0
6031 - CCHS CI Graduation Supp	8,793	6,000	(2,793)
6040 - CCHS SpEd CI Tech SW/OL	7,250	7,500	250
7000 - BES G CI Pyt to Jt Ops	650	650	0
7000 - BES STSVC SpEd NREP	12,000	12,000	0
7000 - CCHS STSVC SpEd NREP	36,000	36,000	0
7000 - CES G CI Pyt to Joint Ops	650	650	0
7000 - DW CI Pyt to Joint Ops	3,600	3,600	0
7000 - DW G CI Pyt to Joint Ops	43,165	43,465	300
7000 - JWMS G CI Pyt to Joint Ops	435	450	15
7000 - JWMS STSVC SpEd NREP	12,000	12,000	0
1351 - PT IA - All In VA	10,000	0	(10,000)
Function 6110-Classroom Instruction Total	15,778,982	15,869,189	90,207
Function 61210-Guidance Services			
1120 - BES Guidance Inst Sal	58,605	61,099	2,494
1120 - CCHS Guidance Inst Sal	206,642	215,776	9,134
1120 - CES Guidance Inst Sal	140,261	146,511	6,250
1120 - JWMS Guidance Inst Sal	125,040	130,422	5,382
1150 - CCHS Guidance Clerk Sal	43,090	46,106	3,016
1150 - JWMS Guidance Clerk Sal	36,225	0	(36,225)

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1620 - CCHS Guidance Supp Sal	3,000	3,000	0
2100 - BES Guidance FICA	4,483	4,674	191
2100 - CCHS Guidance FICA	19,093	19,982	889
2100 - CES Guidance FICA	10,623	11,090	467
2100 - JWMS Guidance FICA	11,938	9,312	(2,626)
2210 - CCHS Guidance VRS 1&2	19,995	18,026	(1,969)
2210 - CES Guidance VRS 1&2	13,856	12,392	(1,464)
2210 - JWMS Guidance VRS 1&2	11,042	9,851	(1,191)
2220 - BES Guidance VRS Hybrid	9,740	10,821	1,081
2220 - CCHS Guidance VRS Hybrid	21,509	22,615	1,106
2220 - CES Guidance VRS Hybrid	9,455	10,502	1,047
2220 - JWMS Guidance VRS Hybrid	15,760	10,362	(5,398)
2300 - CCHS Guidance Health Ins	30,358	30,359	1
2300 - CES Guidance Health Ins	20,307	20,307	1
2300 - JWMS Guidance Health Ins	25,175	32,105	6,930
2400 - BES Guidance Life Ins	785	819	34
2400 - CCHS Guidance Life Ins	3,347	3,509	162
2400 - CES Guidance Life Ins	1,879	1,963	84
2400 - JWMS Guidance Life Ins	2,160	1,748	(412)
2510 - BES Guidance Dis Ins Hybrid	139	145	6
2510 - CCHS Guidance Dis Ins Hybrid	308	321	13
2510 - CES Guidance Dis Ins Hybrid	135	141	6
2510 - JWMS Guidance Dis Ins Hybrid	225	145	(80)
2700 - BES Guidance Worker's Comp	94	88	(5)
2700 - CCHS Guidance Worker's Comp	400	377	(23)
2700 - CES Guidance Worker's Comp	224	211	(13)
2700 - JWMS Guidance Worker's Comp	259	188	(71)
2750 - BES Guidance RHCC	709	739	30
2750 - CCHS Guidance RHCC	3,021	3,169	148
2750 - CES Guidance RHCC	1,697	1,773	76
2750 - JWMS Guidance RHCC	1,951	1,578	(373)
3000 - CCHS Guidance Pur Svcs	33,000	33,000	0
3000 - CES Guidance Pur Svcs	1,000	1,000	0
3001 - DW Guidance Pur Svcs Clean	3,000	3,000	0
5810 - CCHS Guidance Dues & Memb	600	600	0
6000 - BES Guidance Mat & Sup	834	924	90
6000 - CCHS Guidance Mat & Sup	2,142	2,031	(111)
6000 - CES Guidance Mat & Sup	1,395	1,482	87
6000 - JWMS Advisory Prgrm-Mat&Suppli	3,000	0	(3,000)
6000 - JWMS Guidance Mat & Sup	1,245	1,206	(39)
6030 - BES Guidance Inst Mat	556	616	60
6030 - CCHS Guidance Inst Mat	1,428	1,354	(74)
6030 - CES Guidance Inst Mat	930	988	58
6030 - JWMS Guidance Inst Mat	830	804	(26)
Function 61210-Guidance Services Total	903,490	889,234	(14,256)
Function 61220-School Social Worker Services			
1134 - DW Social Wrk UNurse Sal	39,001	40,706	1,705
1134 - Unlicensed Sch Nurse Salaries	26,001	27,137	1,136
2100 - DW Social Wrk FICA	4,873	5,008	135
2220 - DW Social Wrk VRS Hybrid	10,803	10,658	(145)
2300 - DW Social Wrk Health Ins	10,153	10,154	0

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2400 - DW Social Wrk Grp Life Ins	348	364	15
2400 - DW Social Wrk Life Ins	523	545	23
2510 - DW Social Wrk Dis Ins Hybrid	155	161	6
2700 - DW Social Wrk Worker's Comp	104	59	(45)
2700 - DW Social Wrk Workrs Comp	0	39	39
2750 - DW Social Wrk RHCC	787	821	34
3000 - DW Sch Soc Wrkr Pur Svcs	100	100	0
5500 - DW Sch Soc Wrkr Travel	250	250	0
6000 - DW Sch Soc Wrkr Mat & Sup	300	250	(50)
Function 61220-School Social Worker Services Total	93,398	96,252	2,854
Function 61230-Homebound Instruction			
1120 - DW Homebound Inst Sal	12,500	12,500	0
2100 - DW Homebound FICA	956	956	0
2700 - CCHS Homebound Worker's Comp	17	0	(17)
2700 - DW Homebound Worker's Comp	4	0	(4)
5500 - DW Homebound Travel	650	650	0
5500 - DW SpEd Homebound Travel	250	250	0
Function 61230-Homebound Instruction Total	14,377	14,356	(21)
Function 61310-Improvement of Instruction			
1110 - DW II Admin Sal	149,590	145,520	(4,070)
1110 - DW SpEd II Admin Sal	125,439	131,711	6,272
1120 - DW SpEd II Inst Sal	69,808	71,479	1,671
1150 - DW SpEd II Clerk Sal	56,232	59,044	2,812
1620 - DW FMT II Supp Sal	19,000	19,000	0
1620 - DW II Mentor Supp Sal	1,500	1,500	0
1620 - DW II Supp Sal	1,500	1,500	0
2100 - DW FMT FICA	0	1,453	1,453
2100 - DW II FICA	13,541	11,295	(2,246)
2100 - DW SpEd II FICA	18,052	19,068	1,016
2210 - DW II VRS 1&2	24,431	20,678	(3,753)
2210 - DW SpEd II VRS 1&2	29,629	27,106	(2,523)
2220 - DW SpEd II VRS Hybrid	11,602	12,659	1,057
2300 - DW II Health Ins	0	10,154	10,154
2300 - DW SpEd II Health Ins	38,845	38,846	1
2400 - DW II Life Ins	1,970	1,950	(20)
2400 - DW SpEd II Life Ins	3,323	3,514	191
2510 - DW SpEd II Dis Ins Hybrid	166	170	4
2700 - DW II Worker's Comp	291	210	(81)
2700 - DW SpEd II Worker's Comp	401	378	(23)
2750 - DW II RHCC	1,779	1,761	(18)
2750 - DW SpEd II RHCC	3,002	3,173	171
3000 - CCHS II Pur Svcs	1,500	1,700	200
3000 - CCHS Voc Eq CI Pur Svcs	750	750	0
3000 - CES II Pur Svcs	500	500	0
3000 - DW FMT II Pur Svcs	1,000	750	(250)
3000 - DW G II Pur Svcs	500	500	0
3000 - DW II Pur Svcs	12,500	22,500	10,000
3000 - DW SpEd II Pur Svcs	3,000	2,500	(500)
3000 - JWMS II Pur Svcs	400	1,000	600
3007 - DW II Pur Svc CPR Trainin	750	750	0
3007 - DW II Pur Svcs CPR Trainin	500	500	0

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3008 - DW II Tuition Asst	6,000	6,000	0
3600 - DW II Advertising	500	500	0
4000 - DW FMT II Internal Svcs	600	600	0
4000 - DW II Internal Svcs	4,250	4,750	500
5210 - DW II Postal Svcs	150	0	(150)
5500 - CES II Travel	0	500	500
5500 - DW Alt Ed II Travel	100	0	(100)
5500 - DW II Travel	7,000	7,500	500
5500 - DW SpEd II Travel	300	300	0
5500 - JWMS II Travel	0	500	500
5510 - DW II Local Mileage	500	500	0
5810 - DW II Dues & Memb	2,000	2,000	0
6000 - CCHS II Mat & Sup	0	200	200
6000 - DW FMT II Mat & Sup	1,000	1,000	0
6000 - DW FMT II Mat & Supp	600	600	0
6000 - DW G II Mat & Sup	2,100	2,300	200
6000 - DW II Mat & Sup	5,200	5,200	0
6000 - DW SpEd II Mat & Sup	604	750	146
Function 61310-Improvement of Instruction Total	622,406	646,819	24,414
Function 61320-Media Services			
1122 - BES Media Lib Sal	60,046	67,040	6,994
1122 - CCHS Media Lib Sal	61,515	64,155	2,640
1122 - CES Media Lib Sal	62,708	65,844	3,136
1140 - JWMS Media Tech Sal	70,780	73,884	3,104
2100 - BES Media FICA	4,594	4,484	(110)
2100 - CCHS Media FICA	4,706	4,908	202
2100 - CES Media FICA	4,797	4,970	173
2100 - JWMS Media FICA	5,213	5,358	145
2210 - BES Media VRS 1&2	0	9,526	9,526
2210 - CCHS Media VRS 1&2	10,224	9,116	(1,108)
2210 - CES Media VRS 1&2	10,422	9,356	(1,066)
2210 - JWMS Media VRS 1&2	11,764	10,499	(1,265)
2220 - BES Media VRS Hybrid	9,979	0	(9,979)
2300 - BES Media Health Ins	0	19,185	19,185
2300 - CES Media Health Ins	0	10,154	10,154
2300 - JWMS Media Health Ins	9,627	9,544	(83)
2400 - BES Media Life Ins	805	898	93
2400 - CCHS Media Life Ins	824	860	36
2400 - CES Media Life Ins	840	882	42
2400 - JWMS Media Life Ins	948	990	42
2510 - BES Media Dis Ins Hybrid	143	0	(143)
2700 - BES Media Worker's Comp	96	97	1
2700 - CCHS Media Worker's Comp	98	93	(6)
2700 - CES Media Worker's Comp	100	95	(5)
2700 - JWMS Media Worker's Comp	113	107	(6)
2750 - BES Media RHCC	727	811	84
2750 - CCHS Media RHCC	744	776	32
2750 - CES Media RHCC	759	797	38
2750 - JWMS Media RHCC	856	894	38
5810 - CCHS Media Dues & Memb	4,500	2,200	(2,300)
5810 - JWMS Media Dues & Memb	50	50	0

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6000 - BES Media Mat & Sup	1,946	1,540	(406)
6000 - CCHS Media Mat & Sup	8,568	8,124	(444)
6000 - CES Media Mat & Sup	3,255	2,470	(785)
6000 - JWMS Media Mat & Sup	2,490	2,814	324
6030 - BES Media Inst Mat	5,736	5,480	(256)
6030 - CCHS Media Inst Mat	9,540	10,524	984
6030 - CES Media Inst Mat	7,980	7,340	(640)
6030 - JWMS Media Inst Mat	6,550	7,224	674
6040 - JWMS Media Tech SW/OL	1,200	1,200	0
Function 61320-Media Services Total	385,244	424,288	39,044
Function 61410-Office of the Principal			
1126 - BES Principal Prin Sal	120,054	126,057	6,003
1126 - CCHS Principal Prin Sal	149,800	157,290	7,490
1126 - CES Principal Prin Sal	125,256	131,519	6,263
1126 - JWMS Principal Prin Sal	144,450	151,673	7,223
1127 - BES Principal APrin Sal	0	35,551	35,551
1127 - CCHS Principal APrin Sal	207,189	218,617	11,428
1127 - CES Principal APrin Sal	45,182	83,699	38,517
1127 - JWMS Principal APrin Sal	91,072	96,069	4,997
1127 - PreK Dean Supp Sal	0	35,980	35,980
1150 - BES Principal Clerk Sal	78,780	82,718	3,938
1150 - CCHS Principal Clerk Sal	106,449	114,764	8,315
1150 - CES Principal Clerk Sal	98,197	103,107	4,910
1150 - JWMS Principal Clerk Sal	61,029	64,080	3,051
1150 - PreK Clerical Salaries	0	38,761	38,761
1620 - BES Principal Supp Sal	5,000	5,000	0
1620 - PreK Dean Supp Sal	5,000	5,000	0
2100 - BES Principal FICA	15,006	18,726	3,720
2100 - CCHS Principal FICA	34,208	36,593	2,385
2100 - CES Principal FICA	19,874	24,285	4,411
2100 - JWMS Principal FICA	21,573	22,995	1,422
2100 - PreK Clerical FICA	0	5,895	5,895
2210 - BES Principal VRS 1&2	27,687	25,329	(2,358)
2210 - CCHS Principal VRS 1&2	66,027	59,968	(6,059)
2210 - CES Principal VRS 1&2	43,953	33,340	(10,613)
2210 - JWMS Principal VRS 1&2	23,559	21,553	(2,006)
2210 - PreK Clerical VRS 1&2	0	5,113	5,113
2220 - BES Principal VRS Hybrid	4,742	11,321	6,579
2220 - CCHS Principal VRS Hybrid	10,190	11,546	1,356
2220 - CES Principal VRS Hybrid	0	12,731	12,731
2220 - JWMS Principal VRS Hybrid	25,090	28,362	3,272
2220 - PreK Clerical VRS Hybrid	0	6,089	6,089
2300 - BES Principal Health Ins	20,205	25,282	5,077
2300 - CCHS Principal Health Ins	43,014	43,015	1
2300 - CES Principal Health Ins	13,985	10,154	(3,832)
2300 - JWMS Principal Health Ins	18,539	18,539	0
2300 - PreK Clerical Health Ins	0	7,511	7,511
2400 - BES Principal Life Ins	2,615	3,274	659
2400 - CCHS Principal Life Ins	6,145	6,575	430
2400 - CES Principal Life Ins	3,543	4,266	723
2400 - JWMS Principal Life Ins	3,921	4,178	257

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2400 - PreK Clerical Grp Life	0	1,002	1,002
2510 - BES Principal Dis Ins Hybrid	68	157	89
2510 - CCHS Principal Dis Ins Hybrid	146	163	17
2510 - CES Principal Dis Ins Hybrid	0	199	199
2510 - JWMS Principal Dis Ins Hybrid	360	381	21
2510 - PreK Clerical Dis Ins Hybrid	0	92	92
2700 - BES Principal Worker's Comp	318	352	34
2700 - CCHS Principal Worker's Comp	747	707	(40)
2700 - CES Principal Worker's Comp	431	459	28
2700 - JWMS Principal Worker's Comp	477	450	(27)
2700 - PreK Clerical Wrks Comp	0	108	108
2750 - BES Principal RHCC	2,361	2,956	595
2750 - CCHS Principal RHCC	5,549	5,937	388
2750 - CES Principal RHCC	3,200	3,852	652
2750 - JWMS Principal RHCC	3,541	3,773	232
2750 - PreK Clerical RHCC	0	904	904
3000 - Administrative-Purchased Servi	200	200	0
5210 - BES Principal Postal Svcs	500	500	0
5210 - CCHS Principal Postal Svcs	2,750	1,750	(1,000)
5210 - CES Principal Postal Svcs	600	600	0
5210 - JWMS Principal Postal Svcs	600	600	0
5400 - BES Principal Leases & Rentals	2,800	1,450	(1,350)
5400 - CCHS Principal Leases & Rental	16,250	16,600	350
5400 - CES Principal Leases & Rentals	5,500	5,800	300
5500 - Administration-SportsTravel	1,200	1,000	(200)
5500 - BES Principal Travel	200	200	0
5810 - CCHS Principal Dues & Memb	1,100	1,100	0
5810 - CES Principal Dues & Memb	500	500	0
5810 - JWMS Principal Dues & Memb	1,000	1,000	0
6000 - BES Principal Mat & Sup	3,058	3,388	330
6000 - CCHS Principal Mat & Sup	7,854	7,447	(407)
6000 - CES Principal Mat & Sup	5,115	5,434	319
6000 - JWMS Principal Mat & Sup	4,565	4,422	(143)
Function 61410-Office of the Principal Total	1,712,325	1,970,008	257,683
Function 62110-Board Services			
1111 - DW Board Board Sal	12,300	12,300	0
2100 - DW Board FICA	942	944	2
3000 - DW Board Pur Svcs	4,200	4,200	0
3150 - DW Board Legal Svcs	10,000	10,000	0
3600 - DW Board Advertising	400	400	0
5500 - DW Board Travel	2,000	2,000	0
5810 - DW Board Dues & Memb	7,500	7,500	0
6000 - DW Board Mat & Sup	500	0	(500)
Function 62110-Board Services Total	37,842	37,344	(498)
Function 62120-Executive Administration Svcs			
1110 - DW Exec Adm Admin Sal	48,908	52,332	3,424
1112 - DW Exec Adm Sup Sal	207,895	195,810	(12,085)
1150 - DW Exec Adm Clerk Sal	91,821	96,412	4,591
2100 - DW Exec Adm FICA	23,465	24,707	1,242
2210 - DW Exec Adm VRS 1&2	57,076	48,961	(8,115)
2300 - DW Exec Adm Health Ins	31,825	22,176	(9,649)

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2400 - DW Exec Adm Life Ins	4,601	4,617	16
2700 - DW Exec Adm Worker's Comp	560	497	(63)
2750 - DW Exec Adm RHCC	4,154	4,169	15
2840 - DW Exec Adm TaxShelter Annuity	10,000	10,000	(0)
2850 - DW Exec Adm Auto/Phone Allow	1,200	8,400	7,200
3000 - DW Exec Adm Pur Svcs	5,500	5,500	0
3150 - DW Exec Adm Legal Svcs	30,000	30,000	0
3320 - DW Exec Adm Maint Contracts	250	200	(50)
3600 - DW Exec Adm Advertising	200	200	0
4000 - DW Exec Adm Internal Svcs	250	250	0
5210 - DW Exec Adm Postal Svcs	3,000	3,000	0
5400 - DW Exec Adm Leases & Rentals	4,000	2,900	(1,100)
5500 - DW Exec Adm Travel	1,200	1,200	0
5810 - DW Exec Adm Dues & Memb	3,000	3,000	0
6000 - DW Exec Adm Mat & Sup	3,000	3,000	0
Function 62120-Executive Administration Svcs Total	531,905	517,331	(14,574)
Function 62140-Personnel Services			
1113 - DW Personnel Admin Sal	166,398	162,640	(3,758)
1150 - DW Personnel Clerk Sal	39,900	42,693	2,793
2100 - DW Personnel FICA	14,650	15,708	1,058
2210 - DW Personnel VRS 1&2	27,174	23,111	(4,063)
2220 - DW Personnel VRS Hybrid	6,632	6,707	75
2300 - DW Personnel Health Ins	18,539	0	(18,539)
2400 - DW Personnel Life Ins	2,726	2,751	25
2510 - DW Personnel Dis Ins Hybrid	95	102	7
2700 - DW Personnel Worker's Comp	332	296	(35)
2750 - DW Personnel RHCC	2,461	2,485	24
3000 - DW Personnel Pur Svcs	1,250	1,250	0
3600 - DW Personnel Advertising	500	500	0
3840 - DW Personnel Criminal Checks	4,000	2,000	(2,000)
5500 - DW Personnel Travel	1,200	1,200	0
5810 - DW Personnel Dues & Memb	500	0	(500)
5820 - DW Personnel License Fees	2,000	2,000	0
6000 - DW Personnel Mat & Sup	1,500	1,500	0
Function 62140-Personnel Services Total	289,856	264,943	(24,914)
Function 62220-Health Services			
1131 - DW Health LNurse Sal	253,246	280,072	26,826
1131 - Licensed Sch Nurse Sal HLTWF	8,390	8,937	547
2100 - DW Health FICA	18,318	19,957	1,640
2100 - FICA - HLTWF	520	519	(2)
2210 - DW Health VRS 1&2	8,193	0	(8,193)
2220 - DW Health VRS Hybrid	33,896	46,287	12,390
2220 - VRS Hybrid - HLTWF	1,395	1,404	10
2300 - DW Health Health Ins	44,969	46,141	1,172
2300 - Health Ins - HLTWF	3,593	2,373	(1,220)
2400 - DW Health Life Ins	3,394	3,753	359
2400 - Group Life Insurance-HLTWF	112	120	7
2510 - Dis Ins Hybrid - HLTWF	20	21	1
2510 - DW Health Dis Ins Hybrid	486	667	181
2700 - DW Worker's Comp	360	404	44
2700 - Worker's Compensation-HLTWF	70	13	(58)

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2750 - DW Health RHCC	3,064	3,389	324
2750 - RHCC-HLTWF	102	108	7
3000 - DW Health Pur Svcs	2,000	2,000	0
5500 - DW Health Travel	750	750	0
6000 - DW Albuterol & Valved Holding C	300	300	0
6000 - DW Health Mat & Sup	6,100	6,000	(100)
Function 62220-Health Services Total	389,279	423,214	33,936
Function 62230-Psychological Services			
1310 - DW PT Admin Salaries	95,400	114,264	18,864
2100 - DW Psych FICA	7,298	8,741	1,443
2210 - DW Psych VRS 1&2	10,054	11,117	1,063
2400 - Group Life Insurance Benefits	811	1,048	237
2700 - DW Psych WC	151	165	14
2750 - RHCC	732	947	215
3000 - DW Psych Pur Svcs	3,000	3,000	0
5500 - DW Psych Travel	600	600	0
6000 - DW Psych Mat & Sup	5,390	5,500	110
Function 62230-Psychological Services Total	123,436	145,381	21,945
Function 62240-Speech/Audiology Services			
3000 - DW Audiology Pur Svcs	500	500	0
Function 62240-Speech/Audiology Services Total	500	500	0
Function 63100-Mgt & Direction - Transpor			
1110 - DW Mgmt Trans Admin Sal	75,692	78,498	2,806
1150 - DW Mgmt Trans Clerk Sal	69,719	73,205	3,486
2100 - DW Mgmt Trans FICA	9,874	10,144	270
2210 - DW Mgmt Trans VRS 1&2	13,717	12,544	(1,173)
2220 - DW Mgmt Trans VRS Hybrid	5,134	2,300	(2,834)
2300 - DW Mgmt Trans Health Ins	22,514	25,119	2,605
2400 - DW Mgmt Trans Life Ins	1,900	2,033	133
2510 - DW Mgmt Trans Dis Ins Hybrid	74	175	101
2700 - DW Mgmt Trans Worker's Comp	231	1,045	814
2750 - DW Mgmt Trans RHCC	1,645	1,697	52
3000 - DW Mgmt Trans Pur Svcs	1,000	1,000	0
3320 - DW Mgmt Trans Maint Contracts	275	275	0
5500 - DW Mgmt Trans Travel	1,000	500	(500)
6000 - DW Mgmt Trans Mat & Sup	2,500	2,800	300
Function 63100-Mgt & Direction - Transpor Total	205,275	211,333	6,058
Function 63200-Vehicle Operation Services			
1170 - DW Veh Ops Driver Sal	437,067	470,573	33,506
1372 - DW Veh Ops Driver PT	112,000	112,000	0
2100 - DW Veh Ops FICA	36,797	40,386	3,589
2210 - DW Veh Ops VRS 1&2	12,395	12,683	288
2220 - DW Veh Ops VRS Hybrid	1,598	3,728	2,130
2300 - DW Veh Ops Health Ins	131,393	130,700	(693)
2400 - DW Veh Ops Life Ins	4,619	5,089	470
2510 - DW Veh Ops Dis Ins Hybrid	208	373	165
2700 - DW Veh Ops Workers Comp	10,227	7,248	(2,980)
2750 - DW Veh Ops RHCC	3,512	3,874	362
3000 - DW Veh Ops Pur Svcs	4,500	4,500	0
3110 - DW Veh Ops Health Svcs	4,500	4,500	0
5300 - DW Veh Ops Insurance	25,000	25,000	0

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5500 - DW Veh Ops Travel	500	250	(250)
5800 - DW Veh Ops Misc Exp	500	500	0
6000 - DW Veh Ops Mat & Sup	2,000	2,000	0
6008 - DW Veh Ops Vehicle Fuel	150,000	180,000	30,000
Function 63200-Vehicle Operation Services Total	936,817	1,003,405	66,588
Function 63300-Monitoring Services			
1190 - DW Monitor Service Salaries	12,000	0	(12,000)
2100 - DW Monitor FICA	769	0	(769)
2220 - DW Monitor VRS Hybrid	487	0	(487)
2300 - DW Monitor Health Ins	8,910	0	(8,910)
2400 - DW Monitor Life Ins	161	0	(161)
2510 - DW Monitor Dis Ins Hybrid	63	0	(63)
2750 - DW Monitor RHCC	122	0	(122)
Function 63300-Monitoring Services Total	22,512	0	(22,512)
Function 63400-Vehicle Maintenance Services			
1140 - DW Veh Maint Tech Sal	67,672	71,056	3,384
2100 - DW Veh Maint FICA	5,080	5,436	356
2210 - DW Veh Maint VRS 1&2	2,696	2,459	(237)
2400 - DW Veh Maint Life Ins	890	952	62
2700 - DW Veh Maint Worker's Comp	955	904	(51)
2750 - DW Veh Maint RHCC	677	725	48
3000 - DW Veh Maint Pur Svcs	40,000	45,360	5,360
6000 - DW Veh Maint Mat & Sup	40,000	40,000	0
Function 63400-Vehicle Maintenance Services Total	157,970	166,891	8,921
Function 64100-Mgt & Direction - Facilities			
1110 - DW FacilityMD Admin Sal	43,940	49,273	5,333
1150 - DW FacilityMD Clerk Sal	32,776	32,776	(0)
2100 - DW FacilityMD FICA	5,921	5,919	(2)
2210 - DW FacilityMD VRS 1&2	3,772	4,035	263
2220 - DW FacilityMD VRS Hybrid	5,672	7,790	2,118
2300 - DW FacilityMD Health Ins	6,276	6,231	(45)
2400 - DW FacilityMD Life Ins	1,099	1,099	0
2510 - DW FacilityMgt Dis Ins Hybrid	260	260	0
2700 - DW FacilityMgt Worker's Comp	1,158	0	(1,158)
Function 64100-Mgt & Direction - Facilities Total	100,874	107,384	6,510
Function 64200-Building Services			
1110 - DW CustdlSrvc Sal	48,048	51,411	3,363
1140 - DW Buildings Tech Sal	187,901	124,324	(63,577)
1190 - 129Rams CustdlSrvc Sal	2,075	1,940	(134)
1190 - BES CustdlSrvc Sal	52,938	100,365	47,427
1190 - CCHS CustdlSrvc Sal	143,077	149,364	6,287
1190 - CLC CustdlSrvc Sal	108,219	120,167	11,948
1190 - CUC CustdlSrvc Sal	24,640	0	(24,640)
1190 - JWMS CustdlSrvc Sal	88,591	89,858	1,267
1190 - SBO CustdlSrvc Sal -	19,365	32,910	13,546
1390 - CCHS CustdlSrvc PT Sal	1,222	18,500	17,278
1390 - DW Buildings PT Svc Sal	35,000	52,971	17,971
2100 - 129Rams CustdlSrvc FICA	142	148	7
2100 - BES CustdlSrvc FICA	3,703	7,506	3,803
2100 - CCHS CustdlSrvc FICA	9,441	11,280	1,839
2100 - CLC CustdlSrvc FICA	6,815	7,761	946

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2100 - CUC CustdlSrvc FICA	1,728	0	(1,728)
2100 - DW Buildings FICA	14,226	12,900	(1,326)
2100 - DW CustdlSrvc FICA	3,463	3,719	256
2100 - JWMS CustdlSrvc FICA	6,785	6,874	89
2100 - SBO CustdlSrvc FICA	1,321	2,460	1,139
2210 - CLC CustdlSrvc VRS 1&2	1,324	1,207	(117)
2210 - DW Buildings VRS 1&2	10,326	5,892	(4,434)
2220 - 129Rams CustdlSrvc VRS Hybrid	84	87	2
2220 - BES CustdlSrvc VRS Hybrid	1,290	4,476	3,186
2220 - CCHS CustdlSrvc VRS Hybrid	4,891	5,583	692
2220 - CLC CustdlSrvc VRS Hybrid	2,228	2,813	586
2220 - CUC CustdlSrvc VRS Hybrid	1,000	0	(1,000)
2220 - DW Buildings VRS Hybrid	12,137	6,925	(5,212)
2220 - DW CustdlSrvc VRS Hybrid	1,951	2,293	342
2220 - JWMS CustdlSrvc VRS Hybrid	3,597	4,008	411
2220 - SBO CustdlSrvc VRS Hybrid	786	1,468	682
2300 - 129Rams CustdlSrvc HlthIns	1,305	0	(1,305)
2300 - BES CustdlSrvc HlthIns	9,653	13,051	3,399
2300 - CCHS CustdlSrvc HlthIns	8,910	8,910	0
2300 - CLC CustdlSrvc HlthIns	27,912	25,301	(2,610)
2300 - DW Buildings Health Ins	35,442	21,627	(13,815)
2300 - DW CustdlSrvc HlthIns	7,751	7,751	(0)
2300 - SBO CustdlSrvc HlthIns	12,181	4,350	(7,831)
2400 - 129Rams CustdlSrvc GrpLifeIns	28	26	(2)
2400 - BES CustdlSrvc GrpLifeIns	426	1,345	919
2400 - CCHS CustdlSrvc GrpLifeIns	1,614	1,677	63
2400 - CLC CustdlSrvc GrpLifeIns	1,172	1,313	141
2400 - CUC CustdlSrvc GrpLifeIns	330	0	(330)
2400 - DW Buildings Life Ins	2,615	1,321	(1,294)
2400 - DW CustdlSrvc GrpLifeIns	644	689	45
2400 - JWMS CustdlSrvc GrpLifeIns	1,187	1,204	17
2400 - SBO CustdlSrvc GrpLifeIns	259	441	182
2510 - 129Rams CustdlSrvc DisInsHybr	11	10	(1)
2510 - BES CustdlSrvc DisInsHybrid	168	530	362
2510 - CCHS CustdlSrvc DisInsHybrid	625	661	36
2510 - CLC CustdlSrvc DisInsHybrid	290	333	43
2510 - CUC CustdlSrvc DisInsHybrid	119	0	(119)
2510 - DW Buildings Dis Ins Hybrid	557	268	(289)
2510 - DW CustdlSrvc DisInsHybrid	254	271	18
2510 - JWMS CustdlSrvc DisInsHybrid	468	474	7
2510 - SBO CustdlSrvc DisInsHybrid	102	174	72
2700 - 129Rams CustdlSrvc WrksComp	27	25	(3)
2700 - BES CustdlSrvc WrksComp	938	995	57
2700 - CCHS CustdlSrvc WrksComp	1,896	1,901	5
2700 - CLC CustdlSrvc WrksComp	1,495	1,529	34
2700 - CUC CustdlSrvc WrksComp	327	377	50
2700 - DW Buildings Workers Comp	3,284	3,284	0
2700 - DW CustdlSrvc WrksComp	637	654	18
2700 - JWMS CustdlSrvc WrksComp	1,113	1,143	31
2700 - SBO CustdlSrvc WrksComp	257	325	68
2750 - 129Rams CustdlSrvc RHCC	21	20	(1)

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2750 - BES CustdlSrves RHCC	324	1,024	700
2750 - CCHS CustdlSrves RHCC	1,229	1,277	48
2750 - CLC CustdlSrves RHCC	892	999	107
2750 - CUC CustdlSrves RHCC	251	0	(251)
2750 - DW CustdlSrves RHCC	490	524	34
2750 - JWMS CustdlSrves RHCC	904	917	13
2750 - SBO CustdlSrves RHCC	198	336	138
3000 - DW 129Rams Building Pur Svcs	1,250	1,000	(250)
3000 - DW Buildings Pur Svcs	183,500	188,000	4,500
3000 - DW CustdlSrves Pur Svcs	0	4,000	4,000
3320 - DW 129Rams Building Maint Cont	1,250	750	(500)
3320 - DW Buildings Maint Contracts	108,350	119,250	10,900
3320 - DW CustdSrves Maint Cont	0	1,500	1,500
3340 - DW 129Rams Building Cus Cont	0	5,000	5,000
5110 - DW 129Rams Building Electric	3,000	3,000	0
5110 - DW Buildings Electric	559,500	598,000	38,500
5120 - DW 129Rams Building Heating	4,000	2,000	(2,000)
5120 - DW Buildings Heating	143,000	157,000	14,000
5130 - DW 129Rams Building W & S	700	550	(150)
5130 - DW Buildings Water & Sewer	76,300	77,100	800
5230 - DW Buildings Telephone	6,250	6,850	600
5300 - DW Buildings Insurance	52,000	56,000	4,000
6000 - DW 129Rams Building Mat & Sup	1,000	700	(300)
6000 - DW Buildings Mat & Sup	60,500	64,000	3,500
6000 - DW CustdlSrves Material&Suppls	56,557	60,000	3,443
6008 - DW Buildings Vehicle Fuel	2,000	2,500	500
Function 64200-Building Services Total	2,185,773	2,283,469	97,696
Function 64300-Ground Services			
3000 - DW Grounds Pur Svcs	82,000	90,000	8,000
6000 - DW Grounds Mat & Sup	500	0	(500)
Function 64300-Ground Services Total	82,500	90,000	7,500
Function 64600-Security Services			
1142 - DCJS SSO	47,155	49,513	2,358
1142 - DW Security Secur Sal	94,546	99,273	4,727
1342 - DW Security PT Security Sal	49,500	49,500	0
2100 - DW DCJS SSO Sec FICA	3,540	3,788	248
2100 - DW Security FICA	10,310	10,522	212
2210 - DW Security VRS 1&2	8,501	7,777	(724)
2220 - DW DCJS SSO Sec VRS Hybrid	7,691	7,779	88
2220 - DW Security VRS Hybrid	6,918	7,332	414
2300 - DW Security Health Ins	16,841	18,539	1,698
2400 - DW DCJS SSO Sec Life Insur	620	663	43
2400 - DW Security Life Ins	1,243	1,330	87
2510 - DW DCJS SSO Sec Dis Ins Hybrid	110	118	8
2510 - DW Security Dis Ins Hybrid	99	106	7
2700 - DW Security Worker's Comp	2,625	1,893	(732)
2750 - DW DCJS SSO Sec RHCC	560	599	39
2750 - DW Security RHCC	1,123	1,201	78
3000 - DW Security Pur Svcs	3,000	4,100	1,100
5500 - DW Security Travel	1,000	0	(1,000)
6000 - DW Security Mat & Sup	1,400	1,400	0

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Function 64600-Security Services Total	256,782	265,433	8,651
Function 67300-Contingencies			
1100 - DW Contingency Salaries	248,080	150,000	(98,080)
5300 - DW Contingency Insurance	15,000	15,000	0
5800 - DW Contingency Miscellaneous	94,807	0	(94,807)
Function 67300-Contingencies Total	357,887	165,000	(192,887)
Function 68100-Technology Classroom Inst			
1120 - DW TCI Inst Sal	176,398	185,218	8,820
1120 - JWMS TCI Inst Sal	57,052	59,905	2,853
1151 - CES TCI IA Sal	20,983	22,342	1,359
1620 - DW TCI Supp Sal	2,000	2,000	0
2100 - CES TCI FICA	1,605	1,709	104
2100 - DW TCI FICA	13,409	13,644	235
2100 - JWMS TCI FICA	4,311	4,516	205
2210 - DW TCI VRS 1&2	28,988	26,319	(2,669)
2220 - CES TCI VRS Hybrid	3,488	3,510	22
2220 - JWMS TCI VRS Hybrid	9,482	10,609	1,127
2300 - DW TCI Health Ins	31,937	31,938	1
2300 - JWMS TCI Health Ins	10,153	10,154	0
2400 - CES TCI Life Ins	281	299	18
2400 - DW TCI Life Ins	2,431	2,482	51
2400 - JWMS TCI Life Ins	765	803	38
2510 - CES TCI Dis Ins Hybrid	50	53	3
2510 - JWMS TCI Dis Ins Hybrid	136	143	7
2700 - DW TCI Worker's Comp	407	386	(22)
2750 - CES TCI RHCC	254	270	16
2750 - DW TCI RHCC	2,196	2,241	45
2750 - JWMS TCI RHCC	690	725	35
3000 - DW TCI Pur Svcs	1,000	0	(1,000)
5240 - DW TCI Telcom Online Tech	1,500	1,500	0
6000 - BES TCI Mat & Sup	626	4,004	3,378
6000 - CCHS TCI Mat & Sup	2,540	10,832	8,292
6000 - CES TCI Mat & Sup	545	6,422	5,877
6000 - DW TCI Mat & Sup	1,005	5,000	3,995
6000 - JWMS TCI Mat & Sup	840	6,432	5,592
6040 - BES TCI Tech SW/OL	310	0	(310)
6040 - CCHS TCI Tech SW/OL	15,478	29,307	13,829
6040 - CES TCI Tech SW/OL	6,589	1,733	(4,856)
6040 - DW SpEd TCI Tech SW/OL	2,350	4,620	2,270
6040 - DW TCI Tech SW/OL	62,640	113,648	51,008
6040 - JWMS TCI Tech SW/OL	10,732	2,250	(8,482)
6050 - DW TCI Noncap Tech Hardware	8,000	0	(8,000)
Function 68100-Technology Classroom Inst Total	481,171	565,014	83,842
Function 68200-Technology Inst Support			
1140 - DW TIS Tech Sal	365,368	377,247	11,879
2100 - DW TIS FICA	26,990	28,382	1,392
2210 - DW TIS VRS 1&2	27,834	25,464	(2,370)
2220 - DW TIS VRS Hybrid	31,773	32,966	1,193
2300 - DW TIS Health Ins	40,512	30,258	(10,254)
2400 - DW TIS Life Ins	4,807	5,055	248
2510 - DW TIS Dis Ins Hybrid	455	471	16

Clarke County Public Schools
FY25 Operating Budget - Proposed
February 26, 2024

Grant / Function / Object Code Descriptions	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdg
2700 - DW TIS Worker's Comp	5,159	4,801	(359)
2750 - DW TIS RHCC	4,339	4,565	226
3000 - DW TIS Pur Svcs	500	0	(500)
5500 - DW TIS Travel	500	0	(500)
6000 - BES TIS Mat & Sup	0	1,200	1,200
6000 - CCHS TIS Mat & Sup	0	2,000	2,000
6000 - CES TIS Mat & Sup	1,200	1,200	0
6000 - DW TIS Mat & Sup	250	0	(250)
6000 - JWMS TIS Mat & Sup	0	1,200	1,200
6040 - CCHS TIS Tech SW/OL	0	3,146	3,146
6040 - CES TIS Tech SW/OL	0	1,838	1,838
6040 - DW TIS Tech SW/OL	5,600	34,300	28,700
Function 68200-Technology Inst Support Total	515,287	554,091	38,805
Function 68300-Technology Administration			
1110 - DW TA Admin Sal	117,455	126,000	8,545
2100 - DW TA FICA	8,985	9,639	654
2210 - DW TA VRS 1&2	19,521	17,905	(1,616)
2400 - DW TA Life Ins	1,574	1,688	114
2700 - DW TA Worker's Comp	1,690	1,603	(86)
2750 - DW TA RHCC	1,421	1,525	104
3000 - DW TA Pur Svcs	6,000	7,864	1,864
5210 - DW TA Postal Svcs	250	600	350
5240 - DW TA Telcom Online Tech	35,294	36,384	1,090
5500 - DW TA Travel	3,000	3,000	0
5810 - DW TA Dues & Memb	200	3,200	3,000
6000 - DW TA Mat & Sup	2,500	3,492	992
6040 - DW TA Tech SW/OL	127,910	109,335	(18,575)
6050 - DW TA Noncap Tech Hardware	2,000	2,000	0
Function 68300-Technology Administration Total	327,800	324,235	(3,565)
Function 68500-Technology Pupil Transp			
6040 - DW TPT Tech SW/OL	7,500	8,000	500
Function 68500-Technology Pupil Transp Total	7,500	8,000	500
Function 68600-Technology Operation and Maint			
5240 - DW TOM Telcom Online Tech	13,860	13,860	0
6040 - DW TOM Tech SW/OL	9,860	10,486	626
Function 68600-Technology Operation and Maint Total	23,720	24,346	626
Function 68700-Tech Fd Svc & Other Non-Inst			
6040 - DW TFS Tech SW/OL	0	10,300	10,300
Function 68700-Tech Fd Svc & Other Non-Inst Total	0	10,300	10,300
Grant 000-Non-categorical Total	26,544,908	27,077,763	532,854
Grant 000-All In VA			
Function 61100-Classroom Instruction			
1620 - BES Supp Sal - All In VA	24,000	17,096	(6,904)
1620 - CES Supp Sal All In VA	48,000	34,192	(13,808)
1620 - JWMS Supp Sal All in VA	48,000	34,192	(13,808)
2100 - BES FICA All In VA	1,836	1,308	(528)
2100 - CES FICA All in VA	3,672	2,614	(1,058)
2100 - JWMS FICA All In VA	3,672	2,614	(1,058)
6000 - BES CI Mat & Supp - All In VA	1,109	1,110	2
6000 - CCHS CI Mat & Supp - All In VA	4,434	4,434	0
6000 - CES CI Mat & Supp - All In VA	2,771	2,771	(0)

Clarke County Public Schools
FY25 Operating Budget - Proposed
February 26, 2024

Grant / Function / Object Code Descriptions	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdgt
6000 - JWMS CI Mat & Supp - All In VA	2,771	2,771	(0)
6020 - BES CI Textbooks - All In VA	25,737	0	(25,737)
6020 - CES CI Textbooks - All In VA	38,605	0	(38,605)
Function 61100-Classroom Instruction Total	204,607	103,102	(101,505)
Function 68100-Technology Classroom Inst			
6050 - DW TCI Noncap Tech Hrdwr AllIn	4,000	0	(4,000)
Function 68100-Technology Classroom Inst Total	4,000	0	(4,000)
Grant 000-All In VA Total	208,607	103,102	(105,505)
Grant 510-Title I A Impr Basic Prog			
Function 61100-Classroom Instruction			
1120 - BES T1 CI Inst Sal	33,820	37,636	3,816
1120 - PreK T1 CI Instr Sal	61,962	65,060	3,098
1151 - PreK T1 CI IA Salaries	20,983	22,452	1,469
2100 - BES T1 CI FICA	2,123	2,248	125
2100 - PreK T1 CI FICA	5,097	5,386	289
2210 - BES T1 CI VRS 1&2	7,169	5,348	(1,821)
2210 - PreK T1 CI VRS 1&2	10,298	9,245	(1,053)
2220 - Prek T1 CI VRS Hybrid	4,185	3,415	(770)
2300 - BES T1 CI Health Ins	9,129	9,129	0
2300 - PreK T1 CI Health Ins	16,815	18,257	1,442
2400 - BES T1 CI Life Ins	578	504	(74)
2400 - PreK T1 CI Life Ins	890	1,173	283
2510 - Prek T1 IA Dis Ins hybrid	50	53	4
2750 - BES T1 CI RHCC	522	455	(67)
2750 - PreK T1 CI RHCC	1,055	1,059	4
4000 - CES T1 CI Internal Srvcs	0	1,000	1,000
4000 - DW T1 INSTR CI Internal Svcs	151	0	(151)
6000 - DW T1 INSTR CI Mat & Supp	175	0	(175)
Function 61100-Classroom Instruction Total	175,000	182,419	7,419
Function 61220-School Social Worker Services			
6000 - DW-Elem T1 IS Mat& Supp	0	175	175
Function 61220-School Social Worker Services Total	0	175	175
Grant 510-Title I A Impr Basic Prog Total	175,000	182,594	7,594
Grant 519-ARP ESSER III			
Function 61100-Classroom Instruction			
1120 - BES ARP ESSER III INST SAL	31,686	35,551	3,865
1120 - CCHS ARP ESSER III INST SAL	33,959	26,775	(7,184)
1120 - CES ARP ESSER III INST SAL	0	35,980	35,980
1320 - BES ARP ESSER III PT Instr Sal	37,785	0	(37,785)
1320 - CCHS ARP ESSER III PT Instr Sal	25,694	0	(25,694)
1320 - CES ARP ESSER III PT Instr Sal	75,570	0	(75,570)
1320 - JWMS ARP ESSER III PT InstrSal	75,570	0	(75,570)
1620 - ARP ESSER III Summer CI Sal	37,812	0	(37,812)
1620 - BES ARP ESSER III Supp Salary	15,825	0	(15,825)
1620 - CCHS ARP ESSER III Supp Salary	7,751	0	(7,751)
1620 - CES ARP ESSER III Supp Salary	13,564	0	(13,564)
1620 - JWMS ARP ESSER III Supp Salary	11,626	0	(11,626)
2100 - BES ARP ESSER III FICA	2,410	2,686	276
2100 - CCHS ARP ESSER III FICA	2,597	2,023	(574)
2100 - CES ARP ESSER III FICA	0	2,547	2,547
2210 - CES ARP ESSER III VRS 1&2	0	5,113	5,113

Clarke County Public Schools
FY25 Operating Budget - Proposed
February 26, 2024

Grant / Function / Object Code Descriptions	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvrsd Bdg
2220 - BES ESSER III VRS Hybrid	0	6,296	6,296
2220 - CCHS ESSER III VRS Hybrid	0	4,072	4,072
2300 - BES ESSER III Health Ins	0	5,077	5,077
2300 - CCHS ARP ESSER III Health Ins	0	5,077	5,077
2300 - CES ARP ESSER III Health Ins	0	7,511	7,511
2400 - BES ESSER III GrpLfInsBenefits	0	476	476
2400 - CCHS ESSER III GrpLfInsBenefits	0	359	359
2400 - CES ARP ESSER III Grp Life Ins	0	482	482
2510 - BES ESSER III Dis Ins Hybrid	0	85	85
2510 - CCHS ESSER III Dis Ins Hybrid	0	64	64
2750 - BES ESSER III RHCC	0	430	430
2750 - CCHS ESSER III RHCC	0	324	324
2750 - CES ARP ESSER III RHCC	0	435	435
4000 - ARP ESSER III Internal Service	5,417	0	(5,417)
6000 - BES ESSER III Mat&Sup	6,200	0	(6,200)
6000 - CCHS ARP ESSER III Mat&Sup	2,917	0	(2,917)
6000 - CES ARP ESSER III Mat&Sup	6,200	0	(6,200)
6000 - JWMS ARP ESSER III Mat&Sup	6,200	0	(6,200)
Function 61100-Classroom Instruction Total	398,782	141,362	(257,420)
Function 63200-Vehicle Operation Services			
1372 - ARP ESSER III PT Veh Ops Drive	13,675	0	(13,675)
2100 - DW ARP ESSER III FICA	1,046	0	(1,046)
6008 - ARP ESSER III Fuel - Vehicle	4,223	0	(4,223)
Function 63200-Vehicle Operation Services Total	18,944	0	(18,944)
Function 68100-Technology Classroom Inst			
6040 - JWMS ARP E3 Tech SW/OL	3,200	0	(3,200)
Function 68100-Technology Classroom Inst Total	3,200	0	(3,200)
Grant 519-ARP ESSER III Total	420,926	141,362	(279,565)
Grant 521-Title III A LEP Language Acq			
Function 61100-Classroom Instruction			
1620 - T3 CI Supp Sal	0	3,000	3,000
2100 - T3 CI FICA	0	229	229
3000 - BES T3 CI Pur Svcs	1,594	0	(1,594)
3000 - CES T3 CI Pur Svcs	1,594	0	(1,594)
5500 - CES T3 CI Travel	500	0	(500)
6000 - BES T3 CI Mat & Sup	901	0	(901)
6000 - CES T3 CI Mat & Sup	901	0	(901)
6000 - CES T3 CI Mat&Supp	0	3,922	3,922
Function 61100-Classroom Instruction Total	5,489	7,151	1,662
Function 61310-Improvement of Instruction			
5500 - BES T3 II Travel	500	0	(500)
5500 - CES T3 II Travel	500	0	(500)
3000 - DW-Elem T3 II Pur Svcs	0	4,000	4,000
Function 61310-Improvement of Instruction Total	1,000	4,000	3,000
Function 63200-Vehicle Operation Services			
4000 - DW T3 Internal Svcs	0	350	350
Function 63200-Vehicle Operation Services Total	0	350	350
Grant 521-Title III A LEP Language Acq Total	6,489	11,501	5,012
Grant 524-Title IV A SSAE			
Function 61100-Classroom Instruction			
6000 - BES T4 CI Mat and Supplies	3,505	0	(3,505)

Clarke County Public Schools
FY25 Operating Budget - Proposed
February 26, 2024

Grant / Function / Object Code Descriptions	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdg
6000 - CES T4 Mat & Supplies	3,505	0	(3,505)
6000 - Materials and Supplies	0	13,450	13,450
6000 - Powhatan T4 CI Mat & Sup	1,543	0	(1,543)
Function 61100-Classroom Instruction Total	8,553	13,450	4,897
Function 68100-Technology Classroom Inst			
3000 - BES T4 CI Pur Svcs	2,449	0	(2,449)
3000 - CES Title IV Pur Svcs	2,450	0	(2,450)
Function 68100-Technology Classroom Inst Total	4,899	0	(4,899)
Grant 524-Title IV A SSAE Total	13,452	13,450	(2)
Grant 525-IDEA Sec 619 PSHC			
Function 61100-Classroom Instruction			
1120 - Instructional Salaries	0	13,871	13,871
1120 - Prek IDEA619 CI Inst Sal	13,273	0	(13,273)
2100 - FICA	0	1,061	1,061
2100 - Prek IDEA619 CI FICA	1,015	0	(1,015)
2210 - VRS 1&2	0	1,971	1,971
2400 - Group Life Insurance Benefits	0	186	186
2750 - Prek IDEA619 CI RHCC	91	0	(91)
2750 - RHCC	0	168	168
Function 61100-Classroom Instruction Total	14,379	17,256	2,877
Grant 525-IDEA Sec 619 PSHC Total	14,379	17,256	2,877
Grant 540-IDEA Sec 611 SpEd Flow-thru			
Function 61100-Classroom Instruction			
1120 - BES T6 IDEA SpEd CI Inst Sal	54,731	53,550	(1,181)
1120 - CCHS T6 IDEA SpEd CI Inst Sal	60,802	63,407	2,605
1120 - CES T6 IDEA SpEd CI Inst Sal	53,601	55,052	1,451
1120 - JWMS T6 IDEA SpEd CI Inst Sal	67,928	49,710	(18,218)
1151 - CCHS T6 IDEA SpEd CI IA Sal	19,105	21,188	2,083
1151 - JWMS T6 IDEA SpEd CI IA Sal	36,983	39,572	2,589
2100 - BES T6 IDEA SpEd CI FICA	4,187	4,097	(90)
2100 - CCHS T6 IDEA SpEd CI FICA	5,136	4,844	(292)
2100 - CES T6 IDEA SpEd CI FICA	3,993	4,145	152
2100 - JWMS T6 IDEA SpEd CI FICA	8,026	6,420	(1,606)
2210 - CES T6 IDEA SpEd CI VRS 1&2	11,164	0	(11,164)
2210 - JWMS T6 IDEA SpEd CI VRS 1&2	17,437	12,687	(4,750)
2220 - BES T6 IDEA VRS Hybrid	9,096	8,145	(951)
2220 - CCHS T6 IDEA SpEd CI VRS Hybri	13,280	14,452	1,172
2220 - CES T6 IDEA SpEd CI VRS Hybrid	8,713	8,649	(64)
2300 - CCHS T6 IDEA SpEd CI HealthIns	21,242	38,708	17,466
2300 - CES T6 IDEA SpecEd CI Hlth Ins	10,153	10,154	0
2300 - CES T6 IDEA SpEd CI Hlth Ins	8,429	0	(8,429)
2300 - JWMS T6 IDEA SpEd CI HealthIns	9,627	16,562	6,934
2400 - BES T6 IDEA Group Life Ins	733	718	(15)
2400 - CCHS T6 IDEA SpEd CI Life Ins	1,071	1,134	63
2400 - CES T6 IDEA SpEd CI Life Ins	1,603	738	(865)
2400 - JWMS T6 IDEA SpEd CI Life Ins	1,406	1,196	(210)
2510 - BES T6 IDEA Dis Ins Hybrid	130	127	(3)
2510 - CCHS T6 IDEA SpEd CI Dis Ins	190	201	11
2510 - CES T6 IDEA SpEd CI Dis Ins	125	131	6
2750 - BES T6 IDEA RHCC	662	648	(14)
2750 - CCHS T6 IDEA SpEd CI RHCC	967	1,024	57

Clarke County Public Schools
FY25 Operating Budget - Proposed
February 26, 2024

Grant / Function / Object Code Descriptions	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvrsd Bdgt
2750 - CES T6 IDEA SpEd CI RHCC	1,447	666	(781)
2750 - JWMS T6 IDEA SpEd CI RHCC	1,269	1,080	(189)
Function 61100-Classroom Instruction Total	433,237	419,003	(14,234)
Grant 540-IDEA Sec 611 SpEd Flow-thru Total	433,237	419,003	(14,234)
Grant 561-Title II A Impr Teacher Qual			
Function 61310-Improvement of Instruction			
3000 - DW-Elem T2 II Pur Svcs	0	29,000	29,000
3000 - P T2 II Pur Svcs	4,606	0	(4,606)
3008 - DW T2 II Tuition Asst	29,000	0	(29,000)
5500 - DW T2 II Travel	2,000	0	(2,000)
5500 - DW-Elem T2 II Travel	0	2,000	2,000
6000 - DW T2 II Mat & Sup	2,900	0	(2,900)
6000 - DW-Secndry T2 II Mat&Supp	0	3,600	3,600
Function 61310-Improvement of Instruction Total	38,506	34,600	(3,906)
Grant 561-Title II A Impr Teacher Qual Total	38,506	34,600	(3,906)
Grant 600-Perkins CTE Secondary Programs			
Function 61100-Classroom Instruction			
3000 - CCHS CI Perkins Pur Svcs	12,069	0	(12,069)
3000 - CCHS Perkins CI Pur Svcs	0	16,600	16,600
3000 - JWMS CI Perkins Pur Svcs	10,789	0	(10,789)
6000 - CCHS Perkins CI Mat&Supp	0	8,000	8,000
Function 61100-Classroom Instruction Total	22,859	24,600	1,741
Grant 600-Perkins CTE Secondary Programs Total	22,859	24,600	1,741
Grand Total	27,878,364	28,025,232	146,868
2% Health Insurance Increase		57,232	57,232
SSO Fully Funded by Locality		39,536	39,536
Master Stipend Increase		54,750	54,750
Other Stipends Increase		15,693	15,693
New Personnel (CUC)		194,229	194,229
New Personnel Request		281,345	281,345
Extended CTE Contracts		10,309	10,309
Grand Total, Ties to Executive Summary	27,878,364	28,678,326	799,962

**PROPOSED
CAPITAL PROJECTS BUDGET**

Clarke County Public Schools
FY25 Capital Budget - Proposed
January 29, 2024

Revenue	FY24 Original Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Orgnl Bdgt
Local			
E-Rate Revenue	93,800	84,000	(9,800)
Local Total	93,800	84,000	(9,800)
State			
SchCapital VPSA Technology Gra	154,000	154,000	0
State Total	154,000	154,000	0
GF Transfer			
Sch Capital Tsfr from GF	531,456	541,500	10,044
GF Transfer Total	531,456	541,500	10,044
Grand Total	779,256	779,500	244

Expenses	FY24 Original Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Orgnl Bdgt
Grant 000-Erate			
Function 68300-Technology Administration	93,800	84,000	(9,800)
Grant 000-Erate Total	93,800	84,000	(9,800)
Grant 115-SchCapital VPSA Technology Grant			
Function 68100-Technology Classroom Inst	154,000	104,000	(50,000)
Function 68300-Technology Administration	0	50,000	50,000
Grant 115-SchCapital VPSA Technology Grant Total	154,000	154,000	0
Grant 000-Non-categorical			
Function 61110-School Furniture Replacement	56,000	40,000	(16,000)
Function 61130-Uniform Repl & Band Instrument	20,000	20,000	0
Function 61140-Athletics Equipment & Uniforms	10,000	20,000	10,000
Function 63500-School Bus Purchases	112,000	122,000	10,000
Function 63700-Other Veh & Equip Purchases	30,000	22,000	(8,000)
Function 66233-School Signage	2,500	2,500	0
Function 66253-Asphalt/Sidewalk/Track/Court	30,956	25,000	(5,956)
Function 66612-Painting	30,000	10,000	(20,000)
Function 66616-Heating, Ventilation & AC Repl	0	150,000	150,000
Function 66637-School Security System Grant	70,000	0	(70,000)
Function 66644-Flooring	10,000	10,000	0
Function 66645-Security Improvements	0	100,000	100,000
Function 66646-Boyce School Repairs	60,000	0	(60,000)
Function 66648-Johnson Wms Middle Sch Repairs	60,000	0	(60,000)
Function 68100-Technology Classroom Inst	40,000	20,000	(20,000)
Grant 000-Non-categorical Total	531,456	541,500	10,044
Grand Total	779,256	779,500	244

FY25 Capital Projects discussion
1/10/2024 Finance Committee Meeting
Revised 1/25/24

The Capital Projects account has been managed with ESSER (COVID) funds, funds from proffers (Shenandoah Crossing), and Capital Carryforward for FY23 and FY24; no new local funds have been requested from the County’s General Fund. Requests from the General Fund for FY25 may include:

From the 5 Year CIP:

School Bus Replacement	\$122,000
BES Roof Replacement	\$350,000

UPDATE as of 1/11/24: The Roof Consultant has advised that roof replacement at BES is not needed at this time. There are areas of shingle damage and blow off that can be resolved with localized repair. Age of the shingle roof is 18 years and life could be 25 to 30.

Cooley Upper Campus Secure Vestibule n/a, to be completed in FY24 using ESSER funds

For ongoing and routine maintenance/replacement:

HVAC	\$150,000
Safety and Security, Alyssa’s Law (panic alarms)	\$15,000
Safety and Security	\$85,000
Technology Classroom Instruction	\$20,000
CCHS Band Equipment	\$20,000
CCHS Athletic Equipment	\$10,000
CCHS Strength and Conditioning Equip.	\$10,000
Fleet Vehicle	\$22,000
BES Asphalt	\$25,000
Furniture	\$40,000
Painting	\$10,000
Flooring	\$10,000
School Signage	\$2,500

TOTAL GENERAL FUND REQUEST \$541,500

For consideration to add to the FY25 Capital Budget request:

Boyce Elementary School Breezeway Enclosure

Capital Request Justification (Principal, BES):

To address a safety and security concern the breezeway connecting the gym and cafeteria should be enclosed. On multiple occasions visitors to the building park in the back of the school and wander into the courtyard looking for the main entrance. When transitioning to lunch from the cafeteria grades PreK-3rd are exposed to the elements as well and security risks. On many occasions students get locked out of the building when they try to go from the gym hallway to the cafeteria and are left to stand outside until someone lets them in. Enclosing the breezeway would limit the amount of opening and closing of exterior doors. It would also limit the risk of a student opening an exterior door to an unknown adult. All large trees have been removed from the courtyard in hopes of expediting the process.

CURRENTLY SEEKING COST ESTIMATE (\$75,000 - \$125,000)

**2024-2029 Five Year CIP >\$50,000
School System**

Project 1: School Bus Replacement

Description: The schools have a schedule to replace one school bus each year.

Capital Cost: \$119,000 with an inflationary increase each year

Justification: The school bus replacement schedule has been developed to replace older, high mileage buses.

Year Requested: Each year

Project 2: Boyce Roof Replacement

Description: The existing (shingle) roof at Boyce Elementary would be replaced.

Capital Cost: \$300,000

Justification: The existing roof is beyond the warranty period and shingles have become brittle indicating the need for replacement.

Year Requested: 2024-25 (June 2024)

Project 3: Cooley Upper Campus Secure Vestibule

Description: The Cooley Upper Campus needs a secure vestibule for safety and security.

Capital Cost: \$50,000

Justification: The current entrance to Cooley Upper Campus does not have a secure vestibule and the safety team strongly recommends it. All other schools have a secure point of entry.

Year Requested: 2024-25 (June 2024)

Project 4: Cooley Lower Roof Top Unit (RTU)

Description: The HVAC unit over the Boy's Locker Room would be replaced.

Capital Cost: \$125,000

Justification: The current units require significant maintenance. The equipment is old and not easily repaired.

Year Requested: 2025-26

Project 5: Cooley Upper Roof Replacement

Description: This project involves the replacement of the roof at Cooley Upper.

Capital Cost: \$300,000

Justification: It's anticipated that enrollment increases will require additional grade levels to be added to CUC. By this timeframe, this roof will be beyond the warranty period and expected life. The integrity of the roof protects all assets located within the building. When replacing the roof, the RTU's need to be replaced simultaneously.

Year Requested: 2025-26 (June 2025)

Project 6: Cooley Upper Roof Top Units (RTU's)

Description: This project involves the replacement of the 3 large RTU's in the Kitchen/Cafeteria and 20 RTU's for classrooms.

Capital Cost: \$500,000

Justification: One large RTU has failed and 3 classroom RTUs have been replaced. Remaining RTU's need to be replaced.

Year Requested: 2025-26 (June 2025)

Project 7: Cooley Lower Replace Exterior Doors and Doorjamb

Description: Replace all exterior doors and doorjamb at Cooley Lower.

Capital Cost: \$100,000

Justification: The current frames and doors are original to the building and are beginning to rust and not function properly. Replacement would increase the level of building security.

Year Requested: 2026-27

Project 8: High School HVAC Building Automation (BAS)

Description: The building automation system which controls the heating and cooling in the building would be replaced.

Capital Cost: \$300,000

Justification: The BAS would be an upgrade of software and operating system. The existing system is no longer supported by the manufacturer. Recommend bundling with Cooley Lower BAS.

Year Requested: 2026-27

Project 9: Cooley Lower HVAC Building Automation

Description: The building automation system which controls the heating and cooling in the building would be replaced.

Capital Cost: \$200,000

Justification: The BAS would be an upgrade of software and operating system. The existing system is no longer supported by the manufacturer.

Year Requested: 2026-27

Project 10: Cooley Lower Roof Replacement

Description: This project involves the replacement of the roof at Cooley Lower.

Capital Cost: \$300,000

Justification: By this timeframe, this roof will be beyond the warranty period and expected life. The integrity of the roof protects all assets located within the building.

Year Requested: 2027-28

Project 11: Boyce Replace Gym HVAC

Description: The HVAC units over the gym at Boyce Elementary would be replaced.

Capital Cost: \$100,000

Justification: The current units are old, not easily repaired, and require significant maintenance.

Year Requested: 2027-28

Project 12: Central Administrative Office Roof Top Unit (RTU)

Description: This project involves the replacement of the RTU in the main conference room.

Capital Cost: \$60,000

Justification: This unit is original to the space and will need to be replaced.

Year Requested: 2028-29

Project 13: CCHS Softball and Baseball Field Lights

Description: Install lights at the CCHS Softball and Baseball fields.

Capital Cost: >\$353,000

Justification: The CCHS fields are the only fields in our district without lights. A community group has expressed interest in fundraising to support this project and has collected a turnkey estimate of \$596,000 and a materials-only estimate of \$353,000.

Year Requested: TBD

**PROPOSED
FOOD SERVICE BUDGET**

Clarke County Public Schools
FY25 Food Service Budget - Proposed
January 29, 2024

***Excluding Excess Fund Balance**

Revenue	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdg
Local	605,546	634,109	28,563
State	44,621	30,000	(14,621)
Federal	302,500	422,739	120,239
Grand Total	952,667	1,086,848	134,181

Expenses	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdg
Salaries	131,830	133,392	1,562
Benefits	52,568	63,557	10,989
Purchased Services	360,500	435,750	75,250
Materials &Supplies	394,550	439,150	44,600
Other Expenses*	13,150	15,000	1,850
Grand Total	952,598	1,086,849	134,251

Net Amount	69	(1)	(70)
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*Chapter 3 of the Uniform Financial Reporting Manual from the Auditor of Public Accounts contains the chart of accounts used by local governments. Object codes beginning with a 5 are classified as Other Expenses. A breakdown is

Other Expenses	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdg
5500 - Travel	150	0	(150)
5800 - Sodexo Non-Controllables	13,000	15,000	2,000
Grand Total	13,150	15,000	1,850

*Sodexo Non-Controllable = Insurance, Taxes, Licenses, Fees, Systems Support, Depreciation

Clarke County Public Schools
FY25 Food Service Budget - Proposed
January 29, 2024

Grant / Function / Object Code Descriptions	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdgt
Grant 000-Non-categorical			
Function 65100-School Food Services			
1190 - Food Svc Serv Sal	81,830	83,392	1,562
1390 - Food Svc PT Srv Sal	50,000	50,000	0
2100 - Food Svc FICA	8,991	8,632	(359)
2210 - Food Svc VRS 1&2	2,290	1,991	(299)
2220 - Food Svc VRS Hybrid	1,032	1,805	773
2300 - Food Svc Health Ins	34,390	46,482	12,092
2400 - Food Svc Life Ins	1,097	1,120	23
2510 - Food Svc Dis Ins Hybrid	134	137	3
2700 - Food Svc Worker's Comp	3,799	2,537	(1,262)
2750 - FoodSvc BES RHCC	227	231	4
2750 - FoodSvc CCHS RHCC	608	622	14
3000 - Food Svc Pur Svcs	360,500	435,750	75,250
5500 - Food Svc Travel	150	0	(150)
5800 - Food Svc Miscellaneous Expendi	13,000	15,000	2,000
6000 - Food Svc Mat & Sup	35,550	56,650	21,100
6002 - Food Svc Food Supplies	359,000	382,500	23,500
 Function 65100-School Food Services Total	952,598	1,086,849	134,251
Grant 000-Non-categorical Total	952,598	1,086,849	134,251
Grant 000-Excess Fund Balance			
Function 65100-School Food Services			
3000 - Pur Svcs - Excess Fund Bal	100,000	0	(100,000)
6000 - Mat and Sup - Excess Fund Bal	50,000	0	(50,000)
8100 - Cap Outlay Rplcmnt-Excess FB	462,793	0	(462,793)
 Function 65100-School Food Services Total	612,793	0	(612,793)
Grant 000-Excess Fund Balance Total	612,793	0	(612,793)
Grand Total	1,565,391	1,086,849	(478,542)

PROPOSED DEBT SERVICE

**Clarke County Public Schools
 FY25 Debt Budget - Proposed
 January 29, 2024**

Revenue	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdgt
Local	108,309	107,059	(1,250)
Federal	77,490	68,960	(8,530)
GF Transfer	2,103,744	2,108,852	5,108
Grand Total	2,289,543	2,284,871	(4,672)

Expenses	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdgt
Other Expenses*	2,025	2,025	0
Debt - P&I	2,287,518	2,282,846	(4,672)
Grand Total	2,289,543	2,284,871	(4,672)

Net Amount	0	0	0
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*Chapter 3 of the Uniform Financial Reporting Manual from the Auditor of Public Accounts contains the chart of accounts used by local governments. Object codes beginning with a 5 are classified as

Other Expenses	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdgt
5800 - Administrative Exp	2,025	2,025	0
Grand Total	2,025	2,025	0

**Clarke County Public Schools
FY25 Debt Budget - Proposed
January 29, 2024**

Grant / Function / Object Code Descriptions	FY24 Revised Budget	FY25 Proposed	FY 25 Prpsd Vs FY 24 Rvsd Bdgt
Grant 000-Non-categorical			
Function 67100-School Debt Service			
5800 - Sch Debt Miscellaneous Expendi	2,025	2,025	0
Function 67100-School Debt Service Total	2,025	2,025	0
Function 67158-VPSA Series 2004B Bonds			
9100 - Sch Debt VPSA 04B Principal	20,000	20,000	0
9200 - Sch Debt VPSA 04B Interest	1,380	460	(920)
Function 67158-VPSA Series 2004B Bonds Total	21,380	20,460	(920)
Function 67159-VPSA Series 2006B Bonds			
9100 - Sch Debt VPSA 06B Principal	1,040,000	1,090,000	50,000
9200 - Sch Debt VPSA 06B Interest	479,094	431,435	(47,659)
Function 67159-VPSA Series 2006B Bonds Total	1,519,094	1,521,435	2,341
Function 67160-VPSA Series 2010A Bonds - CCHS			
9100 - Sch Debt VPSA 10B Principal	510,000	530,000	20,000
9200 - Sch Debt VPSA 10B Interest	237,044	210,951	(26,093)
Function 67160-VPSA Series 2010A Bonds - CCHS Total	747,044	740,951	(6,093)
Grant 000-Non-categorical Total	2,289,543	2,284,871	(4,672)
Grand Total	2,289,543	2,284,871	(4,672)

Sch Debt VPSA 04B - 2004 - JWMS Renovation; Remaining Amount \$20k; Final Payment FY25

Sch Debt VPSA 06B - 2006 - CCHS - New Build; Remaining Amount \$10M; Final Payment FY32

Sch Debt VPSA 10B - 2010 - CCHS Completion and Cooley Lower Renovation; Remaining Amount \$ \$4M Final Payment FY31